

MANAGEMENT & DEVELOPMENT FOUNDATION (MDF)

PROFILE



ACRONYMS

AF	Aurat Foundation
ARI	Acute Respiratory Infections
BBSYDP	Benazir Bhutto Shaheed Youth Development
BC	British Council
BHC	Benazir Housing Cell
BOD	Board of Directors
CDN	Community Development Network
CPI	Community Physical Infrastructure
CSN	Civil Society Network
DAI	Development Alternatives, Inc.
DTC	Diarrhea Treatment Center
EAC	Educate A Child
EFSL	Emergency Food Security & Livelihood
FMS	Finance Management System
GBV	Gender Based Violence
GEP	Gender Equity Program
HRDN	Human Resource Development Network
IAC	Indus Associated Consultants
IDP	Internal Displaced People
IOM	International Organization for Migration
IR	Islamic Relief
ISO	International Standard Organization
LBG	Louis Berger Group
MCC	Marooara Coordination Council
MDC	Management & Development Center
MDF	Management & Development Foundation
MDG	Millennium Development Goal
MIS	Management Information System
NACA	The National Alliance for Climate Action
NCA	Norwegian Church Alliance
NHN	National Humanitarian Network
NRSP	National Rural Support Program
OIP	Oxfam in Pakistan
OPP-OCT	Orangi Pilot Project – Orangi Charitable Trust
PLWs	Pregnant & Lactating Women
SANSAR	South Asian Network on Sustainability and Responsibility
SDPI	Sustainable Development Policy Institute
SAFWCO	Sindh Agriculture Forestry Workers Coordinating Organization
SIDA	Sindh Irrigation & Drainage Authority
SPO	Strengthening Participatory Organization
TACS	Take A Child to School
TLC	Temporary Learning Center
TTB	Trade Testing Board
UNICEF	United Nation International Children Education Fund
WASH	Water and Sanitation Health Hygiene
WHO	World Health Organization
WWF	World Wild Found for Nature



Table of Contents

1. Salient Features	5
2. Brief Introduction.....	7
3. Organogram	9
4. MDF Partners.....	10
5. MDF List of On-going and Completed Projects.....	11
5.1. Detailed Project Summaries:.....	20
6. MDF HR Capability.....	125
6.1 Board of Governance	125
6.2 MDF Staff.....	126
7. Monitoring Mechanism.....	129
7.1 Monitoring Procedures and Methods.....	129
7.2 Reporting Procedures and Methods	129
7.3 Planned Evaluation	129
8. Collaboration, Partnership and Networks with other Organizations	130
8.1 National Humanitarian Network (NHN)	130
8.2 The Water Network.....	130
8.3 Pakistan Center for Development Communication	130
8.4 The National Alliance for Climate Action (NACA).....	131
8.5 Human Resource Development Network (HRDN)	131
8.6 Community Based Inclusive Development	131
8.7 South Asian Network on Sustainability and Responsibility (SANSAR).....	131
8.8 Maroo-ara.....	132
8.9 Community Development Network (CDN).....	132
8.10 Pakistan Gender Coalition	132
8.11 Civil Society Network (CSN)	132
8.12 Devolution Trust for Community Empowerment (DTCE).....	133
9. List of Infrastructure and Other Facilities.....	134
10. References.....	135
11. MDF Certification.....	136
11.1 Registration Certificate	136
11.2 PCP Certification	137
11.3 Signed MoU with Economic Affairs Division (EAD), Government of Pakistan	139
11.4 ISO Certification.....	143
11.5 NTN Certificate	144
11.6 SRB Certificate	145
11.7 PEC Registration Certificate.....	146
11.8 EOBI Registration Certificate.....	147
11.9 Sindh Charities Registration and Regulation Commission.....	148
11.10 Trade Testing Board (TTB) Registration Certificate (Renewal in Process).....	149



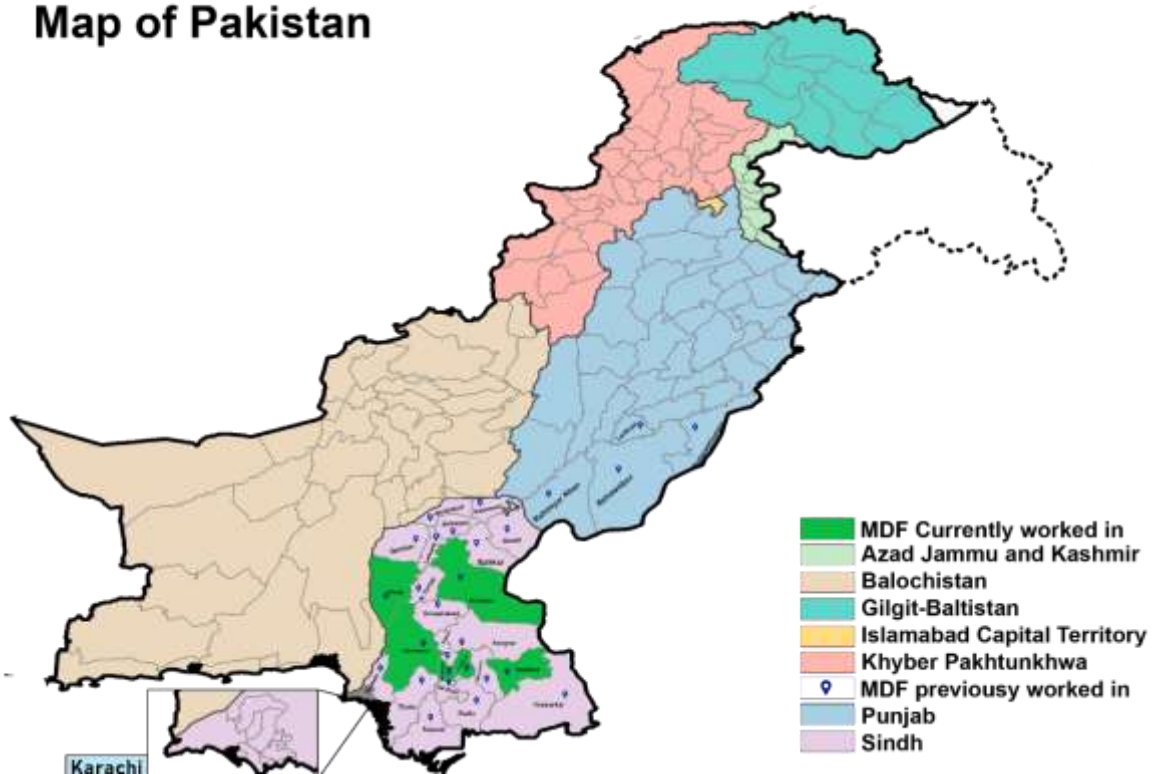
12. Titles of MDF Annual Reports, Newsletters and Strategic Plan	150
13. Completion/ Appreciation Certificate from Partners	151
14. News Clippings	166
15. MDF Financial Strength	178
15.1 Annual Tax Returns	178
15.1.1 Annual Tax Returns as on June 30, 2023	178
15.1.2 Annual Tax Returns as on June 30, 2022	184
15.1.3 Annual Tax Returns as on June 30, 2021	189
15.2 Annual Audit Reports	193
15.2.1 Year 2022 – 2023	193
15.2.2 Year 2021 – 2022	212
15.2.3 Year 2020 – 2021	228
16. Photo gallery	243



1. Salient Features

Name of the Organization	Management & Development Foundation (MDF)
National /International	National
MDF Area of Intervention-Currently Working and Previously Worked In	

Map of Pakistan



MDF Annual Turnover

PKR Million



MDF Offices in Following Districts of Sindh

MDF Head-Office Hyderabad	Liaison Office Karachi	Project Office Dadu	Project Office Jacobabad
<p>House # B-30 Government Employees Cooperative Housing (G.E.C.H) Society Qasimabad, Hyderabad, Sindh, Pakistan Landline: +92-22-265-2290 Cell: +92-333-270-1935 Contact Person: Pirbhu Lal Berhaman- Manager Finance & Admin</p>	<p>Apartment # 1, First Floor, Building # 18-C, Zamzama Commercial Lane # 06, DHA Phase-V, Karachi, Sindh, Pakistan. Cell #: +92-332-286-7504 Contact Person: Muhammad Uzair Admin Officer</p>	<p>MDF Office Nathan Shah Colony Near Govt. Degree College Old by Pass, K.N.Shah Cell: +92-333-755-6435 Contact Person: Aftab Ahmed Wadho-Project Manager</p>	<p>Government Boys Higher Secondary School Jacobabad. Cell: +92-333-727-1765 Contact Person: Nasser Ahmed Pahore Focal Person Jacobabad & Kashmir</p>
<p>Project Office Khairpur Mirs House No C-83 Khairpur Defense City Near Family Park, Luqman Phattak Bypass District Khairpur Cell: +92-333-268-5323 Contact Person: Shahid Pervaiz-Project Manager</p>	<p>Project Office Gambat-Khairpur Mirs Banglow No-25 Block-B Gambat Defense City Bypass Road Gambat Cell: +92-303-200-0626 Irshad Ali Project Manager</p>	<p align="center">Project Office Umerkot MDF Office, Vehro Road Murshad Colony Opposite Thar Nursing College Umerkot Contact Person: Khalid Hussain +92-336-708-8008</p>	
<p>E-mail info@mdfpc.org</p> <p>Website www.mdfpc.org</p>			
<p>Date of Establishment</p>		<p>21st September, 2010</p>	
<p>Legal Status</p>		<p>Registered under Societies Registration Act (XXI) of 1860</p>	
<p>Registration No:</p>		<p>PAR/HYD NO. 6060OF 2010 – 2011</p>	
<p>Economic Affairs Division (EAD) Registration</p>		<p>MoU signed with EAD in January 2024</p>	
<p>National Tax Identify Number</p>		<p>3996871-5</p>	
<p>Name of the Main Bank</p>		<p>MCB Bank Ltd. Naseem Nagar Road, Qasimabad Branch Hyderabad</p>	
<p>Account No:</p>		<p>8009-0010593441</p>	
<p>Audit Agency/Legal Advisor</p>		<p>UHY Hassan Naeem & Co 402, Progressive Centre, 30-A, P.E.C.H.S. Block 6, Shahrah-e-Faisal, Karachi Telephone: +92 (021) 34322551 +92 (021) 34322552 +92 (021) 34322553 Email: info.khi@uhy-hnco.com Website: www.uhy.com</p>	



2. Brief Introduction

Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO) recognized at the national level, was founded in September 21st 2010 and registered under the Societies Act XXI of 1860 Registration No: 6060.

MDF is a “Development Oriented Organization working on Policy Changes by Influencing Stakeholders and Sharing with them the Small-Scale Community Level Practical and Adaptable Solutions”

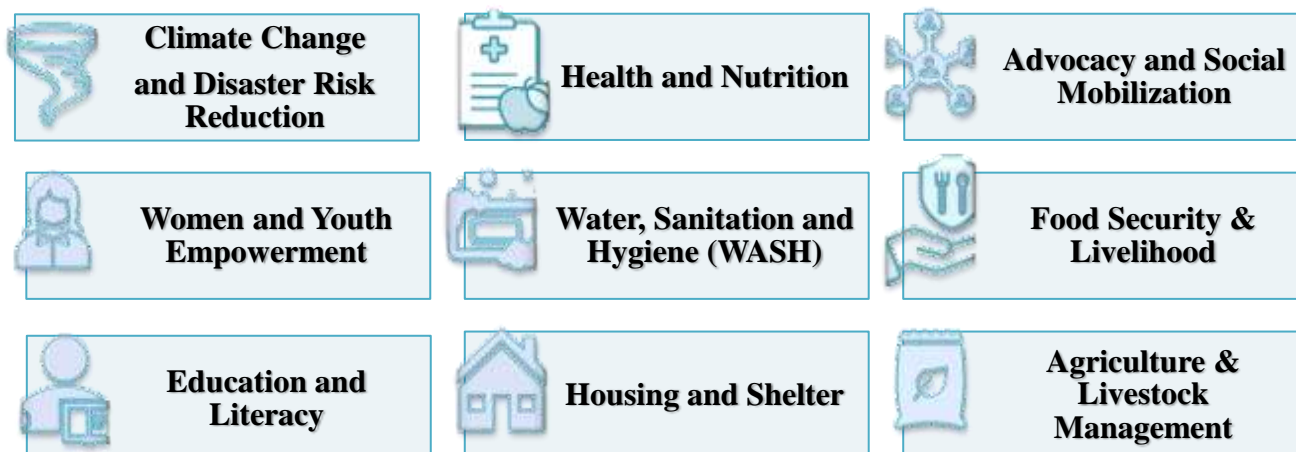
Vision: “Life - in which all citizens benefit from economic opportunities, live in safe and vibrant communities in a clean and healthy environment”.

Mission: “Sustainable development that meets the needs of the present time without compromising the ability of future generations to meet their own needs. Continually evolving concept based on the integration of social, economic and environmental concerns”

Core Values

- Human dignity
- Gender equity
- Discipline
- Participation
- Accountability
- Teamwork
- Transparency and Research
- Social Justice

Thematic Areas:

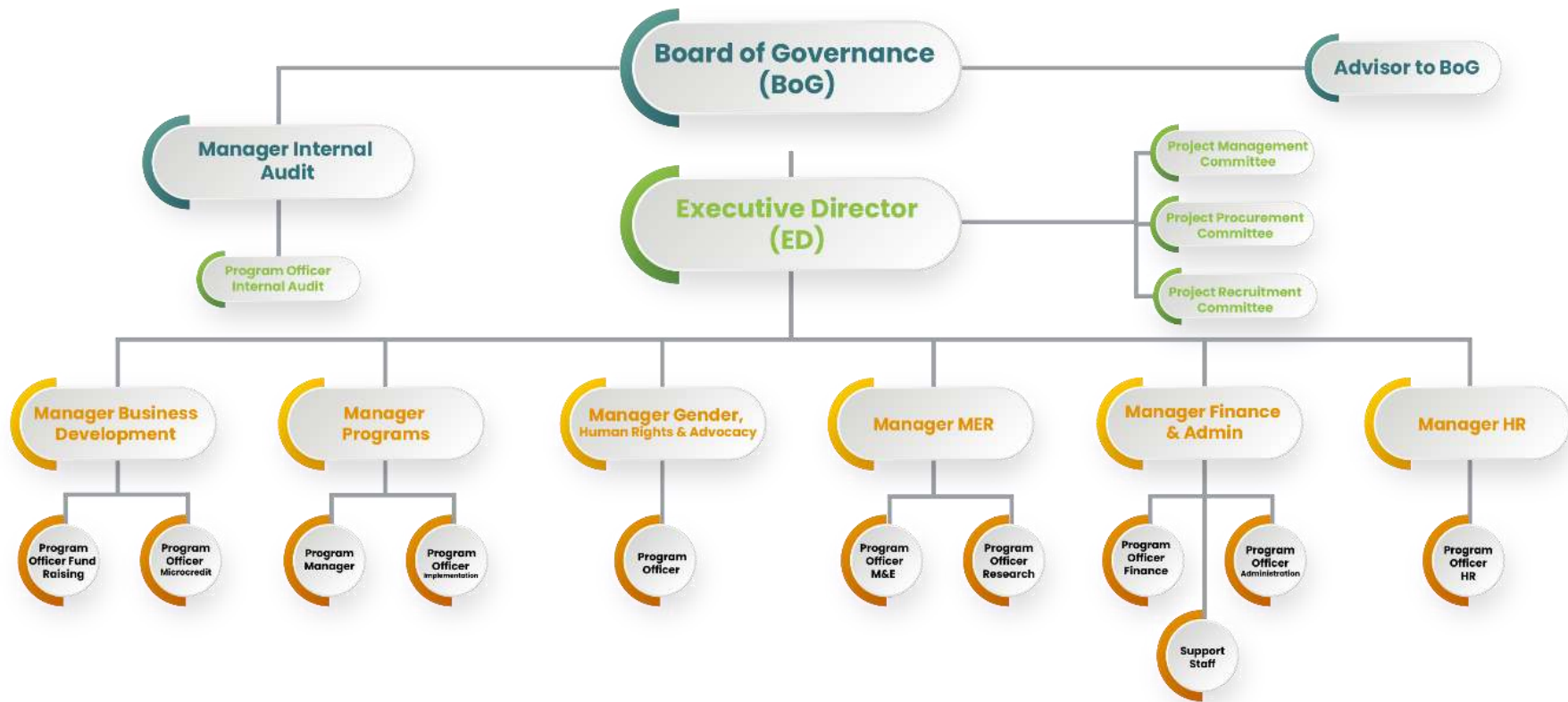


MDF Internal Systems:



3. Organogram

Management & Development Foundation (MDF) Organogram



4. MDF Partners

International





National













5. MDF List of On-going and Completed Projects















No	Project	Location	Start - End Date	Source/Funding
1.	Restoring Social Services and Climate Resilience	Umerkot	May 2024 to April 2026	
2.	Providing Technical Assistance in the implementation of Continuous Professional Development for Early Grade Reading, Under Sindh Early Learning Enhancement Through Classroom Transformation (SELECT) Project	Badin, Ghotki, Jacobabad, Kambar Shahdadkot, Kashmore, Mirpurkhas, Matiari, Sanghar, Shikarpur, Sujawal, Tando Muhammad Khan, and Thatta	April 2024 to October 2025	 School Education Department Government of Sindh
3.	Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu (Phase III & IV)	Dadu	January 2024 to June 2024	
4.	Strengthening Leadership within Union Councils (UCs) to Improve Responsiveness	Khairpur Mirs	January 2024 to August 2024	
5.	Improving the income security of small-scale cotton farmers in India and Pakistan	Khairpur Mirs	October 2023 to January 2028	WWF Germany 
6.	Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu (Phase II)	Dadu	February 2023 to December 2023	
7.	Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu (Phase I)	Dadu	February 2023 to December 2023	
8.	Bridging the Barriers - inclusion of Transgender Community in Flood Relief and Response	Hyderabad & Mirpurkhas	February 2023 to May 2023	
9.	Distribution of emergency winterization kits to 350 families	Badin	February 2023	
10.	Distribution of emergency tarpaulins sheets & ropes to 298 families	Hyderabad	November 2022	
11.	Patient Assistant Program (PAS)	Karachi	Expected to start in March 2024	

No	Project	Location	Start - End Date	Source/Funding
12.	Blanket Supplementary Feeding Program (BSFP) WFP	Mirpurkhas & Larkana	November 1st to November 30th 2022	
13.	Establishment of Two (02) Temporary Learning Centers (TLC) for Rain Flood Affectees	Tando Allahyar	September 8th, 2022 to October 8th, 2022	
14.	Establishment of One (01) Temporary Learning Centers (TLC) for Rain Flood Affectees	Hyderabad	September 6th, 2022 to October 8th, 2022	
15.	Medical/ Nutrition Camp for Rain Flood Affected	Hyderabad	September 6th, 2022 to October 8th, 2022	 Accelerated Action Plan (AAP),  Government of Sindh, Health Department
16.	Construction of 40 Low-Cost Housing Units	District Tharparkar	June 2022 to June 2023	
17.	Construction of 50 Low-Cost Housing Units	District Umerkot	June 2022 to June 2023	
18.	Mainstreaming Women into Water Governance Project –Building on the Success of Strategic Partnership	Hyderabad, Mirpurkhas, Tando Allahyar and Badin	December 2021 to March 2022	 OXFAM
19.	Grant Funding for Engaging Youth through Innovative Development Approached to Address Gender and Social Inequalities	Hyderabad	April 2022 to June 2022	 OXFAM
20.	Power to the youth: Socially and economically empowered youth, along with CSOs, serve as change agents in five districts to meet developmental and governance challenges arising due to the spread of COVID-19.	Sanghar	September 2022 to December 2024	 NCA actalliance
21.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Hyderabad (Rural)	Hyderabad	November 2021 to May 2024	
22.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Jamshoro	Jamshoro	November 2021 to May 2024	
23.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Tando Allahyar	Tando Allahyar	November 2021 to May 2024	














No	Project	Location	Start - End Date	Source/Funding
24.	Management and operation of certain public schools by Education Management Organizations in the province of Sindh Joint Venture of (SZABIST-MDC-MDF)	Kashmore and Jacobabad	November 2021 to October 2031	 School Education Department Government of Sindh
25.	Hiring the Services of Adult Literacy and Numeracy Skill (ALNS) Service Provider to Implement Female Adult Literacy and Numeracy Skills (ALNS) Programme Under Sindh Union Council and Community Economic Strengthening Support (SUCCESS) Programme	Tando Allahyar, Matiari, Tando Muhammad Khan and Sujawal	July 2021 to April 2022	 National Rural Support Programme
26.	Humanitarian Response Capacity Development	Hyderabad	June 2021 to September 2021	
27.	Women Leadership in Public Life in Sindh, Pakistan	District Sanghar & District Sukkur	April 2020 to December 2022	 OXFAM
28.	Construction of 126 Low-Cost Housing Units	District Tharparkar	May 2020 to June 2022	
29.	Construction of 121 Low-Cost Housing Units	District Umerkot	May 2020 to June 2022	
30.	Construction of 56 Low-Cost Housing Units	District Shaheed Benazir Abad	May 2020 to June 2022	
31.	PATHWAYS – EDGE Programme/ English and Digital for Girls Education & Leadership Skills	Hyderabad	February 2021 to April 2021	
32.	Hiring of NGOs for Service Delivery in District Hyderabad- Uncovered Area	Hyderabad District	Jan 2020 to June 2023	
33.	Hiring of Services of NGOs, for Health Card Distribution and Awareness Dissemination	Tharparkar District	July 2019 to December 2021	
34.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages	District Khairpur (Excluding Taluka Kotdigi, Kingri and Gambat)	May 2019 to August 2021	
35.	Hiring the services of an NGO for Social Mobilization to achieve ODF Villages	District Naushehro Feroze (Excluding Taluka Mehrabpur and Moro)	May 2019 to August 2021	












No	Project	Location	Start - End Date	Source/Funding
36.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Dadu	May 2019 to October 2020	 Saaf Suthro Sindh Program Govt of Sindh
37.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Jacobabad	May 2019 to October 2020	 Saaf Suthro Sindh Program Govt of Sindh
38.	Hiring the Services of NGOs for Social Mobilization to achieve ODF villages in the district	District Tando Muhammad Khan	May 2019 to October 2020	 Saaf Suthro Sindh Program Govt of Sindh
39.	Women Peace and Water Governance (Strategic Partnership Project Phase II)	Hyderabad Sindh	May 2019 to November 2020	 OXFAM
40.	High Efficiency Irrigation System (HEIS) Kitchen Gardening	District Khairpur Mirs	July 2020 December 2021	 SHAPE
41.	Theater for promotion of Peace and Co-existence	District Khairpur, Shikarpur and Jacobabad	January 2019 To October 2019	 DAI STRATEGIC PARTNERSHIP
42.	The goat entrepreneurship model to increase the income by 250% of 80 households	Badin District	December 2018 To December 2019	 USAID FROM THE AMERICAN PEOPLE
43.	Baseline Study for Play for the Advancement of Quality Education (PAQE) II	Umerkot District	March 2018 to April 2018	 RIGHT TO PLAY WHEN CHILDREN PLAY, THE WORLD WINS.
44.	Whole Family Extension Approach through AVCCR University of Animal Sciences Lahore	Umerkot, Khairpur & Dadu	November 2017 to December 2020	 University of Animal Sciences Lahore
45.	Costed Implementation Plan (CIP) with Population Welfare Department, Govt. of Sindh	Sukkur	October 2017 to December 2020	 Population Welfare Department, Govt. of Sindh
46.	ILMPOSSIBLE-Take a child to School (TACS)	District of Badin, Naushehro Feroze and Dadu	January 2020 to May 2021	 BRITISH COUNCIL














No	Project	Location	Start - End Date	Source/Funding
47.	Prime Minister Health Program	Jacobabad District	September 2017 to June 2018	
48.	Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency	Various districts of Sindh, Punjab and Balochistan	October 2017	
49.	Schools Improvement Plan in Government Schools with Refurbishment and Accessories Provision	Dadu District	June 2017 to March 2018	 Community Development Program, Government of Sindh
50.	Prime Minister Health Program	Hyderabad District	May 2017 to April 2018	
51.	Adolescent and Adult Learning and Training Program of Foundation	Dadu District	July 2017 To December 2021	
52.	Partners in Non – Formal Education in Sindh – II	Dadu District	April, 2017 to January, 2018	
53.	Assessment of animal population, milk availability and milk marketing in villages situated around the Milk Producers Group	Sukkur Umerkot Larkana Khairpur Naushahro Feroz Tharparkar Mirpurkhas Thatta Hyderabad Shaheed Benazirabad	September, 2016 to June, 2017	
54.	Primary Research on status and Barriers to Immunization in Urban Slums of Karachi and Hyderabad Sindh	Karachi Hyderabad	26 October, 2016 to 30 December, 2016	
55.	The Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur District	Khairpur District of Sindh Province	August 2016 to September 2017	
56.	Construction of 235 Low Cost Housing Units in District Umerkot	Umerkot District	June 2016 to December 2019	

No	Project	Location	Start - End Date	Source/Funding
57.	Construction of 236 Low-Cost Housing Units in District Tharparkar	Tharparkar, District	June 2016 to December 2019	
58.	Training on Surveying and Designing of Watercourses	Sindh Province	February, 2012 to February, 2012	
59.	One Day Event on Climate Resilient Agriculture	District Badin UC Seerani	July, 2013 to August, 2013	
60.	Agriculture and Commercial Vegetable Training – Sustainable Initiatives Towards Resilience and Transformation (SIRAT)	District Thatta	November, 2014 to December, 2014	
61.	Disaster Preparedness, First Aid and Early Warning System Training for Islamic Relief’s Sustainable Initiatives Towards Resilience and Transformation (SIRAT) Project	District Sujawal	April, 2015 to May, 2015	
62.	Value Addition trainings Sustainable Initiatives Towards Resilience and Transformation (SIRAT)	District Sujawal	April, 2015 to April, 2015	
63.	Theater Performance for Promoting Peace Building Among Religious and Community Leaders	Karachi	June 2016	
64.	Business Association Formation and Training (Master Trainer of BMST) Sustainable Initiatives towards Resilience & Transformation (SIRAT)	District Thatta Sindh	March 2016	
65.	International Women Day Celebration	District Badin of Sindh Province	March 2016	
66.	Partners in Non – Formal Education in Sindh	District Dadu	1st January, 2016 to 30th Extendable to 2 years	
67.	Enhance Women’s Economic Empowerment	UC Sakhi Hassan, North Nazimabad, Karachi	1st December, 2015 to 28th February, 2017	
68.	Women Financial Services through Microcredit among Women for Social and Economic Uplifting	Hyderabad	January 2016 to December 2017	
69.	ILMPOSSIBLE- Take a Child to School (TACs)	District Dadu Sindh	1st January, 2016 to 31st December, 2016	
70.	ILMPOSSIBLE- Take a Child to School (TACs)	District Naushehro Feroze Sindh	1st January, 2016 to 31st December, 2016	



No	Project	Location	Start - End Date	Source/Funding
71.	Conduct/Perform Street Theatres on WASH in Badin & Thatta Districts of Sindh Province	District Badin and Thatta	30th June, 2015 to 31st March, 2016	 NATIONAL RURAL SUPPORT PROGRAMME
72.	“Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices”	District Dadu Sindh Province	1st July, 2015 to 31st December, 2016	 USAID FROM THE AMERICAN PEOPLE
73.	Take a Child to School (TACS)	Badin District of Sindh Province	January, 2015 to January, 2017	 BRITISH COUNCIL
74.	Construction of 200 Low Cost Housing Units (Chowraa) at District Tharparkar	Tharparkar District of Sindh Province	January, 2015 to December, 2015	 BHC
75.	Community Mobilization for Punjab Saaf Pani Saath Project	Bahawalpur, Bahawalnagar, Rahimyar Khan and Lodhran Districts of Punjab Province	January, 2015 to January 2018	 Punjab Saaf Pani Company, Government of Punjab
76.	Sustainable Initiatives towards Resilience & Transformation (SIRAT) Trainings	Thatta District of Sindh Province	Nov, 2014 to Feb, 2015	 ISLAMIC RELIEF
77.	Benazir Bhutto Shaheed Youth Development Program (BBSYDP) Training in CIT & Beautician	Hyderabad District of Sindh Province	Oct, 2014 to Sep 2015	 BBSYDP
78.	One Room Shelter (ORS) Program	Shikarpur District of Sindh Province	June, 2014 to March, 2015	 IOM • OIM
79.	Construction of 175 Low Cost Housing Units at District Tando Muhammad Khan Sindh	Tando Muhammad Khan District of Sindh Province	May 2014 to May, 2015	 BHC
80.	Promoting Learning Resource Material for Quality Education in Primary Schools of Sindh	Sindh Province of Pakistan	April 2014 to June 2015	 UKaid FROM THE BRITISH PEOPLE
81.	One Room Shelter (ORS) Program	Qambar Shahdadkot District of Sindh Province	October, 2013 to November, 2014	 IOM • OIM
82.	Village Development Through Water & Sanitation to Reduce Health Hazards in Umerkot District	District Umerkot of Sindh Province	January, 2014 to December 2014	 Community Development Project, Government of Sindh
83.	E-Clinic	Tharparkar	1 st December 2012 to 31 st November 2013	 ASK Development

No	Project	Location	Start - End Date	Source/Funding
84.	International Women Day Celebration	District Badin of Sindh Province	March 2013	
85.	(Ilm Ideas) Teaching Mathematics & English Through Interactive and Participatory Games to Enhance learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District Sindh	Badin District of Sindh Province	1 st February, 2013 to 30 th April, 2014	
86.	Gender Based Violence, 16 days activism Rally	Matli, Badin, Mithi	December 2012 to December 2012	
87.	One Room Shelter (ORS) Program	Badin District of Sindh Province	October 2012 to March 2013	
88.	Mapping of Availability of Resources and Women Groups / Organizations, Cooperative Societies	All 23 Districts of Sindh Province Pakistan	June to October 2012	 Community Development Project, Government of Sindh
89.	To Provide Roofing Material to the Flood Affectees Phase - II	Tando Allahyar District of Sindh Province	October, 2012 to December, 2012	
90.	Supporting Women's Computerized National Identity Card (CNIC) Registration in Selected Tharparkar District of Sindh Province of Sindh	Tharparkar District Of Sindh Province	August 2012 to September 30, 2013	
91.	"Monitoring/Supervision of Supplementing the Federal Program of Non-Formal Basic Education in Sindh through RSPs and Civil Society Organizations Opening of 400 Centers in all 23 Districts of Province of Sindh and Enhancing Girls Enrolment through Re-opening of 400 Closed Schools through Rural Support Program in 11 Districts of Sindh".	23 Districts Of Sindh Province	February, 2012 to June 2012	 Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi.
92.	Village Development Through Water & Sanitation to Reduce Health Hazards in Badin District	District Badin of Sindh Province	April 2011 to April 2012	 Community Development Project, Government of Sindh
93.	Up-Scaling Rural Sanitation through PATS Approach, Critical Early Recovery in District Sanghar Sindh Approach	District Sanghar of Sindh Province	March 2012 to November	  SAFWCO

No	Project	Location	Start - End Date	Source/Funding
94.	Supporting 4 Months campaign on Gender - Based Violence	Mirpurkhas, Matiari, Sanghar, Umerkot and Tharparkar Districts of Sindh Province	Dec 2011 – May 2012	
95.	Organization of International Women Day	District Tando Allahyar of Sindh Province	March 2012	
96.	Organization of International Women Day	District Badin of Sindh Province	March 2012	 Pakistan Fisher Folk Forum
97.	Specialized in depth Training on Community Mobilization and Other Social Aspects	Hyderabad District of Sindh Province	1-15 Feb 2012	 Government of Sindh & SAFWCO
98.	Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e. Surveying and Designing of Water Courses etc.	Hyderabad District of Sindh Province	18-28 Feb 2012	 Government of Sindh & SAFWCO
99.	Training on Surveying and Designing of Water Courses	Hyderabad District of Sindh Province	1-15 March 2012	 Government of Sindh & SAFWCO
100.	To Provide Roofing Material to the Flood Affectees	Tando Allahyar	Feb 2012	
101.	Health and Hygiene Promotion (Awareness and Free Distribution of 46,000 Soaps)	Tando Muhammad Khan, Tando Allahyar, Badin	Dec 2011- March 2012	
102.	Establishment of 2 ARIs	Tando Muhammad Khan & Badin	Dec 2011- Feb 2012	
103.	Establish Diarrhea Treatment Center (DTC)	DHQ Tando Allahyar of Sindh Province	Oct - Nov 2011	
104.	Health and Hygiene Promotion (Awareness and Free Distribution of 15,000 Soaps)	Tando Allahyar District of Sindh Province	Nov 2011	
105.	Establishment of Ten (10) Temporary Learning Centers (TLCs) Phase - II	Tando Allahyar	Jan – March 2012	
106.	Establishment of Ten (10) Temporary Learning centers (TLCs) Phase – I	Tando Allahyar	Sep – Dec 2011	



5.1. Detailed Project Summaries:

Assignment Name: Restoring Social Services and Climate Resilience		Approx. Value of Services: PKR: 49,451,033
Project Location within Country: Pakistan-District Umerkot		Duration of assignment (months): 24 months
Beneficiary (ies): 5,000 individuals		
Name & Address of Donor/ Funding Agency: PPAF		Staff Worked for the Project: 7
Start Date (Month/year): May 2024	Expected Completion Date: April 2026	No of professional staff months: 56
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs),		
Name of Associated Firm/Organization, if any: None		
Description of Project		
Restoring social services and climate resilience of 1,000 household within one UC of district Umerkot, worst flood affected community members including small land holder farmers, daily wage labours, women, children, people with disabilities, minorities etc.		
Project Goal:		
The overall objective of the proposed project is presented below: To enhance climate resilience and improved well-being and restoration of social services of rural community of Union Council (UC), naming Khejarari of District Umerkot, Sindh Pakistan		
Project Objectives:		
Following are the specific objectives of the proposed project:		
<ol style="list-style-type: none"> 1. Improve access to quality education, through improved WASH facilities and provision of solar units in 4 government primary schools in each five UCs; 2. Ensure access to improved WASH facilities and provision of solar units in 3 healthcare units (if needed) in each five UCs; and 3. Develop basic community infrastructure including healthcare and education, water supply & sanitation schemes and provide knowledge to community to develop resilience to face the future disasters. 		
Following are the proposed project activities:		
<ol style="list-style-type: none"> 1. Deploy project team; / Conduct 2-day project orientation for project team; 2. Conduct baseline survey for beneficiary and area assessment in target UCs; 3. Select 20 villages worst affected by floods of 2022 in one UC; 4. Establish <i>Sukhi</i>¹ Goth Committees (SGCs) in each village in one UC of district Umerkot; 5. Rehabilitate two MNCH or RH Centers or BHUs in each UC (if needed) with provision of missing facilities of WASH and solarization; 6. Rehabilitate three government primary schools (girls' schools will be given priority) in each UC with provision of missing facilities of WASH and solarization in consultation with education department; 7. Rehabilitate 2 basic WASH facilities including drainage/Sanitation (if any) in one UC; 8. Restore 2 damaged water supply schemes (if any) in one UCs in consultation with district administration; 9. Conduct piloting by the provision of electricity through communal solar power system (street lights); 10. Construct one (01) check dams of flood protection in each UC in district Umerkot, Sindh; 11. Provide Agri-Inputs (seeds/fertilizers) to 200 farmers (if available) in each one UC of district Umerkot; 12. Restore two damaged irrigation channels per UC in district Umerkot (small mud water courses); 13. Conduct piloting by provision of two high efficiency agriculture/irrigation techniques (sprinkler/drip, tunnel farming in each 5 UCs); 14. Establish one Emergency Response Teams per UC through Community Resource Persons (CRPs); 15. Conduct one community based disaster risk management trainings (two days) in one UC to communities, through multi hazard vulnerability & capacity assessment; 16. Conduct 25 schools (per UC) based disaster risk management-capacity building of school children and stand through mock drills, development of safety plans and safety tips and establishing environmental club and plantation events at schools (one-day session); 17. Establish 2 Health Based Disaster Risk Management, Committees and plan in each target UC of district Umerkot; 18. Provide 8 Psychosocial Support Sessions and Capacity Building Events for healthcare MNCH or RH Centres or BHUs staff in each 5 UCs (one-day session); 19. Develop 4 school disaster management plans in each target UC; 20. Provide 12 Psychosocial Support Sessions for School children in each project target UCs (one-day session); 21. Conduct 10 Psychosocial Support and GBV prevention sessions for community men & women in each project target UCs (one-day session); 22. Conduct 4 Behaviour Change interventions through Psychosocial Sessions for GBV prevention and raise awareness of government officials in each target 5 UCs of district Umerkot (one-day session); 		

¹ Prosperous village


Assignment Name: Restoring Social Services and Climate Resilience	Approx. Value of Services: PKR: 49,451,033
Project Location within Country: Pakistan-District Umerkot	Duration of assignment (months): 24 months
Beneficiary (ies): 5,000 individuals	
Name & Address of Donor/ Funding Agency: PPAF	Staff Worked for the Project: 7
<p>23. Conduct 3 trainings (One Day) in each UC on voice in leadership and decision-making, human rights, education to raise awareness of women and men on their rights and responsibilities as citizens of Pakistan and link them with Government Services, Resources and Institutions;</p> <p>24. Conduct 3 awareness sessions on human rights/women rights/GBV/Rights & responsibilities/linkages development in each target UC (one-day session);</p> <p>25. Conduct 3 awareness session in each UC on women rights and information on legal aid mechanisms and helpline to protect women and give greater visibility to their rights (one-day session);</p> <p>26. Conduct pre-post Knowledge, Attitude and Practice (KAP) survey of government departments on DRR, CCA, including one KAP session for government departments in each UC and conduct awareness raising/capacity – building event one at district level;</p> <p>27. Conduct learning/experience sharing workshops with relevant stakeholders including government departments one at district level;</p> <p>28. Develop contingency planning (community managed stock piling) one at each UC level;</p> <p>29. Develop and disseminate project Information, Education and Communication (IEC) material including pictorial brochures & videos and documentary for community awareness on GBV prevention, pro-women laws of Sindh, DRR & CCA etc.</p> <p>30. Conduct end-line survey to know the awareness level of the beneficiaries and development made in the area in each UC;</p> <p>31. Conduct project monitoring, coordinate with all stakeholders including local administration on regular basis</p> <p>32. Develop and submit monthly, quarterly, half yearly, yearly and final reports.</p>	
Organization: Management & Development Foundation (MDF)	


Project Name: Providing Technical Assistance in the Implementation of Continuous Professional Development for Early Grade Reading Under Sindh Early Learning Enhancement Through Classroom Transformation (SELECT) Project		Country: Pakistan
Project Location within Country: Badin, Ghotki, Jacobabad, Kambar Shahdaddkot, Kashmore, Mirpurkhas, Matiari, Sanghar, Shikarpur, Sujjawal, Tando Muhammad Khan, Thatta districts of Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months: 59
Name of Client: Reform Support Unit, School Education & Literacy Department, Government of Sindh		
Start Date (Month/year): 16 th April, 2024	Expected Completion Date: 15 th October, 2025	Approx. Value of Services: Pak Rs. 111,025,950 /-
Name of Associated Firm, if any: Management and Development Foundation		No. of Man-Months of Professional Staff Provided by Associated Firm: 20
Name of Senior Staff Involved and Functions Performed: Project Director / Team Lead Education Specialist (Training and Policy making) Teacher Training Specialist Teacher Training Specialist Assessment Specialist		
Description of Project Under this Component, technical assistance (TA) and institutional capacity development opportunities are aimed for the SELD and its specialized agencies to effectively carry out activities under Component 1. Key TA activities would include (i) review of CPD materials and establishment of grade-level learning targets and performance benchmarks for literacy; (ii) identifying and establishing partnerships with third-party service providers for teacher training institutes; (iii) creation and delivery of interactive audio and video instruction content and pilot implementation; (iv) training of SELD officials on the use of the EGRA and procurement of necessary software and hardware; and (v) support for provincial assessment strategies.		
Services Provided <ul style="list-style-type: none"> • Orient key staff on the project activities • Conduct Situation Analysis / Desk Reviews • Prepare and Submit the Inception Report • Development of Tools/Formats/Checklists for Different type of Assessment(s) • Conduct Training Need Assessment • Analyze the collected data • Submit Diagnostic Report • Preparation of Face to Face Training <ul style="list-style-type: none"> ○ Develop understanding of newly develop training manuals and content developed for Grade 1 & 2 ○ Planning for Face to face training MTs, GTs and SCs, Subject Teachers(Venue, participant data and other logistics) • Organize Face to Face Trainings <ul style="list-style-type: none"> ○ 6 Days Training of Master Trainers ○ 6 Days Training of Guide Teachers ○ 6 Days Training of Subject Coordinators • Supervise and Monitor on random basis Face to Face Training of Sindhi/Urdu Subject Teacher Grade 1-5 • Pilot CPD model, Coaching support on newly developed Sindhi and Urdu literacy teaching and learning materials for grade specific and multi-grade instructions (Classroom Observations, Coaching support, Formative Assessments and Monthly Meetings) <ul style="list-style-type: none"> ○ CPD cycle 1 ○ CPD cycle 2 ○ CPD cycle 3 • Complete report, Sharing of report of Pilot phase, Formative assessment data & report, Classroom observation data and report, • School-Based coaching support to subject teachers in grade specific and multi-grade early reading instructions as per CPD model (Classroom Observations, Coaching support, Formative Assessments and Monthly Meetings) <ul style="list-style-type: none"> ○ CPD cycle 1 ○ CPD cycle 2 ○ CPD cycle 3 ○ CPD cycle 4 ○ CPD cycle 5 		

Project Name: Providing Technical Assistance in the Implementation of Continuous Professional Development for Early Grade Reading Under Sindh Early Learning Enhancement Through Classroom Transformation (SELECT) Project	Country: Pakistan
<ul style="list-style-type: none"> ○ CPD cycle 6 • Organize training of approximately 50 SELD officials (DSE, TTIs, PITE, DCAR, STEDA) about Early Grades Reading Instructions and Assessment. • Build capacity of PITE team to develop CPD qualification framework of early grade teaching • Capacity building of STEDA in developing accreditation framework • Provide technical assistance to PMIU-RSU, STEDA, PITE, etc. throughout assignment relevant to scope of work. • Prepare and submit Draft project report • Incorporate the comments of the Stakeholders • Submit Final Report 	
Firm: Management and Development Foundation (MDF)	



Assignment Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu. (Phase III & IV)		Approx. Value of Services: Approx. Value of Services: PKR 88,627,650
Project Location within Country: Pakistan-District Dadu		Duration of assignment (months): 06
Beneficiary (ies): 5,000 flood affected families of Taluka Khairpur Nathan Shah (KN-Shah) of district Dadu		No of Staff Worked for the Project: 22
Name & Address of Donor/ Funding Agency: Oxfam in Pakistan (OIP) Plot # 2, Street # 11 – A , Idress Market, F-10/2, Islamabad		No of professional staff months: 120
Start Date (Month/year): January 01, 2024	Expected Completion Date: June 30, 2024	No. of Man-Months of 22
Name of Donor/ Funding Agency: Oxfam in Pakistan (OIP)		
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Aftab Ahmed Project Coordinator		
Name of Associated Firm/Organization, if any: None		Approx. Value of Services: PKR 88,627,650
<p>Description of Project</p> <p>The targeted taluka KN Shah comprises of twelve (12) union councils. It is the worst affected taluka of district Dadu where almost 80% population was displaced that have now returning back as water has almost receded. The target union councils were 100% badly destroyed almost everything that existed before flood such as housing structure, crops, roads, household assets, livestock, water and sanitation facilities etc. There are 123 villages in the target two union councils with 8,632 households, making 60,421 individuals. Through the proposed interventions 80 most vulnerable villages and 5,000 families will be benefited. The selection of villages is done according to data provided by district government and sectorial working groups. Following are the project sectors wise activities that will be implement in the target area;</p> <p>WASH</p> <ol style="list-style-type: none"> 1. Strengthen existing Village Rehabilitation Committees (VRCs) in each target village by giving opportunity to men, women, youth, transgender persons and minorities 2. Install One Solar Water Filtration Plant / Rehabilitate /Construct 06 Water Supply Schemes / Install 20 Hand pumps 3. Excavate/Re-Excavate 02 Water Ponds for Storage and Uses of Water Where Ground Water is Not Available or Not Suitable Due to High Salinity. 4. Construct 123 HH/ Shared Pour Flush Latrines/ Upgrade WASH Facilities in 5 Girls Schools 5. Conduct 150 Hygiene Promotion Sessions to be Conduce in all Villages 6. Distribute 123 Latrine Cleaning Kits 7. Develop and disseminate IEC Materials: Production/Re-production of IEC Materials <p>Food and Economic Security (FES)</p> <ol style="list-style-type: none"> 1. Provide 286 Grants for agriculture farming 2. Provide Cash for Work After Completion of 10-15 Days to 160 daily wage labors 3. Provide Grants for Livestock to 84 beneficiaries 4. Provide Climate Smart Agriculture Practices 15 Farmers (small land owners) <p>Protection</p> <ol style="list-style-type: none"> 1. Strengthen (540 beneficiaries) existing community-based protection mechanisms (Early Warning Systems to combat GBV) Through the Formation/ Revitalization and Capacity Building of Committees & Implementation of Community Led Gender and Protection Action Plans 2. Distribute 100 Hygiene and dignity kits 3. Conduct Two Coordination Meetings with Relevant Protection and Emergency Departments/Networks/Groups Formulated by Other Non-Governmental Sectors, to Develop Coordination Mechanism 4. Conduct Socialization of Referral Directories with 920 Key Stakeholders 5. Conduct Two Events with Authorities/ Networks ‘Capacity Building for Gender and Protection, and Safe Programming 6. Provide 675 women (Number of Individuals Especially Women) from Flood-Affected Areas Facilitated Acquiring Civic Documentation Particularly Computerized National Cards (CNIC) etc. Through Campaign and Financial Support 7. Provide HH kit (solar unit for 15 women headed HH) 		
Organization: Management & Development Foundation (MDF)		

Assignment Name: Strengthening leadership within union councils (UCs) to improve responsiveness		Approx. Value of Services: PKR: 18,525,000
Project Location within Country: Pakistan-District Khairpur Mirs		Duration of assignment (months): 08
Beneficiary (ies): 5,000 Women from 5,000 HHs from cotton growing small landholders		
Name & Address of Donor/ Funding Agency: DAI-USA 		No of Staff Worked for the Project: 7
Start Date (Month/year): January 2024	Expected Completion Date: August 2024	No of professional staff months: 56
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs),		
Name of Associated Firm/Organization, if any: None		
Description of Project The proposed 8-months project, with a tentative timeline from January 2024 to August 2024 (subject to consultation with DAI), is dedicated to strengthening the operations of six Union Councils (UCs) situated in the district of Khairpur, Sindh, Pakistan. These six UCs, namely UC Wada Machiyoon, UC Ubri, UC Rafique Mahesar, UC Drib Mahar Shah, UC Pir Jo Goth, and UC Piryaloi, serve as focal points for transformative change within their respective communities with prime focus to ensure mandatory involvement of women, youth and minorities.		
Project Goal: Inclusive governance model to ensure that women, youth and minorities have equal participation in UC membership to voice their concerns and demands, in 6 Union Councils (UCs) of district Khairpur in 8 months, with scalability within the district and potential application across Sindh Province.		
Project Objectives: Following are the specific objectives of the proposed project: <ol style="list-style-type: none"> 1. Increase community awareness and engagement of women, youth, and minorities in the specified 6 Union Councils (UCs) of Khairpur District, through targeted outreach initiatives within 8-months period, measured by a documented 20% rise in participation rates. 2. Strengthen the capacity of Union Council (UC) members, government officials, and relevant stakeholders in the project's target area in Khairpur District, Sindh, Pakistan, through structured training programs and workshops within 8-months timeframe, with a measurable increase in knowledge and skills demonstrated through post-training assessments. 3. Launch an advocacy and mobilization campaign to empower the community, prioritizing the inclusion of women, youth, and minorities in expressing their concerns and demands in the project target area within 8-months, by involving provincial advocacy group and women parliamentary caucus and monitory commission etc. 		
Following are the proposed project activities: <ol style="list-style-type: none"> 1. Identify and select elected members from UCs and form a group of elected members 2. Identify and select members come through reserved seats, then form women and minority groups 3. Select citizens to form a group of District Advocacy Forum (DAF) 4. Conduct one day (01) Training of Trainers (TOT) training for Provincial Alliance Members (PAM)/ Group of Elected Members (GEM) including journalists 5. Engage journalists, utilize print and electronic media for mass awareness and reporting and reporting around project objectives and Charter of Demand (CoD) 6. Form an alliance of selected members from all above groups for collective voice 7. Develop link of selected members with provincial advocacy group, women parliamentary caucus and minority commissions etc. and community representative work together to resolve matters of concern. 8. Conduct Conventions and Dialogues for elected members, community representative, sector experts and the parliamentary caucus, stakeholders and advocacy 9. Initiate work with political party(ies) to include agenda of women desks 10. Develop link of local Government (LG) members and officials with women and minority protection etc. 11. Organize one provincial conference on women and minority political participation in local governance 12. Design and select project branding material/ project giveaways/ Organize and participate in two TV talk shows 13. Develop documentary on the LG related topics agreed by the project groups/ Design and develop Standees/Banners 14. Develop and disseminate information, education and communication (IEC) material. Other than IEC material project branding material will be developed for stakeholders and other concerned 15. Conduct study to identify gaps in Local Government (LG) ACT and Practices 16. Develop policy paper/ Conduct study to identify gaps in Hindu Marriage Registration and propose changes in the structure etc. 		
Organization: Management & Development Foundation (MDF)		

Project Name: Improving the income security of small-scale cotton farmers in India and Pakistan		Country: Pakistan
Project Location within Country: District Khairpur Mirs		Professional Staff Provided by Company: No. of Staff: 12
Beneficiary (ies): 5,000 Women from 5,000 HHs from cotton growing small landholders		
Start Date (Month/year): October 2023	Expected Completion Date: January 2028	Approx. Value of Services: PKR: 125,223,586
Name of Donor/ Funding Agency: WWF-Germany		No. of Man-Months of Professional Staff Provided by: 52
		
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs),		
Description of Project <p>Cotton, the world's foremost non-food crop, dominates economies in countries like Pakistan and India. Traditional agricultural policies promote expansive cotton cultivation for rural economic development. Conventional practices, marked by excessive water, fertilizer, and pesticide use, pose severe health, social, and ecological risks. Pesticide overuse raises immediate concerns for farm workers and water quality. With the cotton sector projected to expand, freshwater resources will further strain amid climate change. Sustainable cotton cultivation aims to mitigate negative ecological and social impacts, reducing water usage and minimizing the environmental impact of chemicals. Despite limited farmer access to information and political support, a joint effort in Pakistan and India seeks to enhance living conditions for smallholders by promoting sustainable practices through increased knowledge transfer. Following are the project activities:</p> <ul style="list-style-type: none"> • Chickens (10 per woman) • Incubators (about 2 incubators per village) • Fertilized Eggs (50 eggs per incubator) • Vaccination for chickens (twice a year) • feeding bowls • Packing material (shells) for eggs (10/females) • 3-day staff training course on free-range chickens • Mineral feed mixture (2 kg/beneficiary) • Animals vaccinated (2 animals/beneficiary) twice a year • Free access to water for the animals (cattle/chicken trough) • 3-day staff training on dairy products (like desi gee, butter, cheese, yoghurt), value creation, animal husbandry and management • 10 days of arts and crafts training, marketable designs for local arts and crafts • Kits Rilee Crafting (Patchwork) • Digital Marketing, Financial Basics and Connections with MFIs Training (consultant fee) • District-level exhibitions to promote agricultural products and establish contacts with potential buyers. • National/Provincial Exhibition to promote agricultural products and establish contacts with potential buyers. • Vegetable cultivation (planting equipment, seeds, complex fertilizers) • Fruit tree plants (15 plants for 200 beneficiaries) including transport • Staff training to retrain beneficiaries after planting • One-day training on the subject of nutrition boards for 25 employees • Cooking training for employees • District cleaning with elementary school students in the 60 project villages • Drinking water treatment plant for 600 households with solar system, installation and civil works • First aid kits (about 2 per village) • Prevention of work-related hazards; Training on work-related hazards (exposure to poison/pesticides, snake bites, etc.), training in first aid, how to use the community first aid kits. • Events to promote hygiene and formation of school clubs on water conservation • Baseline survey in the villages to determine the risk from past health impacts and losses • Conducting a medical camp to refresh basic medical knowledge • Education and training of civil protection groups in 40 villages (50% women and 50% men) <p>The overall project objective is “the resilience to the effects of climate change and the income security of cotton farmers in rural areas will be improved by more sustainable cotton production in India and Pakistan.</p>		
Organization: Management & Development Foundation (MDF)		

Assignment Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu. (Phase II)		Approx. Value of Services: PKR 75,948,816
Project Location within Country: Pakistan-District Dadu		Duration of assignment (months): 06
Beneficiary (ies): 5,000 flood affected families of Taluka Khairpur Nathan Shah (KN-Shah) of district Dadu		
Name & Address of Donor/ Funding Agency: Oxfam in Pakistan (OIP) Plot # 2, Street # 11 – A , Idress Market F-10/2, Islamabad		No of Staff Worked for the Project: 22
Start Date (Month/year): February 01, 2023	Expected Completion Date: December 31, 2023	No of professional staff months: 120
Name of Donor/ Funding Agency: Oxfam in Pakistan (OIP)		No. of Man-Months of 22
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Aftab Ahmed Project Coordinator		
Name of Associated Firm/Organization, if any: None		Approx. Value of Services: PKR 75,948,816
<p>Description of Project</p> <p>The targeted taluka KN Shah comprises of twelve (12) union councils. It is the worst affected taluka of district Dadu where almost 80% population was displaced that have now returning back as water has almost receded. The target union councils were 100% badly destroyed almost everything that existed before flood such as housing structure, crops, roads, household assets, livestock, water and sanitation facilities etc. There are 123 villages in the target two union councils with 8,632 households, making 60,421 individuals. Through the proposed interventions 80 most vulnerable villages and 5,000 families will be benefited. The selection of villages is done according to data provided by district government and sectorial working groups. Following are the project sectors wise activities that will be implement in the target area;</p> <p>WASH</p> <ol style="list-style-type: none"> 8. Strengthen existing Village Rehabilitation Committees (VRCs) in each target village by giving opportunity to men, women, youth, transgender persons and minorities 9. Install One Solar Water Filtration Plant 10. Rehabilitate /Construct 06 Water Supply Schemes 11. Install 20 Hand pumps 12. Excavate/Re-Excavate 02 Water Ponds for Storage and Uses of Water Where Ground Water is Not Available or Not Suitable Due to High Salinity. 13. Construct 123 HH/ Shared Pour Flush Latrines 14. Upgrade WASH Facilities in 5 Girls Schools 15. Conduct 150 Hygiene Promotion Sessions to be Conduce in all Villages 16. Distribute 123 Latrine Cleaning Kits 17. Develop and disseminate IEC Materials: Production/Re-production of IEC Materials <p>Food and Economic Security (FES)</p> <ol style="list-style-type: none"> 5. Provide 286 Grants for agriculture farming 6. Provide Cash for Work After Completion of 10-15 Days to 160 daily wage labors 7. Provide Grants for Livestock to 84 beneficiaries 8. Provide Climate Smart Agriculture Practices 15 Farmers (small land owners) <p>Protection</p> <ol style="list-style-type: none"> 8. Strengthen (540 beneficiaries) existing community-based protection mechanisms (Early Warning Systems to combat GBV) Through the Formation/ Revitalization and Capacity Building of Committees & Implementation of Community Led Gender and Protection Action Plans 9. Distribute 100 Hygiene and dignity kits 10. Conduct Two Coordination Meetings with Relevant Protection and Emergency Departments/Networks/Groups Formulated by Other Non-Governmental Sectors, to Develop Coordination Mechanism 11. Conduct Socialization of Referral Directories with 920 Key Stakeholders 12. Conduct Two Events with Authorities/ Networks ‘Capacity Building for Gender and Protection, and Safe Programming 13. Provide 675 women (Number of Individuals Especially Women) from Flood-Affected Areas Facilitated Acquiring Civic Documentation Particularly Computerized National Cards (CNIC) etc. Through Campaign and Financial Support 14. Provide HH kit (solar unit for 15 women headed HH) 		
Organization: Management & Development Foundation (MDF)		

Project Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu (Phase I)		Country: Pakistan
Project Location within Country: District Dadu		Professional Staff Provided by Company: No. of Staff: 22
Beneficiary (ies): 5,000 flood affected families of Taluka Khairpur Nathan Shah (KN-Shah) of district Dadu		
Start Date (Month/year): February 01, 2023	Expected Completion Date: June 30, 2024	Approx. Value of Services: PKR 77,979,750
Name of Donor/ Funding Agency: Oxfam in Pakistan (OIP)		No. of Man-Months of Professional Staff Provided by: 22
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Amanullah Bhaghio Project Coordinator		
Description of Project The targeted Taluka KN Shah comprises of twelve (12) union councils. It is the worst affected Taluka of district Dadu where almost 80% population was displaced that have now returning back as water has almost receded. The target union councils were 100% badly destroyed almost everything that existed before flood such as housing structure, crops, roads, household assets, livestock, water and sanitation facilities etc. There are 123 villages in the target two union councils with 8,632 households, making 60,421 individuals. Through the proposed interventions 80 most vulnerable villages and 5,000 families will be benefited. The selection of villages is done according to data provided by district government and sectorial working groups. Following are the project sectors wise activities that will be implement in the target area;		
Water		
<ol style="list-style-type: none"> 1. Install 50 new hand pumps (direct bore) 2. Repair/rehabilitation/ up gradation of damage/partiality damaged 50 hand pumps 3. Conduct disinfection of 100 hand pumps (HP Chlorination) 4. Distribute 20,000 Aqua tab distribution - HH Water Treatment 5. Conduct water quality Test/Monitoring for 100 HP 6. Provide 100 hand pump repair kit and consumables 		
Sanitation		
<ol style="list-style-type: none"> 1. Construct latrines for 200 HH/family shared Latrine/school latrine - Pour flush 2. Construct 200 Bathing facilities - HH Shared 3. Construct 100 Laundry pads/washing pads – Shared 4. Provide 200 solid waste management kits: Provision of tools Equipment's for excavation of waste/garbage disposal pit. Per village 2 kits 5. Construct 200 Hand washing stations 6. Excavate 100 pits for garbage disposal with protection fence: Tools Fence Materials 7. Procure 200 Latrine cleaning Kits 8. Rehabilitate 8 WASH Facilities- DRR Latrines in schools with water supply system 		
Hygiene		
<ol style="list-style-type: none"> 18. Form 80 WASH/Village Committees - banner/festune etc. +refreshment cost/village (one committee/village) 19. Conduct 1600 hygiene promotion session on Hand washing/MHM/Water Chain/Diarrhea management/ personal hygiene/etc.... Minimum 2 sessions/vill/months 20. Conduct 160 village cleaning campaign: Banner/festune etc 21. Conduct 320 focus group discussion - weekly 1/2 session /village 22. Conduct 16 users group training/orientation: Latrine and Water users group 23. Conduct 4 CBV Training including - 4 training/district at community level 24. Develop IEC Materials - Production/re-production 25. Develop Project Visibility and Comms Products (Impact Documentary, Photo Album, Case Study booklet, Hygiene Promotion Animation, Social Media Engagement, Photography) 26. Conduct one Training of staff, frontline workers etc including ToT for CHVs/partner LS 27. Conduct 3 events on Global WASH Events (world water Day/world Hand Hygiene Day/WORLD Hand washing Day/ World Toilet Day) 28. Organize 160 events for Child to child (CTC) activities: Drama/competition/debut etc. 4 events/village - provision of banner/festune/awards etc. 29. Provide Hygiene Promotion Materials LS/Organization 		
Protection		

Project Name: Floods 2022 Early Recovery and Response Project for 5,000 HHs of District Dadu (Phase I)	Country: Pakistan
<ol style="list-style-type: none"> 1. Provide fee for 1500 beneficiaries for Birth Registration Certificate NADRA fees 2. Provide Travel cost to 1500 beneficiaries for voter Registration (New CNICs) 3. Conduct 4 training sessions (each of one days) for 120 women activists on GBV early warnings, pro women laws and GBV referral mechanisms 4. Conduct 3 Quarterly meetings with GBV UC level Committees 5. Conduct 3 Quarterly meetings with GBV Referral partners at district level 	
<p>Emergency Food Security & Livelihood (EFSL)</p>	
<ol style="list-style-type: none"> 1. Provide Multi-Purpose Cash Assistance (MPCA) to 100 beneficiaries families 2. Provide Agriculture cash grants to 70 beneficiaries HH 3. Provide small Kitchen gardening seeds to 200 women 4. Provide Cash for work to 250 beneficiaries HH 5. Provide Tools for Cash for work to 10 groups of beneficiaries 6. Provide Livestock inputs and grants to 80 beneficiary families 7. Conduct Livestock Vaccination for 1000 livestock 8. Provide Small business grants to 100 beneficiaries families 	
<p>Capacity Building and Training</p>	
<ol style="list-style-type: none"> 1. Conduct Project staff induction/orientation Training 2. Organize inception workshop 3. Conduct 25 GBV & Referral Trainings 4. Conduct 25 Trainings on EFSL 5. Conduct 25 Trainings on WASH 	
<p>MEAL</p>	
<ol style="list-style-type: none"> 1. Conduct Monitoring (MEAL Activities) 2. Develop and distributed Accountability & Transparency (IEC Material) 3. Develop 5 short videos on gender based violence, early warnings, pro women laws and GBV referral mechanisms and share with project beneficiaries through social media channel 	
<p>Organization: Management & Development Foundation (MDF)</p>	

Project Name: Bridging the Barriers - inclusion of Transgender Community in Flood Relief and Response		Country: Pakistan
Project Location within Country: District Hyderabad & Mirpurkhas		Professional Staff Provided by Company: No. of Staff: 02
Beneficiary (ies): 3,000 Transgender People		
Start Date (Month/year): February 01, 2023	Expected Completion Date: April 30, 2023	Approx. Value of Services: PKR 353,500
Name of Donor/ Funding Agency: Peace & Justice Network (PJN)		No. of Man-Months of Professional Staff Provided by: 04
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs),		
Description of Project The Transgender community in Pakistan is an already marginalized group and has been further marginalized by the devastating 2022 flooding that has affected over 33 million people and left millions deprived of basic needs. The field rapid assessment's preliminary analysis and the information presented by the community all point to the fact that transgender community has been missing from all levels the discourse around the flood relief efforts. To address, Peace & Justice Network Pakistan (PJN) has started a national flood emergency advocacy, capacity development and awareness program for transgender inclusion aims to build a strong coordination and protection mechanism in order to make the flood relief and response efforts more responsive to the needs of Transgender community at national, provincial and in 33 targeted: districts that PJN in doing in collaboration with National Commission for Human Rights (NCHR) supported by Concern Worldwide/USAID-Bureau for Humanitarian Assistance (BHA). The project aims to contribute towards the inclusion of Transgender community in flood relief and response, with greater recognition and protection of the rights of Transgender community. The program has following three key objectives: Outcome 1: National integrated Response and Coordination mechanism establish to ensure inclusion of Transgender in Flood Relief and rehabilitation activities Outcome 2: improved access of Transgender Community to flood Relief and rehabilitation Services. Outcome 3: increased Awareness and Empowering Transgender Community to better protect and engage in flood relief and rehabilitation efforts		
Organization: Management & Development Foundation (MDF)		

Project Name: Distribution of emergency winterization kits to 350 families		Country: Pakistan
Project Location within Country: District Badin		Professional Staff Provided by Company: No. of Staff: 05
Beneficiary (ies): 350 Families		
Start Date (Month/year): February 7, 2023	Expected Completion Date: February 7, 2023	Approx. Value of Services: Voluntary Contribution
Name of Donor/ Funding Agency: International Organization for Migration (IOM)		No. of Man-Months of Professional Staff Provided by: One-day voluntary contribution by MDF staff
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Ali Raza Sakhirani Project Coordinator		
<ul style="list-style-type: none"> • Prepare project document • Identification and select project beneficiaries • Coordination with line departments for NOC and other stakeholders • Monitoring of the project • Data management 		
<p>Description of Project</p> <p>Established in 1951, IOM is the leading intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. With 175 member states, a further 8 states holding observer status and offices in over 100 countries, IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. The devastating floods the entire country of Pakistan have seen a worst face of climate change in the shape of flash floods during 2022. The weak infrastructure added misery in the damage done to the people, which is amalgamation of natural and manmade disaster. The poor are the hardest hit during these monsoon rains.</p> <p>IOM Pakistan launched its services to support the marginalized flood affected community throughout Pakistan and Sindh in particular. Following are the main project activities;</p> <ul style="list-style-type: none"> • Conduct beneficiary assessment in district Badin flood affected areas • Apply for the non-food items' request through IOM common pipeline • Attain no object certificate (NOC) from district government • Deploy team who are well trained emergency relief operations • Select a distribution point accessible to the beneficiaries • Collect winterization kits for 350 families and deploy receive goods to the distribution point • Organize beneficiaries for the distribution • Prepare distribution report and beneficiaries' data and submit to the client. 		
Organization: Management & Development Foundation (MDF)		

Project Name: Distribution of emergency tarpaulins sheets & ropes to 298 families		Country: Pakistan
Project Location within Country: District Hyderabad		Professional Staff Provided by Company: No. of Staff: 05
Beneficiary (ies): 298 Families		
Start Date (Month/year): December 16, 2022	Expected Completion Date: December 16, 2022	Approx. Value of Services: Voluntary Contribution
Name of Donor/ Funding Agency: International Organization for Migration (IOM)		No. of Man-Months of Professional Staff Provided by: One-day voluntary contribution by MDF staff
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs), Ali Raza Sakhirani Project Coordinator <ul style="list-style-type: none"> • Prepare project document • Identification and select project beneficiaries • Coordination with line departments for NOC and other stakeholders • Monitoring of the project • Data management 		
Description of Project Established in 1951, IOM is the leading intergovernmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. With 175 member states, a further 8 states holding observer status and offices in over 100 countries, IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. The devastating floods the entire country of Pakistan have seen a worst face of climate change in the shape of flash floods during 2022. The weak infrastructure added misery in the damage done to the people, which is amalgamation of natural and manmade disaster. The poor are the hardest hit during these monsoon rains. IOM Pakistan launched its services to support the marginalized flood affected community throughout Pakistan and Sindh in particular. Following are the main project activities; <ul style="list-style-type: none"> • Conduct beneficiary assessment in district Hyderabad flood affected areas • Apply for the non-food items' request through IOM common pipeline • Attain no object certificate (NOC) from district government • Deploy team who are well trained emergency relief operations • Select a distribution point accessible to the beneficiaries • Collect winterization kits for 350 families and deploy receive goods to the distribution point • Organize beneficiaries for the distribution • Prepare distribution report and beneficiaries' data and submit to the client. 		
Organization: Management & Development Foundation (MDF)		

Project Name: Patient Assistant Programs (“PAPs”)		Country: Pakistan
Project Location within Country: Initially Karachi Sindh, Pakistan		Professional Staff Provided by Company: No. of Staff: 05
Beneficiary (ies): 1,000 Expect number of beneficiaries		
Start Date (Month/year): February 2024	Expected Completion Date: December 31, 2024	Approx. Value of Services: Pak Rs. Self-Funded
Name of Associated Firm, if any:- AXIOS – International		No. of Man-Months of Professional Staff Provided by Associated Firm: 12 months
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs) <ul style="list-style-type: none"> • Prepare project document • Identification and select project beneficiaries • Capacity building of project staff • Coordination with line departments and other stakeholders • Monitoring of the project • Data management 		
Description of Project AXIOS is a leading healthcare consulting firm specializing in providing sustainable solutions and managing the Patient Support Programs. AXIOS is committed to improving access for patients, through proven methodologies and patient-based tools to manage these programs. AXIOS International designs and implements Patient Support Programs in UAE to help patients with the aim of increasing access to treatment and improving patient adherence to treatment. Since MDF has a similar goal in helping the patient with financial needs, improving quality of life and improving patient’s adherence to treatment, the joint and supportive cooperation between AXIOS and MDF, which is not physically or morally binding one of the Parties, will provide with opportunities to help patients get treatment with sustainable solutions.		
Scope of the Services <ul style="list-style-type: none"> • Direct and guide patient who can benefit from AXIOS managed programs • Support in developing cooperation with other interested organizations in coordination with AXIOS for the larger benefit of patients • Help in identifying new partners who can benefit can benefit from AXIOS projects • Provide financial support to eligible patients whenever applicable, having affordability challenges based on the financial evaluation conducted by AXIOS to enable the patients complete their annual treatment plan. • Initiate fund-raising activities by engaging individuals, businesses, ngos or government departments. • Disseminate, upon the direction of AXIOS the allocated donations received from International Donors in aligned with AXIOS to distributors and pharmacies for the purchase of medications/devices for the patients • Ensure timely payment of devices/medicines as per the direction of AXIOS to the distributors and pharmacies • Reconcile the payment of patients with AXIOS whenever required. 		
Organization: Management & Development Foundation (MDF)		

Project Name: Blanket Supplementary Feeding Program (BSFP) WFP		Country: Pakistan
Project Location within Country: District Larkana & Mirpurkhas		Professional Staff Provided by Company: No. of Staff: 20
Beneficiary (ies): 36,780		
Start Date (Month/year): November 01, 2022	Expected Completion Date: November 30, 2023	Approx. Value of Services: PKR 1,749,604
Name of Associated Firm, if any:- WFP		No. of Man-Months of Professional Staff Provided by Associated Firm: 01 month
<p>Description of Project</p> <p>Blanket Supplementary Feeding Programs (BSFPs) are designed to provide food supplements to at-risk groups, such as children under the age of 6-23 months and lactating women, in a specific geographic area. The aim of this activity was to enhance the nutritional status of women and children of district Mirpurkhas and Larkana by providing (Blanket supplementary feeding program) nutritional services to children 6-23 months and Lactating women, through coordination with lady health workers and Community Health Workers by Distribution assistant.</p> <p>The BSFP program purpose was to support the nutritional status of women and children in the districts of Mirpurkhas and Larkana. MDF team implemented BSFP activities through coordination with lady health workers and community health workers, and the food supplements were distributed by distribution assistants. The program goal was to improve the overall health and well-being of the targeted population of vulnerable groups affected by 2022 rain floods in targeted UC of district Mirpurkhas & Larkana in Sindh province of Pakistan.</p> <p>Activities</p> <p>Following activities were carried out for the intervention of BSFP project in District Mirpurkhas & Larkana.</p> <ul style="list-style-type: none"> • Hiring of project staff for both districts • Orientation of staff on BSFP intervention • Identification of potential LHW/CHWs in targeted districts and coordination meetings on BSFP • Develop field level BSFP ration distribution plan for both districts • Identification of eligible beneficiaries through LHW/CHW • Verification of identified beneficiaries by distribution assistants • Distribution of supplies to identified beneficiaries by field staff • Organizing the key sessions at distribution points (Health, Hygiene, Breastfeeding and IYCF) by Distribution assistants with the support of LHWs/CHWs to promote health and nutrition behaviors in community. • Daily SNF distribution reporting 		
Organization: Management & Development Foundation (MDF)		

Project Name: Establishment of Two (02) Temporary Learning Centers (TLCs) in flood affected areas,		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 03
Beneficiary (ies): Children of Rain Flood Affect local communities		
Start Date (Month/year): September 8 th , 2022	Expected Completion Date: October 31, 2022	Approx. Value of Services: Pak Rs. Self-Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs) <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the teachers • Providing safe and secure place for children to study • Create friendly environment for the children • Coordination with line departments • Monitoring of the project • Data management 		
Description of Project Education system had been derailed by the recent monsoon rain floods in 2022, MDF established Temporary Learning Centers in district Tando Allahyar, Sindh, Province of Pakistan to engage the children of rain flood affected people in educational activities so they can continue their academic activities temporary basis. The TLC also engage children in sports activities to eliminate the psychological trauma of internal migration, origin displacement and conflict of migration.		
Scope of the Services <ul style="list-style-type: none"> • Provide physical and psychosocial protection that can sustain and save lives • Ensure dignity and sustains life by offering safe spaces for learning • Provide physical protection form dangers and exploitation of a crisis environment • Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope • Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector • Mobilize the flood affected communities to send their children for education 		
Services Provided <ul style="list-style-type: none"> • Two (02) TLC centers established • Mobilized communities to send their children • 350 beneficiaries educated including girls 		
Organization: Management & Development Foundation (MDF)		



Project Name: Establishment of One (01) Temporary Learning Centers (TLCs) in flood affected areas,		Country: Pakistan
Project Location within Country: District Hyderabad of Sindh Province		Professional Staff Provided by Company: No. of Staff: 03
Beneficiary (ies): Children of Rain Flood Affect local communities		
Start Date (Month/year): September 6 th , 2022	Expected Completion Date: October 31, 2022	Approx. Value of Services: Pak Rs. Self-Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Khalid Hussain Memon (Manager Programs) <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the teachers • Providing safe and secure place for children to study • Create friendly environment for the children • Coordination with line departments • Monitoring of the project • Data management 		
Description of Project Education system had been derailed by the recent monsoon rain floods in 2022, MDF established Temporary Learning Centers in district Hyderabad, Sindh, Province of Pakistan to engage the children of rain flood affected people in educational activities so they can continue their academic activities temporary basis. The TLC also engage children in sports activities to eliminate the psychological trauma of internal migration, origin displacement and conflict of migration.		
Scope of the Services <ul style="list-style-type: none"> • Provide physical and psychosocial protection that can sustain and save lives • Ensure dignity and sustains life by offering safe spaces for learning • Provide physical protection form dangers and exploitation of a crisis environment • Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope • Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector • Mobilize the flood affected communities to send their children for education 		
Services Provided <ul style="list-style-type: none"> • One (01) TLC centers established • Mobilized communities to send their children • 147 beneficiaries educated including girls 		
Organization: Management & Development Foundation (MDF)		

Project Name: Medical/ Nutrition Camp for Rain Flood Affected		Country: Pakistan
Project Location within Country: District Hyderabad of Sindh Province		Professional Staff Provided by Company: No. of Staff: 06
Beneficiary (ies): Women & Children of Rain Flood Affect local communities		
Start Date (Month/year): September 6 th , 2022	Expected Completion Date: October 8th, 2022	Approx. Value of Services: PKR: Logistic Support by AAP Health & MDF Contribution
Name of Associated Firm, if any:- None		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Ms. Khair U Nisa (District Project Manager) Mr. Zahid Hussain (District Nutrition Officer, Khalid Hussain Memon (Manager Programs) <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the teachers • Providing safe and secure place for children to study • Create friendly environment for the children • Coordination with line departments • Monitoring of the project • Data management 		
Description of Project MDF in collaboration with AAP Health and Support of UNICEF established nutrition camp in flood relief camp at labor square flats in district Hyderabad. A full-time team was allocated for nutrition camp involving 02 Nutrition Supervisor and 02 Community Health Workers (CHWs) which conduct MUAC screening of children & PLW to assess their nutritional status to classify it and ensure treatment of malnourished children with RUTF. PLW were also screened and referred to established health facility camp for treatment. Distribution of nutrition supplements i.e. Iron Folic Acid (IFA) tablets among PLW & Adolescent girls and Multi-Micronutrient Powder (MNP) for children under five as per program protocols, and also conducted awareness session on SBCC for Mother/Father Support Groups. The project is supported by AAP-Health Sector, Department of Health, Government of Sindh		
Services Provided <ul style="list-style-type: none"> • 599 children screened • 146 Pregnant & Lactating Women (PLWs) screened • 146 PLWs given IFAS • 237 Adolescent given IFAS • 60 SAM children enrolled • 180 children provided MNPS • Conducted 35 IYCF group sessions 		
Organization: Management & Development Foundation (MDF)		


Name of Organization: Management & Development Foundation (MDF)	
Project name: Mainstreaming Women into Water Governance Project –Building on the Success of Strategic Partnership	
Approx. value of the contract: PKR: 8,600,000	
Country: Pakistan	Location within Country (Districts) Hyderabad, Mirpurkhas, Tando Muhammad Khan and Badin
Name of Donor/ Funding Agency: Oxfam in Pakistan	Duration of Project (months): 04
Start date (month/year): December 2021	Completion date (month/year): March 2022
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation
	Khair U Nisa (Kiran) Project Lead Purbhu Lal Berhaman, Manager F&A
<p>In January 2021 Sindh Assembly unanimously passed the Amendment Act 2018 in Sindh Water Management Ordinance 2002 (SWMO 2002), which earlier didn't have any women participation in farmer organizations (FOs) and water course associations (WCAs). The passing of the act made it possible to include more than 100,000 women in more 45,000 WCAs (two women in each WCA) in Sindh.</p> <p>After the approval of Amendment Act 2018 in SWMO 2002 from the Sindh Assembly following milestone/activities in coordination with OiP, SIDA, AWB and MDF were launched, first to complete the process of vetting of the “Rule of Business (ROBs)” approved from the Law Department and later to implement them in the field;</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Orientation & planning workshop for stakeholders • Organize trainings for SIDA, AWBs and MDF Staff • Vetting of ROBs and Notification-lobbying with Law department • Awareness Campaign through Electronic and Print Media • Community Engagements-Social Mobilization Process • District level events • Mega Provincial event to recognize stakeholders’ contribution for passage of water law • Inclusion of Women-validation of nomination of women by SIDA • Planning, Review and Learning-challenges and opportunities 	
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Akram Khursheed
Designation	Project Focal Person
Email Address & Contact Number	+92-345-557-0530

Name of Organization: Management & Development Foundation (MDF)		
Project name: Grant Funding for Engaging Youth through Innovative Development Approached to Address Gender and Social Inequalities		
Approx. value of the contract: PKR: 2,200,000		
Country: Pakistan	Location within Country (Districts) Hyderabad	
Name of Donor/ Funding Agency: Oxfam in Pakistan	Duration of Project (months): 04	
Start date (month/year): April 2022	Completion date (month/year): June 2022	
No. of Project Staff: 06	Name of senior employees of your organization involved in project implementation	
	Khair U Nisa (Kiran) Project Lead	Pirbhu Lal Berhaman, Manager F&A
<p>A comprehensive approach to promote and protect gender equality and eliminate gender discrimination in Sindh including girls participation and access to decision-making, non-discrimination, equal access, accountability and access to justice/rule of law and transparency. It is clearly aimed at creating an enabling environment where girls/women are able to enjoy their rights, have access to basic protection, legal aid and referral services for seeking redress against violation of rights. Additionally, the project is promoting a Rights Based Approach of working of building the girls on cyber securities and rapid actions against cybercrimes related to girls. While the proposed projects Direct beneficiaries will be third and final years girls students of universities including University of Sindh (UoS), Sindh Agriculture university of Tando jam (SAU), Mehran University of Engineering and Technology (MUET), Liaqat University of Medical and Health science (LUMHS), and the indirect beneficiaries will be the select girls peer group, family and their social media friends because the beneficiaries will be proved as leaders of groups and promote their learning to the social media and peer groups.</p>		
Objectives:		
The objectives of proposed project are presented below:		
<ul style="list-style-type: none"> Enhance capacity building in digital learning and career counseling for self-employment of female 200 youth of third and final year of University of Sindh, Sindh Agriculture University, Mehran University of Engineering and Technology, Liaqat University of Medical and Health Sciences of Hyderabad division; Provide awareness 200 female youth of third and final year of these educational institutions on Cyber Security and Rapid action against cybercrimes and its reporting to address and reduce the gender-based discrimination and stereotypes in one-day workshop; and Form 04 groups (50 each) of identified youth female to interact through social media particularly WhatsApp to share job employment opportunities with each other and support in their career building and learn from each other on gender and social inequalities. 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Asma Kiran	
Designation	Project Focal Person	
Email Address & Contact Number	+92-345-557-3042	



Name of Organization: Management & Development Foundation (MDF)		
Project name: Power to the youth: Socially and economically empowered youth, along with CSOs, serve as change agents in five districts to meet developmental and governance challenges arising due to the spread of COVID-19		
Approx. value of the contract: Capacity building project		
Country: Pakistan	Location within Country (Districts) Sanghar	
Name of Donor/ Funding Agency: Norwegian Church Alliance (NCA)		Duration of Project (months): 28 months
Start date (month/year): September 2022		Completion date (month/year): December 2024
No. of Project Staff: 04	Name of senior employees of your organization involved in project implementation	
	Khair U Nisa (Kiran) Project Lead	Pirbhu Lal Berhaman, Manager F&A
<p>NCA Pakistan is implementing "Power to the Youth" project through its partners to strengthen the role of CSOs to reclaim their role and space within the 5 districts. The role of CSOs will be to work in closer collaboration with the partners to promote the visibility of low-income youth in addressing the socio-economic challenges in the wake of Covid-19. The key objectives are as follows:</p> <ul style="list-style-type: none"> • Strengthening civil society organizations to support youth activism for improved & inclusive governance and development experience. • Effective knowledge management and sharing the achievements of youth activism and civil society engagement while addressing challenges arising because of COVID-19. • Effective documentation and knowledge management and sharing of achievements of youth and CSO in addressing challenges arising because of COVID-19 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Majid Ali Khan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-321-500-0999	

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Hyderabad (Rural)		
Approx. value of the contract: PKR: 26,961,800		
Country: Pakistan	Location within Country (Districts) Hyderabad (Rural)	
 Accelerated Action Plan  Government of Sindh	Name of Donor/ Funding Agency: Accelerated Action Plan (AAP)	Duration of Project (months): 30
Start date (month/year): November 2021		Completion date (month/year): May 2024
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A
<p>To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through hand washing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.</p> <p>Following is the list of major activities;</p> <ul style="list-style-type: none"> • Deploy Project Staff • Develop and submit project inception report • Launch Project Ceremony through District Based Workshop • Set Planning Phase and Targets for Identification of Villages in the Union Councils • Validate Visits for Identification of Sanitation Problems in Villages • Conduct Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project • Convene Broad Based Community Meeting in the Village • Organize Walk with the Community in the Village to Prevent Open Defecation • Form Village Sanitation Committee (VSC) in the Village through BBCM • Impart Training to VSC on Leadership Management Skills Training & Defecation Practices • Organize Training to VSC on Village Open Defecation Free (ODF) Status • Conduct VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches • Adopt Advocacy, Lobbying and Networking Strategies by VSC • Grant ODF Status to Villages through VSC • Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU • Conduct Hygiene promotion sessions with School Teachers • Conduct WASH Assessment at Schools • Prepare Environmental and Social Management Plan for Wash Facilities in Schools • Encourage local entrepreneurs to trade in locally accepted sanitary items • Monitor and Coordinate through Monitoring Framework • Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise • Coordinate effectively with the relevant stakeholders including the Client • Submit of ODF Certification Reports • Develop and distribute IEC material • Submit Project Completion Reports 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Khurram Arsalan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-341-310007	



Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Jamshoro		
Approx. value of the contract: PKR: 28,967,550		
Country: Pakistan	Location within Country (Districts) Jamshoro	
 Accelerated Action Plan Government of Sindh	Name of Donor/ Funding Agency: Accelerated Action Plan (AAP)	Duration of Project (months): 30
Start date (month/year): November 2021		Completion date (month/year): May 2024
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A
<p>To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through handwashing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.</p> <p>Following is the list of major activities;</p> <ul style="list-style-type: none"> • Deploy Project Staff • Develop and submit project inception report • Launch Project Ceremony through District Based Workshop • Set Planning Phase and Targets for Identification of Villages in the Union Councils • Validate Visits for Identification of Sanitation Problems in Villages • Conduct Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project • Convene Broad Based Community Meeting in the Village • Organize Walk with the Community in the Village to Prevent Open Defecation • Form Village Sanitation Committee (VSC) in the Village through BBCM • Impart Training to VSC on Leadership Management Skills Training & Defecation Practices • Organize Training to VSC on Village Open Defecation Free (ODF) Status • Conduct VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches • Adopt Advocacy, Lobbying and Networking Strategies by VSC • Grant ODF Status to Villages through VSC • Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU • Conduct Hygiene promotion sessions with School Teachers • Conduct WASH Assessment at Schools • Prepare Environmental and Social Management Plan for Wash Facilities in Schools • Encourage local entrepreneurs to trade in locally accepted sanitary items • Monitor and Coordinate through Monitoring Framework • Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise • Coordinate effectively with the relevant stakeholders including the Client • Submit of ODF Certification Reports • Develop and distribute IEC material • Submit Project Completion Reports 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Khurram Arsalan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-341-310007	




Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages in District Tando Allahyar		
Approx. value of the contract: PKR: 28,967,550		
Country: Pakistan	Location within Country (Districts) Tando Allahyar	
 Accelerated Action Plan  Government of Sindh	Name of Donor/ Funding Agency: Accelerated Action Plan (AAP)	Duration of Project (months): 30
Start date (month/year): November 2021		Completion date (month/year): May 2024
No. of Project Staff: 12	Name of senior employees of your organization involved in project implementation	
	Khalid Hussain Memon Manager Programs	Pirbhu Lal Berhaman, Manager F&A
<p>To make rural communities Open Defecation (ODF) Free and improvement in hygiene practices through handwashing, the WASH component to be implemented by Accelerated Action Plan (AAP), Local Government Department through Implementation Partners was designed on Community Led Total Sanitation (CLTS) approach. In this approach, through a process of participatory facilitation, community members analyze their own sanitation status, including the extent of open defecation and the spread of fecal-oral contamination that adversely affects each one of them. Once people are convinced about the need of sanitation, communities construct latrines on their own at the household level, according to their own capacity, and more importantly use it regularly with strong sense of ownership. The approach also believes that the choice of sanitation technology has to come from people using the latrines in view of their affordability and ground situations. This all needs a behavior change campaign for not only the use of sanitary toilets but also for hand washing with soap at critical times.</p> <p>Following is the list of few major activities;</p> <ul style="list-style-type: none"> • Deploy Project Staff • Develop and submit project inception report • Launch Project Ceremony through District Based Workshop • Set Planning Phase and Targets for Identification of Villages in the Union Councils • Validate Visits for Identification of Sanitation Problems in Villages • Conduct Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project • Convene Broad Based Community Meeting in the Village • Organize Walk with the Community in the Village to Prevent Open Defecation • Form Village Sanitation Committee (VSC) in the Village through BBCM • Impart Training to VSC on Leadership Management Skills Training & Defecation Practices • Organize Training to VSC on Village Open Defecation Free (ODF) Status • Conduct VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches • Adopt Advocacy, Lobbying and Networking Strategies by VSC • Grant ODF Status to Villages through VSC • Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU • Conduct Hygiene promotion sessions with School Teachers • Conduct WASH Assessment at Schools • Prepare Environmental and Social Management Plan for Wash Facilities in Schools • Encourage local entrepreneurs to trade in locally accepted sanitary items • Monitor and Coordinate through Monitoring Framework • Conduct Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise • Coordinate effectively with the relevant stakeholders including the Client • Submit of ODF Certification Reports • Develop and distribute IEC material • Submit Project Completion Reports 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Khurram Arsalan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-341-310007	






Name of Organization: Joint Venture of SZABIST – MDC and Management & Development Foundation (MDF)	
Project name: Management and operation of certain public schools by Education Management Organizations in the province of Sindh	
Approx. value of the contract: PKR 452,153,532/-	
Country: Pakistan	Location within Country: District Kashmore, & district Jacobabad
Name of Donor/ Funding Agency: School Education & Literacy Department, Government of Sindh	Duration of Project (months):
Start date (month/year): July 2021	Completion date (month/year): October 2031
No. of Project Staff: 10	Name of senior employees of your organization involved in project implementation
	Khalid Hussain Memon Manager Programme
	Pirbhu Lal Berhaman Manager F&A
Description of Project:	
<p>To overcome the obstacles in providing quality teaching and efficient operation and management of model primary schools, The School Education & Literacy Department, Government of Sindh desires to outsource the management and administration of selected Package(s) of public sector schools in Sindh to Education Management Organizations (EMOs) in a manner that such public schools will be managed and run by these EMOs on a public-private partnership basis, under the PPP Act (the Project). It is envisaged that the EMOs will be selected by the Authority through a fair and transparent National Competitive Bidding (NCB) by Single- Stage-Two-Envelope process (the Bidding Process) and the Authority will enter into a Concession Agreement with each of the successful EMOs in respect of the Project.</p> <p>The Government aims to contract credible EMOs from the private sector to manage and improve the functioning of public schools by introducing innovations, modernizing the education system, addressing management gaps, maintaining the school building and facilities, and cooperatively working along with teachers, schools' staff, school management committees, surrounding communities and all relevant tiers of the School Education and Literacy Department. In order to improve the standard of education in Sindh, the Government, acting through the Authority, envisages a PPP model, for the pilot of EMOs in Sindh. The Authority intends to provide concession to the successful bidder(s) in order to manage and operate these Facilities as a Package.</p> <p>The Project is an important part of the Government's strategy towards developing education sector and improving the literacy rate. Accordingly, the public schools managed and run by the EMOs will function under the given constitutional provision and the Act passed. The education in such public schools will remain free of charge for all the students. The admission process will be strictly non-discriminatory and as per the spirit mentioned in the statute law.</p>	
Services Provided:	
<ul style="list-style-type: none"> • Bring Key Experts on-Board • Orientation of Key Staff • Develop Formats / Checklists for implementation, management and monitoring of project • Establish EMO Project Office in One of the Construction School • Conduct Baseline Survey of all Schools for all performance indicators • Organize inauguration ceremony of project 	
Organization: Management & Development Foundation (MDF)	


Name of Organization: Management & Development Foundation (MDF)	
Project name: Hiring the Services of Adult Literacy and Numeracy Skill (ALNS) Service Provider to Implement Female Adult Literacy and Numeracy Skills (ALNS) Programme Under Sindh Union Council and Community Economic	
Approx. value of the contract: PKR. 133,060,700/-	
Country: Pakistan	Location within Country District Tando Allahyar, Matiari, Tando Muhammad Khan and Sujawal
Name of Donor/ Funding Agency: NRSP	Duration of Project (months: 10)
Start date (month/year): July 2021	Completion date (month/year): April 2022
No. of Project Staff: 15	Name of senior employees of your organization involved in project implementation
	Khalid Hussain Memon Manager Programme
	Pirbhu Lal Berhaman Manager F&A
<p>The overall objective of the project is to educate 12,100 female learners 3,700 in district Sujawal, 2,800 in Tando Muhammad Khan, 2,600 in Tando Allah Yar and 3,000 in Matiari districts of Sindh, Province of Pakistan. The duration of course will be eight (08) months of learning period. The learning course is on 3Rs (read, write and arithmetic) utilizing the Package-A developed by JICA. The project will establish 484 Adult Literacy and Numeracy Centers ((ALNs) 148 in Sujawal, 112 in Tando Muhammad Khan, 104 in Tando Allahyar and 120 in Matiari districts of Sindh Province of Pakistan. Following are the list of activity that will be carried out during implementation phase of the project:</p> <ol style="list-style-type: none"> 1. Sign the contract agreement with the client (contracting authority) 2. Bring the appropriate staff on board to implement the project activities 3. Orient the project staff for 3-day on the proposed project, objectives, methodology, monitoring, coordination and reporting 4. Convene inception meeting with the National Rural Support Programme (NRSP) management team 5. Convene meeting with the Government of Sindh Supported Non-Formal and Literacy Programme (SEF and Directorate of Non-Formal Education) 6. Convene meeting with Community Institutions (LSO/VOs/COs) 7. Identify and select a suitable place for each center 8. Identify learning facilitators (Teachers) for all ALCs 9. Develop and submit the Inception Report 10. Identify, select and establish a suitable place for the Center 11. Form an education committee comprises of local leaders from LSO/VOs/COs in the selected village 12. Establish each center and provide required facilities in each ALC 13. Ensure display prominently banners/ sign boards 14. Hire learning facilitators (teachers) preferably local/nearby in each village and sub-village 15. Enhance the capacity of the learning facilitators (teachers) employed for the project 16. Ensure at least 95% attendance of the learning facilitators (teachers) and at least 80% attendance of the learners 17. Award certificates to the learners 18. Organize 7-Days Refresher Training of Learners on Community Management Skills Training (CMST) 19. Develop a user-friendly, interactive, web-based computerized Project Monitoring Information System (PMIS) 20. Conduct monitoring of the activities on regular basis 21. Conduct assessment of learners on regular basis 22. Coordinate effectively with the relevant stakeholders 23. Inception Report 24. Monthly Progress Report (Physical & Financial) 25. Quarterly Progress Report (Physical & Financial) 26. Project completion report 	
Reference of representative of funding agency	
Name	Ghulam Mustafa Haider
Designation	Programme Manager (SUCCESS)
Contact Email/ Cell #	Cell #: +92 303 3332818-Email: ghulam.mustafa@nrsp.org.pk


Name of Organization: Management & Development Foundation (MDF)		
Project name: Humanitarian Response Capacity Development		
Approx. value of the contract: Volunteer Work		
Country: Pakistan	Location within Country District Hyderabad	
Name of Donor/ Funding Agency: Concern World Wide		Duration of Project (months): 04
Start date (month/year): June 2021	Completion date (month/year): September 2021	
No. of Project Staff:	Name of senior employees of your organization involved in project implementation	
	Khalid Memon Manager Programme	
	Pirbhu Lal Berhaman Manager F&A	
<p>The purpose of this MoU is to set forth the understandings and intentions of the parties with regard to capacity building activities, setting down the rules for cooperation and define an operational framework within which both parties collaborate with each as well as with the respective Provincial Disaster Management Authority (PDMA) to work on agreed activities and action plans to augment disaster response capacity at local level. The overall goal is to develop and sustain both human resource and institutional capacity of the selected local NGOs to enhance organizational capacity in conducting humanitarian needs assessments, proposal development and smooth implementation of humanitarian program with improved accountability and internal controls.</p>		
<p>Specific Area of Collaboration</p> <p>The frame work of cooperation between both parties includes the following priorities areas:</p> <ul style="list-style-type: none"> • Both Parties jointly develop capacity development plan as per the assessed needs and within the scope of Concern RAPID capacity building mandate • Both Parties Jointly prepare an action plan for accomplishment of activities recorded in capacity development plan. • Both Parties collaborate on the capacity building activities related to human resource skills development as well as institutional capacity strengthening activities with the scope of Concern RAPID capacity building and agreed action plan. • Collaborate on implementation and advocacy on humanitarian standards and principles. • Establish a mechanism to jointly monitoring the action plan, the change in performance and capacity against the agreed action plans and targets. • Collaborate on post capacity assessment to analyze the improvement made during the course of capacity building initiatives and continue implementation of agreed actions. • Both Parties collaborate on disaster damage and needs assessments and any potential engagement for emergency response subject to MDF meeting Concern RAPID competitive sub-grant criteria. • Collaborate with Disaster Management Authorities (DMA) on humanitarian needs assessment if requested and support in relief efforts in case of any disaster event. 		
Reference of representative of funding agency who can be contacted to confirm the information in this project sheet		
Name	Sajad Ahmad	
Designation	Programme Coordinator	
Contact Email/ Cell #	sajad.ahmad@concern.net +92-300-5009522	



Name of Organization: Management & Development Foundation (MDF)		
Project name: Women Leadership in Public Life in Sindh, Pakistan		
Approx. value of the contract: PKR. 20,000,000/-		
Country: Pakistan	Location within Country District Sukkur and District Sanghar	
Name of Donor/ Funding Agency: Oxfam		Duration of Project (months):
Start date (month/year): April 2020		Completion date (month/year): December 2022
No. of Project Staff: 15	Name of senior employees of your organization involved in project implementation	
	Nelson Robert, Executive Director	Khalid Hussain, Manager Programs
	Pirbhu Lal Berhaman Manager F&A	
<p>The project comprise of research component, training need assessment, review of rights and laws, judicial review for protection of women rights, training delivery to SCSW and WDD officials, policy advocacy and reforms, inspection visits to women protection facilities, steering group for women empowerment indicators, coordination committee formation, 24/7 helpline establishment, model WPC at Sukkur, FWE groups, training of COs and WROs, selection of 8 UCs in Sukkur & Sanghar districts, media engagement through docu-dramas and quarterly khuli katchehri (open forum discussion) and IEC dissemination etc.</p> <p>OUTCOME 1: Sindh Commission on the Status of Women (SCSW) effectively monitoring women rights violations and holding institutions accountable for redress IF the SCSW is supported in strategic planning, capacity building and data management, THEN it will be able to monitor the status of women's rights and build evidence to advocate for policy reforms.</p> <p>Main Assumption for Outcome to Output Linkages</p> <ul style="list-style-type: none"> · Output 1.1 - Both the existing Strategic Plan and the proposed Roadmap operate within the prevailing governing framework which limits the Commission's scope for direct intervention in GBV cases · Output 1.2 - Increased scrutiny and transparency over key performance parameters may not translate into accountability and answerability for government organizations unless backed strongly by top-level executive or judicial leadership · Output 1.3 - Trained SCSW personnel may not continue in their roles long enough for skills and attitudes to become institutionally embedded <p>OUTCOME 2: Women Development Department (WDD) Sindh leading mainstreaming of women empowerment in public sector service delivery in Sukkur and Sanghar districts</p> <p>IF the WDD is provided capacity building, governance and technical support, THEN it will be able to provide complaint-handling and referral services of higher quality to more women who need them.</p> <p>Main Assumptions Output-Outcome Linkages</p> <p>Output 2.1- Notification of the coordination mechanism may not guarantee that it becomes functional and effective unless it is run as a high-priority initiative by the leadership of both departments</p> <p>OUTCOME 3: Women demonstrate leadership in holding duty bearers accountable and leveraging support for institutional reforms and system change. IF women are able to recognize and articulate their legal rights, made aware of mechanisms for recourse; provided legal aid and assistance and connected to local institutions, THEN it will their access to formal justice institutions and their confidence in holding duty bearers accountable. Main Assumptions for Output to Outcome Linkages</p> <ol style="list-style-type: none"> 1. Networks may not adequately represent the special needs and concerns of minority interests including women from religious minority backgrounds, remote rural areas, or the lowest income strata 2. Awareness enables, but does not guarantee empowerment e.g. the decision of GBV victims to pursue legal recourse requires support from the entire local ecosystem i.e. families, communities and law enforcement agencies 		
Reference of representative of funding agency who can be contacted to confirm the information in this project sheet		
Name	Shahid Khan	
Designation	Programme Coordinator	
Contact Email/ Cell #	shkhan@oxfam.org.uk +92-300-8521126	


Project Name: Construction of 40 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months:
 Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi		
	Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability	
Start Date (Month/year): May 2021	Expected Completion Date: June 2022	Approx. Value of Services: PKR. 16,844,600
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 40 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 50 Low Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months:
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): May 2021	Expected Completion Date: June 2022	Approx. Value of Services: PKR. 21,055,750
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. MDF is primarily be responsible for supervising construction of 50 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 126 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months:
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): May 2020	Expected Completion Date: June 2022	Approx. Value of Services: PKR. 53,060,490
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 126 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 121 Low Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District <u>Umerkot</u> , Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months:
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary(ies): Needy Communities of Umerkot or those living in extreme vulnerability		
Start Date (Month/year): May 2020	Expected Completion Date: June 2022	Approx. Value of Services: PKR. 50,954,915
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 121 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		

Project Name: Construction of 56 Low-Cost Housing Units at District Shaheed Benazir Abad (Nawabshah) Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months:
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary(ies): Needy Communities of District Shaheed Benazir Abad or those living in extreme vulnerability		
Start Date (Month/year): May 2020	Expected Completion Date: June 2022	Approx. Value of Services: PKR. 24,424,670
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 58 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		

Name of Organization: Management & Development Foundation (MDF)		
Project name: Empower Programme (English & Digital Education for Girls)		
Approx. value of the contract: 1,309,500/- (One million Three hundred Nine Thousand Five Hundred)		
Country: Pakistan	Location within Country District Hyderabad	
Name of Donor/ Funding Agency: British Council		Duration of Project (months): February 2021 to April 2021
Start date (month/year): February 2021	Completion date (month/year): April 2021	
No. of Project Staff: 1	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Pirbhu Lal Berhaman Manager F&A	Syeda Shane Zehra
<p>This project comprises of training in two categories, the first training will be of the Peer Group Leaders (PGLs) of age (18-20 years) and then they will give training to 75 girls of age (13-19 years).</p> <p>Following are the outcomes to achieve for the successful completion of the project:</p> <ol style="list-style-type: none"> 1- To identify & select 15 volunteers (girls aged 18 to 20) to be trained on Active Citizens (AC) & EDGE. 2- To ensure participation of selected volunteers to get training 3- To ensure the PGLs to deliver their social action projects (SAPs) by engaging adolescent girls. 4- To provide mentor support for PGLs during SAPs 5- To ensure monitoring of PGLs: strong liaison with trained PGLs to monitor their progress and seek regular updates 6- To ensure the formation of minimum one EDGE club 7- To support PGLs to run an EDGE club 8- To develop action plan in terms of training 9- To implement M&E framework & to keep and submit the record 10- To ensure child protection 		
Reference of representative of funding agency who can be contacted to confirm the information in this project sheet		
Name	Shayan Hussain	
Designation	Project Coordinator	
Contact Email/ Cell #	Shayan.hussain@britishcouncil.org.pk +92 301 828 0383	

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring of NGOs for Service Delivery in District Hyderabad- Uncovered Area		
Approx. value of the contract: PKR Rs: 41,299,652		
Country: Pakistan	Location within Country (Districts) Hyderabad	
	Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh, Health Department	Duration of Project (months): 30 months
Start date (month/year): January 2020		Completion date (month/year): June 2022
No. of Project Staff: 20 in district Hyderabad	Name of senior employees of your organization involved in project implementation	
	Nelson Robert, Acting Executive Director	Khalid Hussain, Manager Programs
	Pirbhu Lal Berhaman Manager F&A	
Project Activity;		
<ol style="list-style-type: none"> 1. Notification of award to Client 2. Orientation training of staff 3. TOT of LHVs 4. Identification of CHWs 5. Training of CHWs 6. Inception Seminar 7. Social Mobilization through CHWs 8. Screening of Children 9. Screening of PLWs 10. Provision of Micronutrient Powder, RUT, F-75, F-100, Zinc Sulphate and Iron Folic Acid Tablets 11. Refer children to AAP 12. Conduct Health Education Sessions 13. Conduct cooking demonstrations 14. Monitoring visits 15. Inception Report 16. Monthly Report 17. Quarterly Report 18. Semi-Annual Report 19. Annual Report/ End of Project 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Dr. Sahib Jan Badar	
Contact Number	021-35168103-4	
Designation	Project Focal Person	

Project Name: “Hiring of Services of NGOs, for Health Card Distribution and Awareness Dissemination” for District Tharparkar		Country: Pakistan
Project Location within Country: District Tharparkar, Pakistan		Professional Staff Provided by Company: No. of Staff: 29 No. of Person-Months:232
 STATE LIFE	Name of Client: State Life Insurance Corporation of Pakistan	
Beneficiary (ies): Distribution of 275,000 Health Cards		
Start Date (Month/year): July 2019	Expected Completion Date: December 2021	Approx. Value of Services: Pak Rs. 12,100,000/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah, Manager Programs, MDF		
<ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: Distribution of 275,000 health cards in District Tharparkar		
Services Provided		
<ul style="list-style-type: none"> • Undertaking campaigns in villages to increase awareness of the prime minister’s national health insurance Programme and its key features • Give orientation to Relevant stakeholders regarding the project benefits • Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe • Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed • Providing publicity in their catchment areas on basic performance indicators of the scheme • Providing assistance for the grievance redressal mechanism developed by the state life • Validation and updation of data beneficiaries 		
Firm: Management & Development Foundation (MDF)		

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 29,407,877		
Country: Pakistan	Location within Country (Districts) Khairpur	
 Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh	Duration of Project (months): 28	
Start date (month/year): May 2019	Completion date (month/year): August 2021	
No. of Project Staff: 11	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Project Activity;		
<ol style="list-style-type: none"> 1. Project orientation to the BOG of MDF regarding Sanitation Program 2. Hire Staff for the project 3. Project Orientation to Staff 4. Develop Work Plans of each Staff Member 5. Project Launching Ceremony through District Based Workshop 6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils 7. Validate Visits for Identification of Sanitation Problems in Villages 8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project 9. Broad Based Community Meeting in the Village 10. Walk with the Community in the Village to Prevent Open Defecation 11. Village Sanitation Committee (VSC) formation in the Village through BBCM 12. Train VSC on Leadership Management Skills Training & Defecation Practices 13. Train VSC on Village Open Defecation Free (ODF) status 14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches 15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC 16. Register VSC under the Law of Land and Opening of Bank Account 17. Grant ODF Status to Villages through VSC 18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU 19. Complaints Redressal by MER, PM, PMC at Head Office 20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest 21. Project Monitoring and Coordination through Monitoring Framework & Tools 22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER) 23. GPS Coordinates of Intervention Villages 24. Project Monitoring through Project Manager (PM) 25. Project Monitoring through MDF's Core Management 26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise 27. Submit ODF Certification Reports 28. Monthly Progress Reports for Each Component 29. Quarterly Progress Reports of Project 30. Annual Progress Reports of Project 31. Case Studies and Quotable Quotes Submission 32. IEC material and Quarterly Newsletter 33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh 34. Documentaries of the Project 35. Project Completion Reports on the Templates 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Khurram Arsalan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-341-3100007	


Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the services of an NGO for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 29,407,877		
Country: Pakistan	Location within Country (Districts) Naushahro Feroz	
 Name of Donor/ Funding Agency: Accelerated Action Plan (AAP) Government of Sindh	Duration of Project (months): 28	
Start date (month/year): May 2019	Completion date (month/year): August 2021	
No. of Project Staff: 13	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Project Activity; <ol style="list-style-type: none"> 1. Project orientation to the BOG of MDF regarding Sanitation Program 2. Hire Staff for the project 3. Project Orientation to Staff 4. Develop Work Plans of each Staff Member 5. Project Launching Ceremony through District Based Workshop 6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils 7. Validate Visits for Identification of Sanitation Problems in Villages 8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project 9. Broad Based Community Meeting in the Village 10. Walk with the Community in the Village to Prevent Open Defecation 11. Village Sanitation Committee (VSC) formation in the Village through BBCM 12. Train VSC on Leadership Management Skills Training & Defecation Practices 13. Train VSC on Village Open Defecation Free (ODF) status 14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches 15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC 16. Register VSC under the Law of Land and Opening of Bank Account 17. Grant ODF Status to Villages through VSC 18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU 19. Complaints Redressal by MER, PM, PMC at Head Office 20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest 21. Project Monitoring and Coordination through Monitoring Framework & Tools 22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER) 23. GPS Coordinates of Intervention Villages 24. Project Monitoring through Project Manager (PM) 25. Project Monitoring through MDF's Core Management 26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise 27. Submit ODF Certification Reports 28. Monthly Progress Reports for Each Component 29. Quarterly Progress Reports of Project 30. Annual Progress Reports of Project 31. Case Studies and Quotable Quotes Submission 32. IEC material and Quarterly Newsletter 33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh 34. Documentaries of the Project 35. Project Completion Reports on the Templates 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Khurram Arsalan	
Designation	Project Focal Person	
Email Address & Contact Number	+92-341-3100007	


Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring the Services of NGOs for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR : 26,216,802		
Country: Pakistan	Location within Country (District) Dadu	
 Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department	Duration of Project (months): 24	
Start date (month/year): May 2019		Completion date (month/year): October 2020
No. of Project Staff: 13	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Activity;		
<ol style="list-style-type: none"> 1. Project orientation to the BOG of MDF regarding Sanitation Program 2. Hire Staff for the project 3. Project Orientation to Staff 4. Develop Work Plans of each Staff Member 5. Project Launching Ceremony through District Based Workshop 6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils 7. Validate Visits for Identification of Sanitation Problems in Villages 8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project 9. Broad Based Community Meeting in the Village 10. Walk with the Community in the Village to Prevent Open Defecation 11. Village Sanitation Committee (VSC) formation in the Village through BBCM 12. Train VSC on Leadership Management Skills Training & Defecation Practices 13. Train VSC on Village Open Defecation Free (ODF) status 14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches 15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC 16. Register VSC under the Law of Land and Opening of Bank Account 17. Grant ODF Status to Villages through VSC 18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU 19. Complaints Redressal by MER, PM, PMC at Head Office 20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest 21. Project Monitoring and Coordination through Monitoring Framework & Tools 22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER) 23. GPS Coordinates of Intervention Villages 24. Project Monitoring through Project Manager (PM) 25. Project Monitoring through MDF's Core Management 26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise 27. Submit ODF Certification Reports 28. Monthly Progress Reports for Each Component 29. Quarterly Progress Reports of Project 30. Annual Progress Reports of Project 31. Case Studies and Quotable Quotes Submission 32. IEC material and Quarterly Newsletter 33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh 34. Documentaries of the Project 35. Project Completion Reports on the Templates 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Shaista Jabeen	
Designation	Project Focal Person	
Email Address and Contact Number	Shaistajabeen292@gmail.com	+92-300-8580159

Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring The Services of NGOs for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 26,216,802		
Country: Pakistan	Location within Country (Districts) Jacobabad	
 Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department	Duration of Project (months): 24	
Start date (month/year): May 2019	Completion date (month/year): October 2020	
No. of Project Staff: 13 in each district	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Activity;		
<ol style="list-style-type: none"> 1. Project orientation to the BOG of MDF regarding Sanitation Program 2. Hire Staff for the project 3. Project Orientation to Staff 4. Develop Work Plans of each Staff Member 5. Project Launching Ceremony through District Based Workshop 6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils 7. Validate Visits for Identification of Sanitation Problems in Villages 8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project 9. Broad Based Community Meeting in the Village 10. Walk with the Community in the Village to Prevent Open Defecation 11. Village Sanitation Committee (VSC) formation in the Village through BBCM 12. Train VSC on Leadership Management Skills Training & Defecation Practices 13. Train VSC on Village Open Defecation Free (ODF) status 14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches 15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC 16. Register VSC under the Law of Land and Opening of Bank Account 17. Grant ODF Status to Villages through VSC 18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU 19. Complaints Redressal by MER, PM, PMC at Head Office 20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest 21. Project Monitoring and Coordination through Monitoring Framework & Tools 22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER) 23. GPS Coordinates of Intervention Villages 24. Project Monitoring through Project Manager (PM) 25. Project Monitoring through MDF's Core Management 26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise 27. Submit ODF Certification Reports 28. Monthly Progress Reports for Each Component 29. Quarterly Progress Reports of Project 30. Annual Progress Reports of Project 31. Case Studies and Quotable Quotes Submission 32. IEC material and Quarterly Newsletter 33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh 34. Documentaries of the Project 35. Project Completion Reports on the Templates 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Shaista Jabeen	
Designation	Project Focal Person	
Email Address and Contact Number	Shaistajabeen292@gmail.com +92-300-8580159	


Name of Organization: Management & Development Foundation (MDF)		
Project name: Hiring The Services of NGOs for Social Mobilization to achieve ODF Villages		
Approx. value of the contract: PKR Rs: 26,216,802		
Country: Pakistan	Location within Country (Districts) Tando Muhammad Khan	
 Name of Donor/ Funding Agency: Saaf Suthro Sindh Program, Local Government Department	Duration of Project (months): 24	
Start date (month/year): May 2019	Completion date (month/year): October 2020	
No. of Project Staff: 13 in each district	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Faisal Abdullah Memon, Project Manager
	Parkash Kumar, Manager F&A	
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Activity;		
<ol style="list-style-type: none"> 1. Project orientation to the BOG of MDF regarding Sanitation Program 2. Hire Staff for the project 3. Project Orientation to Staff 4. Develop Work Plans of each Staff Member 5. Project Launching Ceremony through District Based Workshop 6. Project Planning Phase and Targets Setting for Identification of Villages in the Union Councils 7. Validate Visits for Identification of Sanitation Problems in Villages 8. Social Mobilization Process and Corner Meetings for Seeking HHs Willingness in Project 9. Broad Based Community Meeting in the Village 10. Walk with the Community in the Village to Prevent Open Defecation 11. Village Sanitation Committee (VSC) formation in the Village through BBCM 12. Train VSC on Leadership Management Skills Training & Defecation Practices 13. Train VSC on Village Open Defecation Free (ODF) status 14. VSC Awareness Campaigns to Address Sanitation Issues through Innovative Approaches 15. Advocacy, Lobbying and Networking Strategies to be adopted by VSC 16. Register VSC under the Law of Land and Opening of Bank Account 17. Grant ODF Status to Villages through VSC 18. Coordinate with SDGs Unit of Govt. of Sindh & Signing of MoU 19. Complaints Redressal by MER, PM, PMC at Head Office 20. Staff Safety during Natural Calamities, Institutional Issues and Social Unrest 21. Project Monitoring and Coordination through Monitoring Framework & Tools 22. Project Monitoring through District Monitoring, Evaluation & Research Officer (MER) 23. GPS Coordinates of Intervention Villages 24. Project Monitoring through Project Manager (PM) 25. Project Monitoring through MDF's Core Management 26. Joint Monitoring with Local Government to Support/ Guide in Implementation Exercise 27. Submit ODF Certification Reports 28. Monthly Progress Reports for Each Component 29. Quarterly Progress Reports of Project 30. Annual Progress Reports of Project 31. Case Studies and Quotable Quotes Submission 32. IEC material and Quarterly Newsletter 33. Commitment with the SDGs and Submission of Quarterly Reports to Government of Sindh 34. Documentaries of the Project 35. Project Completion Reports on the Templates 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Shaista Jabeen	
Designation	Project Focal Person	
Email Address and Contact Number	Shaistajabeen292@gmail.com +92-300-8580159	

Name of Organization: Management & Development Foundation (MDF)		
Project name: Women Peace and Water Governance (Strategic Partnership Project Phase II), district Hyderabad		
Approx. value of the contract: PKR Rs: 14,901,439		
Country: Pakistan	Location within Country (Districts) Hyderabad	
	Name of Donor/ Funding Agency: Oxfam GB	Duration of Project (months):
Start date (month/year): April 2019	Completion date (month/year): October 2020	
No. of Project Staff: 06	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Iftakhar Talpur
	Parkash Kumar, Manager F&A	Faisal Abdullah Memon, Project Manager
Specific objective(s)-Phase-II		
<ul style="list-style-type: none"> Inclusive and accountable water governance: Women and small farmer groups have the capacity and space to perform their role in local water governance and peace building processes Improved attitudes & practices for enhanced water efficiency and productivity through public awareness and actions Policies of national and sub-national governments, water bodies and private sector in Pakistan are aligned, responsive and compliant with Sustainable Development Goals. 		
Under Outcome 1: Activities		
<ol style="list-style-type: none"> Consultation Meetings with Community women and marginalized Groups (96) Capacity building of Civil Society network on linkages between peace building, water governance, technological solution, gender and the local context in Sind in particular and country and region in general (including training manual), yearly training, Community groups training Capacity building training for women leaders (identified 15 (30) women under project) on leadership skills, gender and peace Consultation meetings & linkages building with SIDA, OFWM, Agriculture and other Government Departments & CSOs Meeting of district level alliances (DLA) for sharing/ discussion/ orientation of project Quarterly meetings of Canal Level Alliance (CLA) Engagement meetings (08 WCA) with local water governance structure representatives around inclusion of women and their benefits-watercourse associations 		
Under outcome 2: Activities		
<ol style="list-style-type: none"> Exposure visit for women, small farmers, Government and policy makers to KG & HIES sites at Hyderabad Peace analysis on hindrances to women/ marginalized groups participation in water governance and related peace issues Explore the efficient water use through technological solution and more productivity enhancement FM talk shows to share the stories of identified women/ marginalized groups and other successes with wider community, Design and develop website to share project learning's/ model/ publications on supporting role of women in peace building Public Private Partnership Model 		
Under outcome 3: Activities		
<ol style="list-style-type: none"> Formulation of Rules of businesses for amended law, Review of influencing strategy Dissemination of findings of Research, National conference on women & water Lend a story Annual event to share Successes and Project updates with wider audience (material development etc.), Policy dialogue with community-ROBs Policy dialogue/consultation with Govt line department SIDA, ONFWM, Irrigation etc. –ROBS Policy dialogues with policy makers Representatives of SIDA, Media, Government, Irrigation department-ROBS Meetings of project Advisory Committee (PAC), Consultation workshops for Program development Quarterly Review Annual Review Planning meetings (Project Level) Development and maintenance of website to share project learning's/ model/ publications on supporting role of women in peace building 		
An active reference of representative of donor/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Shahid Khan	
Designation	Programme Coordinator	
Email Address & Contact Number	shkhan@oxfam.org.uk	+92-300-8521126

Project Name: High Efficiency Irrigation System (HEIS) Kitchen Gardening		Country: Pakistan																								
Project Location within Country: Khairpur District of Sindh, Pakistan		Professional Staff Provided by Company: No. of Staff: 04 No. of Person-Months: 28																								
	Name of Client: SIAPEP																									
Beneficiary (ies): 220 farmer households																										
Start Date (Month/year): July 2020	Expected Completion Date: Continue	Approx. Value of Services: Pak Rs.																								
Name of Associated Firm, if any: - -None-		No. of Man-Months of Professional Staff Provided by Associated Firm: -																								
Name of Senior Staff Involved and Functions Performed: Name: Mr. Himmat Sheikh functions to: <ul style="list-style-type: none"> • Support the project team to prepare project documents • Share ideas for designing of project brochures and IEC material • Supervise all project activities • Prepare weekly, monthly and final reports 																										
Description of Project: The kitchen gardening (KG) kits supported by Sindh Irrigated Agriculture Productivity Enhancement Project (SIAPEP) distributed among 220 farmers. The KG Kits consists of following seeds, <table border="1" data-bbox="384 999 1206 1267"> <tr> <td>1</td> <td>Tomato Seed</td> <td>5gm</td> </tr> <tr> <td>2</td> <td>Chilly seed</td> <td>5gm</td> </tr> <tr> <td>3</td> <td>Karella Seed</td> <td>10gm</td> </tr> <tr> <td>4</td> <td>Toree Seed</td> <td>10gm</td> </tr> <tr> <td>5</td> <td>Cucurbit Seed</td> <td>10gm</td> </tr> <tr> <td>6</td> <td>Bringal</td> <td>5gm</td> </tr> <tr> <td>7</td> <td>Tenda seed</td> <td>25gm</td> </tr> <tr> <td></td> <td>Total Number Of Seeds (7)</td> <td>Total Weight 70gm</td> </tr> </table> <p>The KG kits also included water storage tank, bucket, soft and hard plastic pipes. The project beneficiaries are now getting fresh vegetables on daily basis from their backyard and are eager to continue it on their own. Those who are getting excess are also selling these fresh vegetables. When other people saw it how the project beneficiaries are benefiting, they are not demanding MDF and few have started on their own.</p>			1	Tomato Seed	5gm	2	Chilly seed	5gm	3	Karella Seed	10gm	4	Toree Seed	10gm	5	Cucurbit Seed	10gm	6	Bringal	5gm	7	Tenda seed	25gm		Total Number Of Seeds (7)	Total Weight 70gm
1	Tomato Seed	5gm																								
2	Chilly seed	5gm																								
3	Karella Seed	10gm																								
4	Toree Seed	10gm																								
5	Cucurbit Seed	10gm																								
6	Bringal	5gm																								
7	Tenda seed	25gm																								
	Total Number Of Seeds (7)	Total Weight 70gm																								
Firm: Management & Development Foundation (MDF)																										

Project Name: Theatre for Promotion of Peace and Co-Existence		Country: Pakistan
Project Location within Country: Jacobabad, Shikarpur and Khairpur Districts of Sindh, Pakistan		Professional Staff Provided by Company: No. of Staff: 04 No. of Person-Months: 28
	Name of Client: Development Alternatives, Inc. (DAI)/ USAID	
Beneficiary (ies): 11,500 beneficiaries will be participating in the theatre performance		
Start Date (Month/year): March, 2019	Expected Completion Date: October, 2019	Approx. Value of Services: Pak Rs. 10,217,220/-
Name of Associated Firm, if any: - None-		No. of Man-Months of Professional Staff Provided by Associated Firm: -
Name of Senior Staff Involved and Functions Performed: Name: Mr. Shahnawaz Memon Functions Performed: As a Project Coordinator of mentioned project Mr. Shahnawaz is assigned to perform following functions to: <ul style="list-style-type: none"> • Support the project team to prepare project documents • Share ideas for designing of project brochures and IEC material • Supervise all project activities • Prepare weekly, monthly and final reports • Impart training to the field team and beneficiaries through Theatre Performance. 		
Description of Project: The project is aimed to address the ethnic and sectarian divisions that have been created by Violent Extremist (VE) groups in communities of Khairpur, Shikarpur and Jacobabad Districts of Sindh Province of Pakistan. Community Resilience Activity (CRA) will provide financial assistance to implement a 7-months long project to hold 115 interactive and participatory theatre performance on the theme of Community Violence Extremist (CVE), peace and tolerance. A total of 100 participants are expected to take part in each event – whereby the number of total beneficiaries will be 11,500. The provision of this assistance will contribute towards increasing acceptance of diverse backgrounds in targeted communities thereby reducing ideological support for VE groups. The project results/outputs will increase community awareness and appreciation of people from diverse backgrounds		
Services Provided <ul style="list-style-type: none"> • To conduct advance forward campaigning in the target locations • To conduct 115 Interactive Theater Performances in District Khairpur, Jacobabad and Shikarpur • To increase Community Awareness and Appreciation of peoples from Diverse backgrounds • To promote peace, cooperation and interfaith harmony among communities • To increase Acceptance of pluralism in targeted communities • To collect feedback from the participants participating in theaters • To enhanced tolerance within and across communities. 		
Firm: Management & Development Foundation (MDF)		





Project Name: The goat entrepreneurship model to increase the income by 250% of 80 households		Country: Pakistan
Project Location within Country: District Badin, Sindh, Pakistan.		Professional Staff Provided by Company: No. of Staff: 06 No. of Person-Months:72
	Name of Client: USAID/ Ambassador's Fund Grant Program (AFGP)/ Trust for Democratic Education and Accountability (TDEA)	
Beneficiary (ies): 560 (80 House Holds)		
Start Date (Month/year): December, 2018	Expected Completion Date: December, 2019	Approx. Value of Services: Pak Rs. 4,997,280/-
Name of Associated Firm, if any: --None-		No. of Man-Months of Professional Staff Provided by Associated Firm: -
Name of Senior Staff Involved and Functions Performed: Name: Dr. Maqbool Ahmed Memon Functions Performed: As a Project Coordinator of mentioned project Dr. Maqbool is assigned to perform following functions to: <ul style="list-style-type: none"> • Support the project team to prepare project documents • Share ideas for designing of project brochures and IEC material • Supervise all project activities • Prepare weekly, monthly and final reports • Facilitate team to procure and distribute goats to the beneficiaries • Coordinate with livestock department, Government of Sindh • Impart training to the field team and beneficiaries 		
Description of Project: MDF has introduced the Goat Entrepreneurship Model , the Need Assessment exercise was conducted in several villages out of which the three villages namely Umar Mallah, Ramzan Sheedi and Misri Mahendro in UC Seerani, Taluka/Tehsil and District Badin and all the 80 Households in three villages have given their consent for participation in the “ Self-Sustainable Village ” Model. The key project objectives are to “ Increase the Household Income by 250 percentage in 12 months through Provision of 2 Prolific Goats (Females) to 55 Households in Umar Mallah and Ramzan Sheedi villages ” and to “ Empower the 55 Households through Establishing Linkages of Village Entrepreneur Committees, formed at village level, with Livestock Department of Government of Sindh and other relevant stakeholders ”. The project results/outputs are: <ul style="list-style-type: none"> • The Capacity of 80 Households Increased on Goat Entrepreneurship in Umar Mallah, Ramzan Sheedi and Misri Mahendro villages of UC Seerani, Badin • The Household Income of 80 Households increased by 250 percentage in 12 months • The Coordination of Village Entrepreneur Committees Enhanced with Livestock Department of Government of Sindh and other relevant stakeholders 		
Services Provided <ul style="list-style-type: none"> • To enhance the capacity of 80 households on social entrepreneurship through developing “Self-Sustainable Village” model in targeted villages to declare them as Poverty Free Villages. • To improve livelihood option and increase the household income by 250% in 12 months through provision of 2 prolific goats (females) to 80 households in targeted villages. • To empower the 80 households through provision of Prolific Animal Assets – Goats • To develop Training Manuals on Livestock Social Entrepreneurship Model • To establish linkages of Village Entrepreneur Committees with Livestock Department of Government of Sindh and other relevant stakeholders. • To facilitate Beneficiaries to avail Insurance Services from Insurance Company • To coordinate with Livestock Department of Government of Sindh • To conduct baseline, midline and end line survey of Beneficiaries • To organize the Project Launching and Closing Ceremonies for dissemination of Project. 		
Firm: Management & Development Foundation (MDF)		




Name of Organization: Management & Development Foundation (MDF)		
Project name: Whole Family Extension Approach through AVCCR University of Veterinary and Animal Sciences Lahore (Umerkot, Khairpur and Dadu)		
Approx. value of the contract: PKR Rs: 2,700,000/-		
Country Pakistan	Location within Country (Districts) Umerkot, Khairpur and Dadu districts	
Name of Donor/ Funding Agency: AVCCR University of Veterinary and Animal Sciences, UVAS, Lahore		Duration of Project (months): 36 months
Start date (month/year): November 2017		Completion date (month/year): December 2020
No. of Project Staff: 3 Social Mobilizers	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Adnan Ahmed Memon, Manager MER
	Parkash Kumar, Manager F&A	Faisal Abdullah Memon, Project Manager
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Objectives, Outcomes and list of major activities (Not more than 500 words)		
Project Objectives		
<ul style="list-style-type: none"> Enhance the Food Security and Homestead Self Sufficiency of 3,240 Households in 36 months through Whole Family Extension Approach in 3 districts of Sindh Promote the adoption of livestock value chain to generate income and complement the subsistence of family through highly nutritious fodder in catchment areas of farming HHs Give orientation to Relevant stakeholders regarding the project benefits 		
Project Outcomes		
The project outcomes are:		
<ul style="list-style-type: none"> The food security of 3,240 HHs will be augmented The income of 3,240 HHs will increase to 30% in 2 years The vegetable plots will be commercially utilized for increased income The community practices on livestock value chain will be adopted, promoted and replicated The seeds banks' concepts of seed collection and distribution will be rejuvenated The community adoption of livestock as a most reliable asset will enhance The HHs approach towards Family Extension will increase for food security and healthy society The HHs through shared responsibilities will have healthy families and viable future 		
List of major activities (along with targets)		
<ol style="list-style-type: none"> Establish Office Setup and make Operational Arrangements in Dadu, Khairpur and Umerkot Hire 3 Social Mobilizers, 1 each at district level Orient the project staff and development of work plan for implementation Mobilize the communities in 9 UCs of Dadu, Khairpur and Umerkot Spread out the message of Whole Family Extension Approach to 270 HHs on monthly basis Conduct meetings with 270 male & female farming community in 9 UCs on monthly basis Mobilize the community members to adopt whole family extension strategies to prevent hunger Mobilize the Livestock Extension and Agriculture Extension Departments to support the Social Mobilizers in UCs Reach to 3,240HHs in 36 months through developed social network for HHs food security Organize quarterly meetings with AVCCR team at UVAS for understanding the project risks and mitigation Monitor the project on weekly and monthly basis for better project management Submit the monthly reports, quarterly reports and annual reports along with % increase in income generation Give Presentation to AVCCR team, Australian Delegation and other relevant stakeholders for project results dissemination 		
An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Dr. Aijaz Kunbhar	
Designation	Area Advisor AVCCR	
Organization	AVCCR University of Veterinary and Animal Sciences, UVAS, Lahore	
Email Address (please provide official email address)	kunbheraijaz@gmail.com	
Contact Number (landline and cell number)	0334-2633816	


Name of Organization: Management & Development Foundation (MDF)	
Project name: Costed Implementation Plan (CIP) with Population Welfare Department, Government of Sindh (Sukkur District)	
Approx. value of the contract: PKR Rs. 90,00,000/-	
Country: Pakistan	Location within Country (Districts): Sukkur
Name of Donor/ Funding Agency Population Welfare Department through CIP	Duration of Project (months): 36 months
Start date (month/year): October 11 th 2017	Completion date (month/year): December 30 th 2020
No. of Project Staff: 2 Supervisors 23 UC based Sukhi Ghar Counselors	Name of senior employees of your organization involved in project implementation Mustafa Hassan Rajper, Executive Director Adnan Ahmed Memon, Manager MER Parkash Kumar, Manager F&A Faisal Abdullah, Project Manager
Name of Consortium Members (if the project was implemented by a consortium): N/A	
Project Objectives, Outcomes and list of major activities (Not more than 500 words)	
Project Objectives:	
<ul style="list-style-type: none"> Enhance the Contraceptive Prevalence Rate from 30% to 45% in Sindh province in consonance with the commitment made by Government of Pakistan at the London Summit for Family Planning 2020. Give orientation to Relevant stakeholders regarding the project benefits Build the positive image of Family Planning by controlling Birth Space and planning the family members growth with respect to the available resources within the reach 	
Project Outcomes	
The project outcomes are:	
<ul style="list-style-type: none"> The contraception rate will be increased to 45% The LHWs integration within the CIP Programme will be increased The planning in family tree design will be adopted and replicated The coordination among DHO, District Coordinator LHW Program, DPWO and MDF will be enhanced The community cooperation and support for the Programme will be strengthened The women and child health will be protected The burden on existing resources with respect to population growth will be diluted 	
List of major activities (along with targets)	
<ol style="list-style-type: none"> Office Setup and Operational Arrangements in Sukkur Hiring of 2 Supervisors and 23 Sukhi Ghar Counselors at UC level Orientation of the project staff and development of work plan Social Mobilization of the communities in 23 UCs of Sukkur Spreading out the message of FP 2020 and CIP to 4,600 on monthly basis Conducting meetings with 4,600 male community members in 23 UCs on monthly basis Mobilizing the community members to adopt family planning strategies to control population Mobilizing the LHWs and LHVs to support the Sukhi Ghar Counselors in UCs Reaching to 138,000 community members in 30 months through developed social network Organizing quarterly meetings of MDF staff and relevant stakeholders for project better performance Organizing quarterly meetings of local influential for understanding the project risks and mitigation Monitoring the project on daily, weekly and monthly basis for better project management Submission of monthly reports, quarterly reports and annual reports along with % increase Presentation to CIP, PW Department and other relevant stakeholders for project dissemination 	
An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Dr. Talib Hussain Lashari
Designation	Technical Advisor CIP
Organization	Population Welfare Department through CIP
Email Address & Contact #	0301-2006045


Project Name: ILMPOSSIBLE-Take a child to School (TACS)		Country: Pakistan
Project Location within Country: District Badin, Dadu & Naushahro Feroz		Professional Staff Provided by Company: No. of Staff: 12 (including paid-volunteers) No. of Person-Months: 23
	Name of Client: : British Council	
Beneficiary (ies): out of School Children in 3 districts: Badin, Dadu & Naushahro Feroz		
Start Date (Month/year): January, 2020	Expected Completion Date: May, 2021	Approx. Value of Services: Pak Rs. 18,300,500
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.		
Services Provided <ul style="list-style-type: none"> • Give orientation to Relevant stakeholders regarding the project benefits • To Identify and train 900 Volunteer force (young people aged 18 to 32 years) • To utilize the trained volunteers to run enrolment and retention campaigns to enroll and retain 9,782 boys and girls in schools. • To Activate and Mobilize the Mohalla Committees to support enrolment and retention • To Implement the Sports Training and Life Skill Education component titled 'DOSTI' in selected schools. • To • To monitor project activities on regular basis • To submit monthly / quarterly / project completion report 		
Firm: Management & Development Foundation (MDF)		

Project Name: Providing Services Under Prime Minister's National Health Insurance Program		Country: Pakistan
Project Location within Country: District Jacobabad, Pakistan		Professional Staff Provided by Company: No. of Staff: 39 No. of Person-Months:312
	Name of Client: State Life Insurance Corporation of Pakistan	
Beneficiary (ies): Distribution of 130,080 Health Cards		
Start Date (Month/year): August, 2017	Expected Completion Date: March, 2018	Approx. Value of Services: Pak Rs. 8,682,500/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: Distribution of 130,080 health cards in District Jacobabad		
Services Provided <ul style="list-style-type: none"> • Undertaking campaigns in villages to increase awareness of the prime minister's national health insurance Programme and its key features • Give orientation to Relevant stakeholders regarding the project benefits • Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe • Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed • Providing publicity in their catchment areas on basic performance indicators of the scheme • Providing assistance for the grievance redressal mechanism developed by the state life • Validation and updation of data beneficiaries 		
Firm: Management & Development Foundation (MDF)		


Project Name: Creating Amiable Environment for Children through ECE Classrooms, ICT Equipment's, Library Section & Solar Electrification in 20 Public Schools of District Dadu		Country: Pakistan
Project Location within Country: District): Dadu, Pakistan		Professional Staff Provided by Company: No. of Staff: 24 No. of Person-Months:10
	Name of Client: Community Development Program P&DD/ Govt of Sindh	
Beneficiary (ies):		
Start Date (Month/year): June, 2017	Expected Completion Date: March 2018	Approx. Value of Services: Pak Rs. 19,025,000/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: Create learning environment for early childhood education (ECE) through provision of infrastructure, libraries, computer facilities, capacity building of teachers and parental engagement for around 2300 boys and girls' students of Class ECE to V of 20 target primary schools in Dadu.		
Services Provided <ul style="list-style-type: none"> • To conduct detailed baseline survey of the target schools • To establish ECE Centers with provision of Language & Literacy Corner, Mathematics Corner, Science Corner, Geography & Social Studies Corner, Art Corner, Activity Corner, Grooming & Dressing Corner, Sport Corner, Installation of Smart TV with 1 TB Portable Hard Disk, Small Plastic Chairs for ECE Room (20 Chairs per School), Painting and visibility of ECE room and Solar Electrification of ECE centers /classrooms • Give orientation to Relevant stakeholders regarding the project benefits • To mobilize community / parent to enroll / regular their children for pre-schooling / ECE into the centers • To mobilize Education department to deploy teachers for ECE • To provide ECE instructional training material to teachers • To prepare input requirement for school libraries including Desktop Computers, Story Books (10 set for each school), Rhymes Books (10 set for each school), Books of Manners / Social Values (10 set for each school), Books on Different Ideas (10 set for each school), Text Books Class I, II, III, IV & V (Sindhi, English & Mathematics) (10 set for each school), Iron Shelf with Glass Front, Plastic Mat (As per Size of Room), Small Plastic Chairs for Library (15 chairs each school), Table for Library (As per size of room), Painting and visibility of Library room, Solar electrification of libraries • To set library class for 2000 students • To orient Parent Teacher School Management Committee(s) members • To organize community education sessions for 2000 parents on ECE activism at school for mobilization • To submit monthly / quarterly / project completion report 		
Firm: Management & Development Foundation (MDF)		


Name of Organization: Management & Development Foundation (MDF)	
Project name: Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency	
Approx. value of the contract: PKR Rs: 800,000/-	
Country Pakistan	Location within Country (Districts) Sindh, Punjab and Balochistan
Name of Donor/ Funding Agency: Netherlands Enterprise Agency	Duration of Project (months): 2 months
Start date (month/year): October 1 st 2017	Completion date (month/year): October 30 th 2017
No. of Project Staff: 4 staff members	Name of senior employees of your organization involved in project implementation
	Mustafa Hassan Rajper, Executive Director Parkash Kumar, Manager F&A
	Karim Nawaz Baloach, Spate Irrigation Specialist Allah Bux Baloch, Lead Research Investigator
Name of Consortium Members (if the project was implemented by a consortium): N/A	
Project Objectives, Outcomes and list of major activities (Not more than 500 words)	
<p>Project Objectives Analyze the Business Potential of Spate Irrigated Crops by Subsistence farmers and livestock owners in Sindh, Punjab and Balochistan</p> <p>Project Outcomes</p> <ul style="list-style-type: none"> • The assessment of Spate Irrigated Agriculturists HHs will be available • The income of Sampled HHs will be made available as baseline results • The Spate Crops plots will be commercially promoted for increased income through assessment exercise • The community practices on spate crops value chain will be adopted, promoted and replicated • The seeds banks' concepts of seed collection and distribution will be rejuvenated • The community adoption of spate business as a most reliable business will enhance • The HHs approach towards spate crops business will increase for food security and healthy society • The HHs through shared responsibilities and social outreach will have healthy families and viable future having sustainable income generation <p>List of major activities (along with targets)</p> <ol style="list-style-type: none"> 1. Develop Operational Arrangements in Sindh, Punjab and Balochistan 2. Hire 3 Researchers for conducting the entire study in 3 provinces 3. Orient the research staff and development of work plan for implementation/study 4. Develop the Questionnaires for data collection and checklists 5. Conduct Focus Group Discussions with 15 community groups 6. Conduct Key Informant Interviews with 20 Representatives 7. Reach to 500 HHs through business case assessments 8. Organize meeting with Netherlands Enterprise Agency team for understanding the project risks and mitigation 9. Monitor the project on weekly and monthly basis for better project management 10. Submit the monthly reports and assessment study report 11. Give Presentation to Netherlands Enterprise Agency team and other relevant stakeholders for assessment results dissemination 	
An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet	
Name	Dr. Frank Van Steenberg
Designation	Chief Executive Meta Meta, Netherland
Organization	Netherlands Enterprise Agency & Meta Meta
Email Address (please provide official email address)	fvansteenbergen@metameta.nl
Contact Number (Please provide active landline and cell number)	0031644995010


Project Name: Providing Services Under Prime Minister's National Health Insurance Program		Country: Pakistan
Project Location within Country: District Hyderabad, Pakistan		Professional Staff Provided by Company: No. of Staff: 39 No. of Person-Months: 312
 STATE LIFE	Name of Client: State life insurance	
Beneficiary (ies): Distribution of 123,526 Health Cards		
Start Date (Month/year): May, 2017	Expected Completion Date: April, 2018	Approx. Value of Services: Pak Rs. 7,948,000/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: Distribution of 123,526 health cards in District Hyderabad		
Services Provided <ul style="list-style-type: none"> • Undertaking campaigns in villages to increase awareness of the prime minister's national health insurance Programme and its key features • Mobilizing households in participating districts for enrolment in the scheme and facilitating their enrolment and subsequent re-enrolment as the case maybe • Give orientation to Relevant stakeholders regarding the project benefits • Providing advice to beneficiary households wishing to avail benefits covered under the scheme and facilitating their access to such services as needed • Providing publicity in their catchment areas on basic performance indicators of the scheme • Providing assistance for the grievance redressal mechanism developed by the state life • Validation and updation of data beneficiaries 		
Firm: Management & Development Foundation (MDF)		

Project Name : Adolescent and Adult Learning and Training Program		
Project Location within Country: Dadu District		Professional Staff Provided by Company: No. of Staff: 8 No. of Person-Months: 80
	Name of Client: Sindh Education Foundation	
Beneficiary (ies): Adolescent and Adult Learning		
Start Date (Month/ year): July, 2017	Expected Completion Date: Dec 2023	Approx. Value of Services: Pak Rs. 24,187,461/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Providing Consultants / Master trainers • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project: The Adults will be provided 8 months course on 3R i.e., Read, Write and Arithmetic and the module of SEF will be utilized. After completion of 8 months' course, the Adults will be provided Skill Development Training. After the completion of initial 8 months of learning course, the new batch of Adults will be identified, the new batch of Adults will be provided trainings on 3Rs and then the Skill Development Course, in 24 months, at least 2 batches of Adults can be trained through this AALTP initiative. The Regular Attendance and Retention of Learners will be mandatory for the program.		
Services Provided <ul style="list-style-type: none"> • Gave orientation to Relevant stakeholders regarding the project benefits • The Students are taught Sindhi, Mathematics and English subjects • The Course is divided in Package A, Package B and Package C • Each Package is of 8 months and in 24 months the reading, writing and understanding skills of children are developed • After completion of 16 months course, the Adolescents will be provided Skill development Training • In 24 months, the 1 batch of Adolescents can be trained through this AALTP initiative • The SRP's NFE Model shall be referred as it is already in practice with support from stakeholders 		
Firm: Management & Development Foundation (MDF)		


Name of Organization: Management & Development Foundation (MDF)		
Project name: Business Case Study on Spate Irrigated Crops in Sindh, Punjab and Balochistan with the support of Netherlands Enterprise Agency		
Approx. value of the contract: PKR Rs: 800,000/-		
Country Pakistan	Location within Country (Districts) Sindh, Punjab and Balochistan	
Name of Donor/ Funding Agency: Netherlands Enterprise Agency		Duration of Project (months): 2 months
Start date (month/year): October 1 st 2017		Completion date (month/year): October 30 th 2017
No. of Project Staff: 4 staff members	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Parkash Kumar, Manager F&A
	Karim Nawaz Baloach, Spate Irrigation Specialist	Allah Bux Baloch, Lead Research Investigator
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Objectives, Outcomes and list of major activities (Not more than 500 words)		
<p>Project Objectives Analyze the Business Potential of Spate Irrigated Crops by Subsistence farmers and livestock owners in Sindh, Punjab and Balochistan</p> <p>Project Outcomes</p> <ul style="list-style-type: none"> • The assessment of Spate Irrigated Agriculturists HHs will be available • The income of Sampled HHs will be made available as baseline results • The Spate Crops plots will be commercially promoted for increased income through assessment exercise • The community practices on spate crops value chain will be adopted, promoted and replicated • The seeds banks' concepts of seed collection and distribution will be rejuvenated • The community adoption of spate business as a most reliable business will enhance • The HHs approach towards spate crops business will increase for food security and healthy society • The HHs through shared responsibilities and social outreach will have healthy families and viable future having sustainable income generation • Community adoption to livestock management and understand the meat and dairy chain value <p>List of major activities (along with targets)</p> <ol style="list-style-type: none"> 1. Develop Operational Arrangements in Sindh, Punjab and Balochistan 2. Hire 3 Researchers for conducting the entire study in 3 provinces 3. Orient the research staff and development of work plan for implementation/study 4. Develop the Questionnaires for data collection and checklists 5. Conduct Focus Group Discussions with 15 community groups 6. Conduct Key Informant Interviews with 20 Representatives 7. Reach to 500 HHs through business case assessments 8. Organize meeting with Netherlands Enterprise Agency team for understanding the project risks and mitigation 9. Monitor the project on weekly and monthly basis for better project management 10. Submit the monthly reports and assessment study report 11. Give Presentation to Netherlands Enterprise Agency team and other relevant stakeholders for assessment results dissemination 		
An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Dr. Frank Van Steenberg	
Designation	Chief Executive Meta Meta, Netherland	
Organization	Netherlands Enterprise Agency & Meta Meta	
Email Address (please provide official email address)	fvansteenbergen@metameta.nl	
Contact Number (Please provide active landline and cell number)	0031644995010	


Project Name: Partners in Non – Formal Education in Sindh		Country: Pakistan
Project Location within Country: District Dadu, Pakistan		Professional Staff Provided by Company: No. of Staff: 39 No. of Person-Months: 10
	Name of Client: Chemonics International	
Beneficiary (ies): 1000 Children of District Dadu, Sindh.		
Start Date (Month/year): April, 2017	Expected Completion Date: January, 2018	Approx. Value of Services: Pak Rs. 2,358,280/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF		
<ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project:		
MDF with the support from Chemonics intl is implementing the project “Sindh Reading Programme (SRP)”. The project supported by the Chemonics in Pakistan is focused on following objectives: Contribute to USAID-funded Pakistan Reading Project (PRP) to reinforce the reading skills of struggling readers of Grade 1 & 2 through Tutoring services in District Dadu Sindh		
Specific Objective 1: Identify 1000 struggling readers of Grade 1 & 2 in 3 Talukas through baseline survey in targeted PRP intervened schools for the period of 10 months		
Specific Objective 2: Improve the reading skills (Phonemic awareness, Phonics, Vocabulary, Fluency, and Comprehension) and habits of Grade 1 & 2 students by providing them with tutorship and increased access towards interactive reading materials		
Specific Objective 3: Conjugate the PRP initiative with parents and communities in PRP intervened schools through youth volunteers to foster reading culture among Grade 1 & 2 students		
Services Provided		
<ul style="list-style-type: none"> • Rapid Assessment for Identification of Students Requiring Tutoring Support and Required Tutors • Setting up 34 Tutor Centers in PRP Schools & Hiring of 34 Tutors • 7 Days Training of Tutors on Activity Based Pedagogy • Mobilization of Community • Event Report 		
Firm: Management & Development Foundation (MDF)		

Project Name: Assessment of animal population, milk availability and milk marketing in villages situated around the Milk Producers Groups (MPG) in the districts of Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad		
Project Location within Country: Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad		Professional Staff Provided by Company: No. of Staff: 45 No. of Person-Months: 90
	Name of Client: Plan International	
Beneficiary (ies): Milking Group Pockets, Local Community of Targeted Community		
Start Date (Month/year): 25 th September, 2016	Expected Completion Date: 25 th November, 2016	Approx. Value of Services: Pak Rs. 7,301,055/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF		
Description of Project This is a baseline study of project title “Sindh Agriculture Growth Project- Livestock” (SAGP-L). It will be conducted at household level in project identified villages in five districts of Sindh Thatta, Tharparkar, Mirpurkhas, Hyderabad and Shaheed Benazirabad. The “Sindh Agriculture Growth Project- Livestock Component” Empowerment through Enhanced Participation in Sindh Dairy Sector” project aims to economically empower poor farmer, their families and communities by strengthening the dairy sector in Sindh in supplying quality milk to the market. The project will achieve this through strengthening 153 Milk Producers Groups (MPGs). The five-year project (2015-2020) will be implemented in 09 districts (Tharparkar, Mirpurkhas, Thatta, Hyderabad, Shaheed Benazirabad, Naushero Feroz, Sukkur, Khairpur and Larkana) of Sind., the project will promote modern animal husbandry, improve commercial dairy practices, increase market access, and improve institutional (cooperative) management and business acumen among women and the poor communities they are part off. Over time, the project anticipates a transformative impact on gender equality outcomes and gender relations in this sector, and will enable women dairy farmers to benefit from improved incomes, access and control over assets, more decision-making power and improved status in their families and communities.		
Services Provided		
<ul style="list-style-type: none"> • Collate, Review the Existing Project Documents and briefing on the study • Finalize Sample Size, Study Tools and List of Intended Beneficiaries • Develop, submit and finalize project inception report, Deploy team for Assessment survey project • Development Mobile Application, Organize 3-day intensive training of the field staff • Pre-test and revisions of data collection instruments, finalize field logistic plan and beneficiaries lists before field work, Obtain ethics approval from Plan Pakistan • Seek letter of introduction from the Plan Pakistan for the field team members • Conduct quantitative field survey using questionnaires / checklists through android based application along with mobile phones provided by Plan, Conduct Qualitative Field Survey (FGD and KIIs) through paper-based checklist, Capture photographs and coordinates through GPS • Check/ screen the all questionnaires for missing values, invalid values etc. in the field • Conduct spot check by the MDF core team to assess quality of the data, Conduct de-briefing sessions every day in the evening • Develop and maintain log of questionnaires, Monitor, Supervise and Coordinate field activities • Review and solve (if any) logistics and team management issues in the field • Coordinate with the client and other stakeholders, Design, develop and present data entry and cleaning protocols including tabulation plan • Conduct checking and screening of forms • Enter data (Quantitative data only) and undertake data management including cleaning and logical errors, Transcription of Qualitative Data, Carryout qualitative and quantitative data analysis as per the tabulation plan, Submit Village wise reports, Submit draft report as per agreed format to the client • Comments on Draft Report, submit final study report after incorporating comments from the client • Presentation to Plan Team at Hyderabad 		
Firm: Management & Development Foundation (MDF)		


Project Name: Primary Research of Status and Barriers to Immunization in Urban Slums of Karachi and Hyderabad, Sindh		
Project Location within Country: Urban Slums of Karachi and Hyderabad, Sindh		Professional Staff Provided by Company: No. of Staff: 15 No. of Person-Months: 30
	Name of Client: Civil Society Human and Institutional Development Programme (CHIP)	
Beneficiary(ies): Mothers, EPI Staff, LHWs, Religious Leaders, Health Facilities		
Start Date (Month/year): October 26, 2016	Expected Completion Date: December 30, 2016	Approx. Value of Services: Pak Rs. 500,000/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Providing Consultants / Master trainers • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project Immunization is a preventive health care delivered through all means of health system in Pakistan. According to Pakistan Standard Living Measurement Survey (PSLM) 2013-14, national immunization coverage rate based on record was only 58% with prominent provincial inequality. Punjab was a better performing province with 69% immunization coverage rate, Khyber Pakhtunkhwa (KPK) at 62% coverage rate, Sindh and Baluchistan being poorly performing provinces lack behind at 40% and 27% overall coverage rates respectively. In recent areas, many cases and outbreaks are found to be related from urban slums of Pakistan particularly Karachi. Notably, in Pakistan 45.5% of the urban population is living in urban slums. The proportion is slightly higher 50% for the major cities of Pakistan, (National Report of Pakistan – Habitat III, April 2015). Rapid growth of Population in big cities i.e., from interior Sindh to Hyderabad and from all over Pakistan to Karachi results in increase in population of urban slums. The slum and settlers have become one of the prime reasons for low immunization coverage. Update data on the urban slums with respect to status and barriers to immunization is not available. Therefore, it is important to conduct research in urban slums to generate statistics to assist stakeholders, donors and EPI for taking strategic decisions for improving EPI coverage. The Objectives of the primary research are: <ul style="list-style-type: none"> • To assess status of immunization in children under 23 months old; • To analyse barriers to immunization; and • To find out context factors in relation with status to immunization and its barriers 		
Services Provided <ul style="list-style-type: none"> • Design Urban slums primary research • Finalization data collection tools • Deliver training on tools • Field supervision during data collection • Data cleaning • Data Entry • Data Analysis • Prepare research Report 		
Firm: Management & Development Foundation (MDF)		





Project Name: The Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur Mir's District		
Project Location within Country: District Khairpur, Pakistan		Professional Staff Provided by Company: No. of Staff: 25 No. of Person-Months: 12
	Name of Client: USAID -LHDP	
Beneficiary (ies): Beneficiaries of 03 UCs of Taluka Faiz Gunj, District Khairpur particularly the tail water users of Faiz Gunj Canal.		
Start Date (Month/year): Sept, 2016	Expected Completion Date: Aug, 2017	Approx. Value of Services: Pak Rs. 19,400,000/-
Name of Associated Firm, if any: - Laar Humanitarian and Development Programme (LHDP)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Providing Consultants / Master trainers • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project MDF with support of USAID is implementing the project Participatory Irrigation Management (PIM) System for Water Governance to Ensure Water Availability at Tail End of Faiz Gunj Canal in Khairpur Mir's District. The project supported by the USAID in Pakistan is focused on following objectives: To ensure water availability at the tail end of Faiz Gunj Canal, its sub canal and minors by introducing Participatory Irrigation Management System. <ul style="list-style-type: none"> • Conducting Baseline and End-line field survey; • Laying the Groundwork • Assessing on Ground Situation • Forming WCAs, FOs and FFO • Strengthening Capacities • Advocacy Campaign: • Linkages with the Government: 		
Services Provided <ul style="list-style-type: none"> • Formation of 313 Watercourse Associations, 09 Farmer Organizations and 01 Federation of Farmer Organizations • Hiring of Master Trainers and development of training modules • Conduct 25 Capacity Building training workshops for 630 Farmer organizations • Conduct 10 Capacity Building training workshops for 200 females • Event Report 		
Firm: Management & Development Foundation (MDF)		

Project Name: Construction of 236 Low-Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months: 35
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary(ies): Needy Communities of Tharparkar or those living in extreme vulnerability		
Start Date (Month/year): 1st October, 2016	Expected Completion Date: 30 th Sept, 2017	Approx. Value of Services: Pak Rs. 69,785,082
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 236 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 235 Low-Cost Housing Units at District Umerkot Sindh		Country: Pakistan
Project Location within Country: District Umerkot Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months: 35
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary-(ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 1st October, 2016	Expected Completion Date: 30 th Sept, 2017	Approx. Value of Services: Pak Rs. 69,489,382
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 235 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • Orientation to relevant stakeholders • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		

Project Name: Theater Performance for Promoting Peace Building Among Religious and Community Leaders in Karachi District of Sindh Province		Country: Pakistan
Project Location within Country: District Karachi, Pakistan		Professional Staff Provided by Company: No. of Staff: 6 No. of Person-Months: 1
	Name of Client: Search for Common Ground	
Beneficiary-(ies): Local Community of Karachi District		Approx. Value of Services: Pak Rs. 256,000/-
Start Date (Month/year): June, 2016	Expected Completion Date: June, 2016.	
Name of Associated Firm, if any: - Bhitai Arts Council		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Organizing Theater Program • Designing of Project Brochure • Monitoring of Session • Final Report 		
Services Provided <ul style="list-style-type: none"> • Provide Theatre Artists • Logistic Arrangements • Mobilization of Community • Organizing Theater on “Peace” • Event Report 		
Firm: Management & Development Foundation (MDF)		


Project Name: Business Association Formation and Training (Master Trainer of BMST) Sustainable Initiatives towards Resilience & Transformation (SIRAT)		Country: Pakistan
Project Location within Country: District Sujawal, Pakistan		Professional Staff Provided by Company: No. of Staff: 03 No. of Person-Months: 9
	Name of Client: Islamic Relief Pakistan	
Beneficiary-(ies): Beneficiaries of 04 UCs of District Thatta/ Sujawal.		
Start Date (Month/year): Sept, 2015	Expected Completion Date: March 2016.	Approx. Value of Services: Pak Rs. 1,242,340/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Providing Consultants / Master trainers • Training to selected 04 Union councils of District Sujawal (500 beneficiaries) • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project MDF With support from IRP is implementing the project “Sustainable Initiatives towards Resilience & Transformation (SIRAT)”. The project supported by the Islamic Relief Pakistan in Pakistan is focused on following objectives: <ul style="list-style-type: none"> • To implement the field-based trainings covering the topics on Disaster Preparedness, First Aid, and Early Warning Systems for the members of village-based Emergency Response Teams (formed by IR) and the officials of DDMA (Sujawal and Thatta). • Capacity Building for ERT members, DDMA officials and IR staff • Discussed with relevant stakeholders for the benefit of project as well as targeted community • Facilitate exposure visits for beneficiaries during the project duration • Quality Monitoring • Effective Coordination 		
Services Provided <ul style="list-style-type: none"> • Providing Consultants / Master trainers • Field based business association formation • Mobilization of Community • Event Report 		
Firm: Management & Development Foundation (MDF)		


Project Name: International Day of Women under the theme Elimination of Violence against Women (EVAW) through engagement with provincial commission on status of Women (PCSW).		Country: Pakistan
Project Location within Country: District Dadu, Pakistan		Professional Staff Provided by Company: No. of Staff: 03 No. of Person-Months: 1
	Name of Client: Action Aid Pakistan	
Beneficiary (ies): Women as a whole		
Start Date (Month/year): March, 2016	Expected Completion Date: March 2016.	Approx. Value of Services: Pak Rs. 20,000/-
Name of Associated Firm, if any: - Provincial Commission on status of Women (PCSW)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Organizing the day • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project MDF With support from ActionAid is implementing the “International Day of Women under the theme Elimination of Violence against Women (EVAW) through engagement with provincial commission on status of Women (PCSW)”. The project supported by the ActionAid Pakistan in Pakistan is focused on following objectives: <ul style="list-style-type: none"> • Making Completion Report along with media report and photos of the activity • Submission of Activity’s details (Report along with photos) to the Donor 		
Services Provided <ul style="list-style-type: none"> • Taking photos • Organizing Rally’s • Consolidating Seminar • Compiling report 		
Firm: Management & Development Foundation (MDF)		




Project Name: Partners in Non – Formal Education in Sindh		Country: Pakistan
Project Location within Country: District Dadu, Pakistan		Professional Staff Provided by Company: No. of Staff: 37 No. of Person-Months: 10
	Name of Client: Chemonics International	
Beneficiary (ies): 1000 Children of District Dadu, Sindh.		
Start Date (Month/year): Jan, 2016	Expected Completion Date: Oct 2016.	Approx. Value of Services: Pak Rs. 2,560,000/-
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project MDF With the support from Chemonics Intl is implementing the project “Sindh Reading Programme (SRP)”. The project supported by the Chemonics in Pakistan is focused on following objectives: Contribute to USAID-funded Pakistan Reading Project (PRP) to reinforce the reading skills of struggling readers of Grade 1 & 2 through Tutoring services in District Dadu Sindh Specific Objective 1: Identify 1000 struggling readers of Grade 1 & 2 in 3 Talukas through baseline survey in targeted PRP intervened schools for the period of 10 months Specific Objective 2: Improve the reading skills (Phonemic awareness, Phonics, Vocabulary, Fluency, and Comprehension) and habits of Grade 1 & 2 students by providing them with tutorship and increased access towards interactive reading materials Specific Objective 3: Conjugate the PRP initiative with parents and communities in PRP intervened schools through youth volunteers to foster reading culture among Grade 1 & 2 students		
Services Provided <ul style="list-style-type: none"> • Rapid Assessment for Identification of Students Requiring Tutoring Support and Required Tutors • Setting up 34 Tutor Centers in PRP Schools & Hiring of 34 Tutors • 7 Days Training of Tutors on Activity Based Pedagogy • Orientation to relevant stakeholders • Mobilization of Community • Event Report 		
Firm: Management & Development Foundation (MDF)		




Project Name: “Enhance Women’s Economic Empowerment, GEP/Grants/2014-007B”		Country: Pakistan
Project Location within Country: UC Sakhi Hassan, North Nazimabad, Karachi		Professional Staff Provided by Company: No. of Staff: 3 No. of Person-Months: 45
	Name of Client: Aurat Foundation (AF)	
Beneficiary (ies): Women of Unprivileged Communities		
Start Date (Month/year): 1 st December, 2015	Expected Completion Date: 28 th February, 2017	Approx. Value of Services: Pak Rs: 6,454,600
Name of Associated Firm, if any:		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Adnan Ahmed – Manager Programs,		
<p>Description of Project</p> <p>The urban dynamics of Karachi district are suitable for economic empowerment as the Metropolitan city offers variety of jobs and income opportunities for people with diverse backgrounds.</p> <p>All the economic activities are disturbed if there is any sort of violence or disorder that prevents free movement and therefore the daily wage earners experience lots of difficulties to secure bread for their households. It is rather encouraging that male and female all move out for work and there is less hindrance like cultural barriers as they are prevalent in rural localities where females are not allowed to talk to strangers and they just invest their time on safeguarding crops and fields.</p> <p>The urban slums however are a little upgraded version of rural areas and the females living in their do go for jobs but still they are entangled in the shackles of illiteracy and poverty. They can’t compete with the educated and active females and hence the job opportunities are very difficult for them in terms of lack of capacity for these females to get skilled jobs in urban market.</p> <p>The females are conversant with the cooking of foods in their kitchens for their children and according to field observation and ongoing Education Fund for Sindh Survey for Urban Slums of Karachi, it has been revealed that most of the females in UC Sakhi Hassan cook safe and hygienic food for their children. Their family members are indeed involved in income opportunities and most of them are dependent on daily wages to make both ends meet.</p> <p>MDF aims to further build the capacity of these females living in urban slums by providing them safe food hygienic kits and establishing their linkages with corporate sector industries working in Karachi to develop business relationship amongst both parties. Through this intervention women income generation will increase and food security and income security will be ensured and the food products of these slum areas will reach to the professional people working in different industries and companies of Karachi.</p>		
<p>Scope of Services</p> <ul style="list-style-type: none"> • Empower 40HHs in UC Sakhi Hassan’s slum area of Karachi by providing them 40 food kits to cook safe and hygienic food in their homes • Establishing linkages of these 40HHs with the 10 corporate sector companies for marketing of their safe food products in their offices 		
<p>Services Provided</p> <ul style="list-style-type: none"> • Meeting and Selection of 40 HHs; Meetings with Corporate sector individuals; Selection of 10 industries/ corporations/ offices; Orientation to relevant stakeholders; Establishing linkages of HHs with Industries through setting TORs for each party; Mobilize and sensitize the community through social mobilization process; Procurement of Crockery and Utensils • Distribution of Cooking Instruments amongst the 40 HHs; Purchasing and Distributing food items for the HHs for 15 days for cooking purposes; Monitoring the process of cooking, packaging and distributing food bags amongst the industries; 15 days extensive team engagement with the HHs • Seminar to highlight project success; FM Radio Campaign for 2 months; Regular monitoring of the project and Project Completion Report (PCR); External Evaluation of the project 		
Organization: Management & Development Foundation (MDF)		

Project Name: ILMPOSSIBLE- Take a Child to School (TACs) 2015-2016		Country: Pakistan
Project Location within Country: District Dadu Sindh Province		By Professional Staff Provided by Company: No. of Staff: 05 No. of Person-Months: 02
 Name of Client: British Council (BC)		
Beneficiary (ies): Local Community		
Start Date (Month/year): 1 st January, 2016	Expected Completion Date: 31 st December, 2016	Approx. Value of Services: please see in agreement Pak Rs. 3,316,000/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Adnan Ahmed Memon, Manager M&E <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Discuss with Relevant Stakeholders • Mobilize and sensitize the community through social mobilization process • Capacity building of the Beneficiaries • Monitoring of the project • Reporting and presentation to client 		
Description of Project The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.		
Services Provided <ul style="list-style-type: none"> • Identification and training of 300 Volunteer force (young people aged 18 to 32 years) • Mobilize and sensitize the community through social mobilization process • Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 2000 boys and girls in schools. • Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention • Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools. • Managing and maintaining an online data base to track enrolments and retention for each child. 		
Organization: Management & Development Foundation (MDF)		


Project Name : ILMPOSSIBLE- Take a Child to School (TACs) 2015-2016		Country: Pakistan
Project Location within Country: District Naushahro Feroz Sindh Province		By Professional Staff Provided by Company: No. of Staff: 05 No. of Person-Months: 02
	Name of Client: British Council	
Beneficiary (ies): Local Community		
Start Date (Month/year): 1 st January, 2016	Expected Completion Date: 31 st December, 2016	Approx. Value of Services: please see in agreement Pak Rs. 3,316,000/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Adnan Ahmed Memon, Manager M&E <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Discuss with Relevant Stakeholders • Mobilize and sensitize the community through social mobilization process • Capacity building of the Beneficiaries • Monitoring of the project • Reporting and presentation to client 		
Description of Project: The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikha Mozza bint Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.		
Services Provided <ul style="list-style-type: none"> • Identification and training of 300 Volunteer force (young people aged 18 to 32 years) • Mobilize and sensitize the community through social mobilization process • Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 2000 boys and girls in schools. • Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention • Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools. • Managing and maintaining an online data base to track enrolments and retention for each child. 		
Organization: Management & Development Foundation (MDF)		




Project Name: Conduct/Perform Street Theatres on WASH in Badin & Thatta Districts of Sindh Province		Country: Pakistan
Project Location within Country: District Thatta and Badin		Professional Staff Provided by Company: No. of Staff: 07 No. of Person-Months: 07
	Name of Client: National Rural Support Program (NRSP)	
Beneficiary (ies): Community of Badin and Thatta District		Approx. Value of Services: Pak Rs. 2,524,000/-
Start Date (Month/year): 30 th June, 2015	Expected Completion Date: 31 st March, 2016	
Name of Associated Firm, if any: - No Any		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Document • Organizing Theater Program • Designing of Project Brochure • Monitoring of Session • Final Report 		
Description of Project MDF With support from Water Aid in Pakistan, the National Rural Support Programme (NRSP) is implementing the project “Mainstreaming the Hygiene and Sanitation Agenda in Community-Based Institutions in Badin & Thatta districts”. The purpose of this project is to undertake integrated WASH interventions in line with Pakistan approach to total sanitation and to prevent incidence of water, sanitation and hygiene related disease through WASH related interventions in target communities. The project supported by the Water Aid in Pakistan is focused on following objectives: <ul style="list-style-type: none"> • Attaining and sustaining the ODF status by engaging 230,000 individuals of poor rural communities in 16 UCs of Thatta & Badin by March 31, 2018. • 230,000 community members have adopted good hygiene practices including hand washing with soap at critical times, proper latrine use and safe water handling as a result of hygiene promotion activities by March 31, 2018 • 16,500 populations in 78 communities of 16 UCs of district Thatta& Badin have access to safe drinking water as an incentive for attaining ODF status by December 2015. • Government line departments and other relevant stakeholders including LSO/CO/VOs, entrepreneurs & public institutions have sufficient knowledge and skills to plan, operate & manage WASH services in the long run It is estimated that 230,000 people will be reached in both the districts including 115,000 in each districts of Badin and Thatta.		
Services Provided <ul style="list-style-type: none"> • Provide Theatre Artists • Logistic Arrangements • Mobilization of Community • Organizing Theater on “WASH” • Event Report 		
Firm: Management & Development Foundation (MDF)		


Name of Organization: Management & Development Foundation (MDF)		
Project name: Women Financial Services through Microcredit among Women for Social and Economic Uplifting		
Approx. value of the contract: PKR Rs:5,705,000/-		
Country Pakistan	Location within Country (Districts): Hyderabad	
Name of Donor/ Funding Agency: Orangi Charitable Trust (OCT) Karachi	Duration of Project (months): 24 months	
Start date (month/year): January 2016	Completion date (month/year): December 2017	
No. of Project Staff: 4 Team members	Name of senior employees of your organization involved in project implementation	
	Mustafa Hassan Rajper, Executive Director	Adnan Ahmed Memon, Manager MER
	Parkash Kumar, Manager F&A	Mr. Mohsin Panhwar, Database Officer
	Ms. Erum Ghouri, Loan Officer	Ms. Rehana Tabassum, Loan Officer
Name of Consortium Members (if the project was implemented by a consortium): N/A		
Project Objectives, Outcomes and list of major activities (Not more than 500 words)		
Project Objectives		
<ul style="list-style-type: none"> • Social and Economic Uplifting of Women in Urban Slums of Hyderabad through Enterprise Development Approach and • Provision of Soft Loans to Women Entrepreneurs for Business Development and Sustainable Income Generation 		
Project Outcomes		
<ul style="list-style-type: none"> • The income generation of 272 HHs has been augmented • The income of 202 Clients has increased to 30% in 2 years • The income of 46 Clients has increased to 15% in 15 months • The enterprise development has been commercially utilized for increased income • The community practices on women enterprises have been adopted, promoted and replicated 		
List of major activities (along with targets)		
<ol style="list-style-type: none"> 1. Establish Office Setup and make Operational Arrangements in Liaquat Colony Hyderabad 2. Hire 3 Team Members, 1 Supervisor 3. Orient the project staff and development of work plan for implementation 4. Mobilize the communities in Urban Slums of Hyderabad 5. Spread out the message of Women Financial Services to HHs on monthly basis 6. Conduct meetings with female clients in urban slums UCs on monthly basis 7. Mobilize the community members to attain microcredit for sustainable income generation 8. Reach to 100 HHs/Clients in 1 month through Microcredit Programme 9. Organize quarterly meetings of MDF staff and relevant stakeholders for project better performance 10. Organize quarterly meetings with OCT Team at Hyderabad for understanding the project risks and mitigation 11. Monitor the project on weekly and monthly basis for better project management 12. Submit the monthly reports, quarterly reports and annual reports along with % increase in income generation 		
An active reference of representative of donor/ client/ funding agency who can be contacted to confirm the information in this project sheet		
Name	Mr. Shah Nawaz	
Designation	Executive Director	
Organization	Orangi Charitable Trust (OCT) Karachi	
Email Address (please provide official email address)		
Contact Number (Please provide active landline and cell number)	0300-9376114	





Project Name: “Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices”		Country: Pakistan
Project Location within Country: Dadu District of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 15 No. of Person-Months: 270
	Name of Client/Gender Coalition Partner: USAID Small Grants and Ambassador’s Fund Program	
Beneficiary (ies): Girl and Boy Students of Government Primary Schools		
Start Date (Month/year): 1 st July, 2015	Expected Completion Date: 31 st December, 2016	Approx. Value of Services: please see in agreement Pak. Rs. 26,710,320/-
Name of Associated Firm, if any: -		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF		
Description of Project It has widely been accepted as an innovation and MDF under the USAID Small Grants Program for Improved Early Grade Reading Outcomes will share the booklets, modules and low-cost learning resource material with the USAID team and now the target area will be 69 primary schools in UC Makhdoom Bilawal, Tehsil/Taluka and District Dadu, Sindh. MDF along with improving learning strategies will also incorporate parental involvement by building the confidence of children at homes and establishing the trust of parents in schools and teachers. MDF will also focus on child led research activities such as assigning tasks to children to be completed at homes and building their analytical skills that will lead towards their intellectual development in their future. MDF aims to replicate this model of distributing workbooks and modules in primary schools and also building the capacity of teachers to provide quality education through interactive learning practices.		
Scope of the Services <ul style="list-style-type: none"> • Project will be implemented in UC Council Makhdoom Bilawal of Tehsil/District Dadu; • Ensuring required documentary evidences/means of verifications for various project deliverables; • Establishment of various project committees and making them functional; • Bringing on board required staff, both from the USAID cost share as well as from grantee cost share, if applicable; Arranging project launching event at Dadu; Signing MOU with Education department Dadu; Assessing on ground situation through conducting a Baseline Assessment; • Strengthening teachers’ capacity by developing/editing training and assisting manuals for Grade I, II and III; Organizing 05 events of teacher trainings; Providing one set of Teaching Aids to 69 targeted schools; Providing of 06 charts to each student; Providing Child Led Research Books to students; • Ensuring effective implementation and monitoring through Literacy Coordinators • Each Literacy Coordinator will visit residence of students (04 students/day/LC) • Organizing project closing event at Dadu. 		
Services Provided <ul style="list-style-type: none"> • Coordination with district government and other stakeholders • Assigning experienced and concerned field trainers/resource persons • Submit Training Reports; Orientation of staff report • List of meetings held with name and contact detail of individuals and meeting minutes • M&E plan and budget allocations • List of Schools and teachers identified for the project implementation with details of head teachers and teachers • MoUs with department of education and / or schools for project implementation • Tools developed for conducting and recording data for baseline • Completed baseline report; Develop samples of learning material • Submit case studies; Teacher training report • Quarterly financial report • Quarterly progress report • End of term evaluation study 		
Organization: Management & Development Foundation (MDF)		





Project Name: ILMPOSSIBLE- Take a Child to School (TACs) 2014-2016		Country: Pakistan
Project Location within Country: District Badin Sindh Province		By Professional Staff Provided by Company: No. of Staff: 05 No. of Person-Months: 02
 Name of Client: British Council		
Beneficiary (ies): Local Community		Approx. Value of Services: please see in agreement Pak Rs. 3,316,000/-
Start Date (Month/year): 1 st January, 2015	Expected Completion Date: 31 st December, 2015	
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Adnan Ahmed Memon, Manager M&E <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Discuss with Relevant Stakeholders about the project's benefits • Capacity building of the Beneficiaries • Monitoring of the project • Reporting and presentation to client 		
Description of Project The British Council and Educate A Child (EAC) have come together to support and implement this project in over 60 Districts of Pakistan to improve primary school enrolment and retention. By 2016 the project aims to enroll 135,000 children aged 5 to 11 years in government primary schools and ensure that each child completes the primary school cycle. Educate A Child (EAC) is a new global initiative launched by Her Highness Sheikh Mozza-bint-Nasser of Qatar, which specifically aims to reduce the number of children worldwide who are not going to schools yet.		
Services Provided <ul style="list-style-type: none"> • Identification and training of 300 Volunteer force (young people aged 18 to 32 years) • Utilizing the trained volunteers to run enrolment and retention campaigns to enroll and retain 3000 boys and girls in schools. • Activation and Mobilization of 4-5 Mohalla Committees to support enrolment and retention • Implementation of a Sports Training and Life Skill Education component titled 'DOSTI' in selected schools. • Managing and maintaining an online data base to track enrolments and retention for each child. 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 200 Low Cost Housing Units at District Tharparkar Sindh		Country: Pakistan
Project Location within Country: District Tharparkar Sindh Province		Professional Staff Provided by Company: No. of Staff: 5 No. of Person-Months: 35
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary (ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 01st March, 2015	Expected Completion Date: 31st August, 2015	Approx. Value of Services: Pak Rs.43,212,200
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Discuss with and Engage Local Stakeholders • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Project Orientation to Relevant Stakeholders • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore, the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 200 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		

Project Name :Community Mobilization & Engagement Partners for Saaf Pani Project		Country: Pakistan
Project Location within Country: Bahawalpur, Lodhran, Bahawalnagar, Rahim Yar Khan Districts of Punjab Province.		By Professional Staff Provided by Company: No. of Staff: 32 No. of Person-Months: 1152
 Name of Client: Punjab Saaf Pani Company		
Beneficiary (ies): Local Community and Government of Punjab		
Start Date (Month/year): 19 th January, 2015	Expected Completion Date: 18 th January, 2018	Approx. Value of Services: please see in agreement Pak Rs. 31,723,420/-
Name of Associated Firm,- AWAZ CDS		
Name of Senior Staff Involved and Functions Performed: Dr. Yameen Memon Team Leader – MD , Mr. Manzoor Hussain, Project Manager – Awaz CDS		
<ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Orientation to Relevant Stakeholders about the project advantages • Capacity building of the Beneficiaries • Operation and Maintenance Strategy • Monitoring of the project • Reporting and presentation to client 		
Description of Project		
<p>The Punjab Saaf Pani Company intends to develop projects of drinking water supply to the underserved rural and peri- urban population, localized and customized solutions, with regard to sources and supply options. The option would be determined by the quality of existing water sources, availability of infrastructure, population densities and level of community participation. In Phase 1, the areas which are worst affected in terms of contamination level, water borne diseases, poverty and non- availability of water supply system will be taken up for interventions on priority basis.</p> <p>Safe drinking water with microbial, chemical and physical characteristics that meet WHO guidelines or national standards on drinking water quality; (WHO) Access to drinking water means that the source is less than 1 kilometer away from its place of use and that it is possible to reliably obtain at least 4 liters safe drinking water per member of a household per day; (WHO)</p>		
Services Provided		
<ul style="list-style-type: none"> • Design of community and youth engagement, mobilization and education program; • Community mobilization for Saaf Pani Project in the scheduled villages; • Community education for WASH Health and Hygiene promotion; • Youth entrepreneurship – Establish Saaf Pani Sahulat Centers; • Capacity building of CBOs operating the Rural Water Supply; and • Special community interventions (Hand pump / rainwater harvesting, community water storage system etc.; and • Legal incorporation Saaf Pani Sahulat Center and management support to youth entrepreneur and CBOs managing RWSS 		
Organization: Management & Development Foundation (MDF)		


Project Name : Value Addition Trainings Sustainable Initiatives Towards Resilience and Transformation (SIRAT)		Country: Pakistan
Project Location within Country: District Sujawal Sindh Province		By Professional Staff Provided by Company: No. of Staff: 03 No. of Person-Months: 2
	Name of Client: Islamic Relief Pakistan (IRP)	
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 11 th April 2015	Expected Completion Date: 30 th April, 2015	Approx. Value of Services: please see in agreement Pak Rs. 145,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Avais Inayat Memon , Manager Programs <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Capacity building of the Beneficiaries • Facilitating the Trainers • Monitoring of the project • Reporting and presentation to client 		
Description of Project Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg # 1-01581). As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 125 beneficiaries through (3) 2-day training events on Livestock - Value Addition and (2) 2-day training events on Agriculture – Value Addition of women April 16 – 2, 2015 involving on an average 25 participants female only in each training event.		
Scope of the Services <ul style="list-style-type: none"> • Comprehensive assessment of the Agricultural activity of Project Beneficiaries • Identification of technology • Recipe making in each sector (by-product) • Mobilization and motivation of the Beneficiaries to go for technology and hygienic practices • Provision of technical assistance for recipe making 		
Services Provided <ul style="list-style-type: none"> • Mobilize 100 Farmers to Participate in Trainings • Provide 02 Resource Person for the Trainings • Select 300 Farmers from their respective Communities • Provide 10 Trainings to the women on value addition • Monitoring and Coordination • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: One Room Shelter (ORS) Program in Shikarpur District of Sindh Province		Country: Pakistan
Project Location within Country: District Shikarpur of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 77
 Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 16 th June, 2014	Expected Completion Date: March, 2015	Approx. Value of Services: please see in agreement Pak Rs. 4,938,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Karim Dino Soomro , Project Manager		
<ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of damages • Capacity building of the communities • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project		
<p>IOM is targeting beneficiary households for one room shelter construction in Sindh, specifically in upper Sindh where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).</p> <p>In this regard MDF has been give the project by IOM in Shikarpur District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit.</p>		
Scope of the Services		
<ul style="list-style-type: none"> • Comprehensive assessment of the completely destroyed shelters of the vulnerable households • Identification of beneficiaries • Mobilization and motivation of the community for construction of the rooms • Provision of technical assistance for construction of shelter 		
Services Provided		
<ul style="list-style-type: none"> • Mobilize 630 households to rehabilitate their houses • Provide shelter to 630 beneficiary families • Select 30 focal points from the communities • Make 30 village committees • Provide 150 sessions to those committee members on construction of the shelters • Monitoring and Coordination • Assessment report of the rehabilitated houses • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: Construction of 175 Low Cost Housing Units at District Tando Muhammad Khan Sindh		Country: Pakistan
Project Location within Country: Tando Muhammad Khan Sindh Province		Professional Staff Provided by Company: No. of Staff: 7 No. of Person-Months: 19
	Name of Client: Shaheed Benazir Bhutto Housing Cell (BHC), Mezzanine Floor, Beaumont Plaza, Near PIDC House, Karachi	
Beneficiary (ies): Needy Communities or those living in extreme vulnerability		
Start Date (Month/year): 25 th May, 2014	Expected Completion Date: 26 th November, 2014	Approx. Value of Services: Pak Rs.51,715,825
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Discuss with and Engage Local Stakeholders • Capacity building of community • Coordination with MNAs, MPAs and District President Pakistan People's Party • Project Orientation to Relevant Stakeholders • Monitoring of the project • Reporting and presentation to Benazir Housing Cell 		
Description of Project The last government of PPP has established Shaheed Benazir Bhutto Housing Cell to ensure the availability of shelters to the downtrodden members of the community to fulfill its commitment towards the slogan of food, clothing and shelter. Thus in 2010, 2011, 2012 the people of Sindh have also experienced catastrophes resulting in massive displacement and loss of assets as well as shelters placing victims in a dangerous situation. Even though the government along with CSOs has been assisting the communities for their survival but the consecutive floods have caused misery to the people of Sindh. Therefore the present government, PPP, intends to provide housing services to the needy communities or those living in extreme vulnerability. <p>MDF is primarily be responsible for supervising construction of 175 housing units as per approved design, training of Masons, Quality control of the construction material, management record keeping / supervision over Government grant to the beneficiary families and other services.</p>		
Services Provided <ul style="list-style-type: none"> • Identification of villages • Base line survey • Formation of Village Committees • Registration of beneficiaries • Selection of Focal Person • MOU's between CSO and Village Committee • Technical Training of villages (VC) • Site selection and preparation 		
Organization: Management & Development Foundation (MDF)		


Project Name: Promoting Learning Resource Material for Quality Education in Primary Schools of Province of Pakistan		Country: Pakistan
Project Location within Country: Hyderabad &Badin District of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 20 No. of Person-Months: 275
	Name of Client/Gender Coalition Partner: Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID)	
Beneficiary (ies): Girl and Boy Students of Government and Private Primary Schools		
Start Date (Month/year): 1 st April, 2014	Expected Completion Date: 30 th June, 2015	Approx. Value of Services: please see in agreement Pak. Rs. 25,054,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF		
Description of Project In rural areas of Sindh only government primary schools are available where the teachers teach children in an old traditional pattern. They only focus on text books prescribed by Sindh Text Board in the class rooms while no any other activity has been seen to teach through additional material. Resultantly, the children neither take interest nor feel attraction towards education. Though schools are there, but out of schools children ratio is rapidly increasing day by day. In such circumstances provision of children learning resource material in pilot schools have developed keen interest in the children and suits to the local conditions. Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID) supported MDF to design games manual in Mathematics and English subjects to teach girl and boy students to Enhance Enrolment and Learning environment achievements in 50 Primary Schools of Union Council Seerani, Badin District Sindh in 15 Months. In addition, MDF proposes to implement the same project in Hyderabad as well as in Badin district for quick promotion of the developed learning resource material in Sindh.		
Scope of the Services <ul style="list-style-type: none"> • Retain Staff, Office, Equipment and Furniture for extended period of project • Facilitate teachers to teach manuals and coordinate with the stakeholders • Deploy Staff, Establish Office and Procure Equipment and Furniture for Extended Scope of Work • Constitute committee to review the developed manuals, work books and learning kit • Sign Memorandum of Understanding and Coordinate with the School Administration • Conduct baseline of the new proposed schools in Hyderabad • Empower Teachers through Training Workshop; Facilitate teachers to teach their children through learning resource material; Mobilize relevant Government Departments and Private Schools Administration to adopt the learning material in government and private schools • Utilize marketing channels to promote learning manuals, work books and learning kit on commercial basis; Monitor, Report and Coordinate Project Activities 		
Services Provided <ul style="list-style-type: none"> • Baseline report produced; Revised and produced learning resource material (teachers' manuals, children workbooks and learning kit) of English and Mathematics subjects for class 1 – 3. • Enhanced capacity of trained teachers of Badin and Hyderabad districts so as to teach learning resource material in their schools. • Assessed teachers and children learning capacity in class 1 – 3 of government and private schools • Ensured implementation of teaching through learning resource material by teachers in targeted schools; Resource Material promoted through marketing channels and linkages developed with market agents / publishers • Groomed capacity through follow-up of trainings imparted to the teachers on learning resource material • Brochures and newsletters produced and distributed among the stakeholders • Developed case studies 		
Organization: Management & Development Foundation (MDF)		

Assignment Name : Benazir Bhutto Shaheed Youth Development Program (BBSYDP) Training in CIT and Beautician		Approx. Value of Services: Pak Rs. 320,000/-
Project Location within Country: Pakistan, Hyderabad District		Duration of assignment (months): 04
Beneficiary (ies): 35		
Name & Address of Donor/ Funding Agency: BBSYDP		No of Staff Worked for the Project: 05
Start Date (Month/year): 2 nd October, 2014	Expected Completion Date: 30 th September, 2015	No of professional staff months: 20
Name of Senior Staff Involved and Functions Performed: Avas Inayat Memon, Manager Programs		
Name of Associated Firm, if any:- None		Approx. Value of Services: PKR 320,000/-
<p>Description of Project</p> <p>The project provided training to the trainees to 20 youth beneficiaries in CIT major in Office Automation and 15 youth beneficiaries (girls) in beautician. Both trainings were of 4 months' duration with the highest standard of professional, ethical competency, integrity and quality of modules/material of training as per standards of Certificate / Diploma giving authority. The project was responsible to develop and provide all training material and maintenance of trainees file, including baseline and record of training equipment.</p> <p>Scope of the Services/BBYSDP responsibility</p> <ul style="list-style-type: none"> • Allocation / Placement of trainees as per the procedure set by BBYSDP • To guide and supervise organization • To ensure effective coordination and support for organization • To ensure timely release of training cost to organization on the basis of performance on agreed deliverables • To ensure timely release of stipend to trainees on the basis of authentication of the registered trainees, their attendance, progress monitoring report (PMR) by the monitoring officer including district monitoring and program officer as per procedure set by BBSYDP <p>Services Provided</p> <ul style="list-style-type: none"> • Trained 20 youth beneficiaries in 04 months on CIT major in office automation • Trained 15 girls in beautician course in 04 months • Developed market linkages • Arranged for the provision of TTB certificates • Facilitated third party verification for status of employment of project beneficiaries • Monitoring of the project • Reporting and presentation to client 		
Organization: Management & Development Foundation (MDF)		


Project Name : Disaster Preparedness, First Aid and Early Warning Systems Trainings for Islamic Relief's Sustainable Initiatives towards Resilience and Transformation (SIRAT) Project		Country: Pakistan
Project Location within Country: District Sujawal Sindh Province		By Professional Staff Provided by Company: No. of Staff: 2 No. of Person-Months: 4
 Name of Client: Islamic Relief Pakistan (IRP)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): April 24 th 2015	Expected Completion Date: 30 th May, 2015	Approx. Value of Services: please see in agreement Pak Rs. 1,114,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Avais Inayat Memon , Manager Programs <ul style="list-style-type: none"> • Prepare project document, Identification and Assessment of Beneficiaries • Capacity building of the Beneficiaries, Facilitating the Trainers • Monitoring of the project • Reporting and presentation to client 		
Description of Project Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg: # 1-01581). As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 253 beneficiaries through (10 training events of 2 farmer field days for agriculture management from November 24 November – 15 Dec 2014 involving on an average 25 participants male only in each training event.		
Scope of the Services <ul style="list-style-type: none"> • Understand the basic concept of Disaster management • Gender and Disaster • Disaster Management Cycle • Disaster Risk Reduction Cycle • Search & Rescue • Early Warning System • Contingency Plan and Stockpiling • Coordination mechanism and DRR • Humanitarian Response and Cluster Approach • Role of Community in Disaster Preparedness and Response • The role of DDMA in Disaster Preparedness and Response • First Aid in Emergencies 		
Services Provided <ul style="list-style-type: none"> • 20 DDMA Officials Participated in Trainings • 80 ERT Members Participated in Trainings • Provide 03Resource Person for the Trainings • Organize 02 Field Days for understanding Disaster Preparedness • Monitoring and Coordination • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name : Agriculture and Commercial Vegetable Training - Sustainable Initiatives Towards Resilience and Transformation (SIRAT)		Country: Pakistan
Project Location within Country: District Thatta Sindh Province		By Professional Staff Provided by Company: No. of Staff: 05 No. of Person-Months: 02
 Name of Client: Islamic Relief Pakistan (IRP)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 21st November, 2014	Expected Completion Date: December, 2014	Approx. Value of Services: please see in agreement Pak Rs. 326,480/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Avais Inayat Memon, Manager Programs <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of Beneficiaries • Capacity building of the Beneficiaries • Facilitating the Trainers • Monitoring of the project • Reporting and presentation to client 		
Description of Project Islamic Relief (IR) is an international relief and development charity which envisage a caring world where people unite to respond to the suffering of others, empowering them to fulfill their potential. We are an independent Non-Governmental Organization (NGO) founded in the UK in 1984 by Dr. Hany El Banna OBE. Working in more than 30 countries worldwide, we promote sustainable economic and social development by working with local communities to eradicate poverty, illiteracy and disease. We also respond to disasters and emergencies, helping people in crisis. Islamic Relief started operations in Pakistan in 1992 and was registered in 1994 as a Company Limited by Guarantee under Section 42 of the Companies Ordinance, 1984 and Securities & Exchange Commission of Pakistan. (SECP Reg: # 1-01581). As per project agreement with Islamic Relief Pakistan, MDF carried out the capacity building of 253 beneficiaries through (10 training events of 2 farmer field days for agriculture management from November 24 November – 15 Dec 2014 involving on an average 25 participants’ male only in each training event.		
Scope of the Services <ul style="list-style-type: none"> • Comprehensive assessment of the Agricultural activity of Project Beneficiaries • Identification of best Agricultural Practices • Mobilization and motivation of the Beneficiaries to go for Organic Farming • Provision of technical assistance for Commercial Vegetable Gardening 		
Services Provided <ul style="list-style-type: none"> • Mobilize 300 Farmers to Participate in Trainings • Provide 03Resource Person for the Trainings • Select 300 Farmers from their respective Communities • Provide 10 Trainings to the Farmers on Agricultural Management and Commercial Gardening • Organize 02 Farmer Field Days for understanding Commercial Agriculture • Monitoring and Coordination • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: One Room Shelter (ORS) Program in Kambar-Shahdadkot District of Sindh Province		Country: Pakistan
Project Location within Country: District Kambar-Shahdadkot of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 77
 Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 1 st October 2013	Expected Completion Date: 30 th April 2014	Approx. Value of Services: please see in agreement Pak Rs. 5,761,000 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Karim Dino Soomro , Project Manager <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of damages • Capacity building of the communities • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project IOM is targeting beneficiary households for one room shelter construction in Sindh, specifically in upper sindh where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI). In this regard MDF has been give the project by IOM in Kambar-Shahdadkot District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit. Scope of the Services <ul style="list-style-type: none"> • Comprehensive assessment of the completely destroyed shelters of the vulnerable households • Identification of beneficiaries • Mobilization and motivation of the community for construction of the rooms • Provision of technical assistance for construction of shelter 		
Services Provided <ul style="list-style-type: none"> • Mobilize 730 households to rehabilitate their houses • Provide shelter to 730 beneficiary families • Select 30 focal points from the communities • Make 30 village committees • Provide 150 sessions to those committee members on construction of the shelters • Monitoring and Coordination • Assessment report of the rehabilitated houses • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: “Village Development through Water & Sanitation to Reduce Health Hazards in Umerkot District”		Country: Pakistan
Project Location within Country: Umerkot		Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 143 19,966,650
	Name of Client: Mr. Aijaz Ahmed Mahessar, Program Coordinator, Community Development Program, Planning & Development Department, Government of Sindh	
Beneficiary (ies): 1000 households of local communities (Male, female and children)		
Start Date (Month/year): June 2013	Expected Completion Date: July, 2014	Approx. Value of Services: Pak Rs.19.96 Million
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Project Coordinator, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with line departments • Monitoring of the project • Reporting and presentation to client 		
Description of Project In response to address increasing need of safe drinking water supply and fulfill its commitments Government of Pakistan has formulated national drinking water policy after long consultation process with multiple stakeholders across the country. In addition to national drinking water policy Government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan. In the light of national drinking water policy guidelines and meeting the drinking water requirement of the citizens of province, Government of Sindh considers developing the strategy document. It explains the structure, processes, and responsibilities of key actors, capacities and regulatory systems required for the successful implementation of the policy. <p>The assessment done by the organizations observed that the target villages do not have drinking water and villagers do not have their bath rooms. Consequently, the communities of rural areas particularly villages have been suffering from water borne diseases, diarrhea and other stomach diseases.</p> <p>In this situation, need was assessed in consultation with the communities and they preferred to have:</p> <ul style="list-style-type: none"> • Drinking water for their families (children, male and female members) • Bath rooms and • Mobilization for hygiene promotion <p>It is concluded that in fact the poor hygiene, inadequate quantities and quality of drinking water and lack of sanitation facilities cause tens of thousands poorest people of rural area in Pakistan to die from preventable diseases each year. Lack of clean water and sanitation is the important risk factor in terms of global burden of disease, after mal nutrition. Women and children are the main victims. Hence, the proposed project focuses particularly on children and women needs.</p>		
Scope of Services <ul style="list-style-type: none"> • Install hand pumps through community contribution • Provide 300 hand pumps to the communities • Provide 300 latrines to the communities 		
Services Provided <ul style="list-style-type: none"> • Deploy and train project staff • Mobilize and sensitize the community through social mobilization process • Impart training to the field staff • Assigning experienced and concerned field Trainers/resource persons • Final Report Draft • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		


Project Name: E-Clinic		Country: Pakistan
Project Location within Country: Taluka Mithi, District Tharparkar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 3 No. of Person-Months: 108
 Name of Client: Arshad Mehmood Akif Chief Executive Officer, Ask Development Head Off: House 24, Ibn-e-Sina Road, G-10/3, Islamabad, Pakistan Ph: +92 51 2353011-3 Fax: +92 51 2353014		
Beneficiary (ies): Local Community		
Start Date (Month/year): December, 2012	Expected Completion Date: November, 2013	Approx. Value of Services: Franchise
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Monitoring of the Franchise • Coordination with Client • Prepare Report and Presentation 		
Description of Project Telemedicine is the use of telecommunication and information technologies in order to provide clinical health care at a distance. It helps eliminate distance barriers and can improve access to medical services that would often not be consistently available in distant rural communities. It is also used to save lives in critical care and emergency situation. Although there were distant precursors to telemedicine, it is essentially a product of 20th century telecommunication and information technologies. These technologies permit communications between patient and medical staff with both convenience and fidelity, as well as the transmission of medical, image and health informatics data from one site to another.		
Services Provided <ul style="list-style-type: none"> • Arrangement of Medicines • Mobilization • Media Companion • Broachers Distribution • Provide the Medicines • Treat the Patients • Diagnose through Modern Technology • Reports 		
Organization: Management & Development Foundation (MDF)		


Project Name: International Women's Day Rally		Country: Pakistan
Project Location within Country: District Badin of Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 02
	Name of Client: ActionAid	
Beneficiary (ies): Women & stakeholders of local communities		
Start Date (Month/year): March, 2013	Expected Completion Date: March, 2013	Approx. Value of Services: Pak Rs.43,900
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs <ul style="list-style-type: none"> • Prepare project document • Identification of area • Communication and facilitation to community members • Coordination with stakeholders and officials • Reporting and presentation to client 		
Description of Project International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty. "International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries. The UN theme for International Women's Day 2013 was Empower Women – End Hunger and Poverty. Accordingly Management & Development Foundation (MDF) celebrated International Women's Day to honor and praise women for their accomplishments in Badin District of Sindh with the support from ActionAid Pakistan. <ul style="list-style-type: none"> • Provide awareness for the basic rights of women • Ensure dignity of rural communities and sustainable life • Educate women for their constitutional rights • Mobilize communities to send their daughters for getting education 		
Services Provided <ul style="list-style-type: none"> • Organized a rally with full safety and security • Mobilized communities to take serious steps for women's rights • 346 beneficiaries were given awareness including 50 male participants • Refreshment was provided to the participants • Social workers from 5 organizations were invited • Final report to client 		
Organization: Management & Development Foundation (MDF)		

Project Name: (Ilm Ideas) Teaching Mathematics & English Through Interactive and Participatory Games to Enhance learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District Sindh		Country: Pakistan
Project Location within Country: Badin District of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 9 No. of Person-Months: 135
	Name of Client/Gender Coalition Partner: Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKAID)	
Beneficiary (ies): Girl and Boy Students of Government and Private Primary Schools		
Start Date (Month/year): 1 st February, 2013	Expected Completion Date: 30 th April, 2014	Approx. Value of Services: please see in agreement Pak. Rs. 15,334,350.47
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF <ul style="list-style-type: none"> • Prepare Project Documents • Design Project Implementation Strategy • Capacity building of the field staff • Management of project staff • Monitoring of Project Activities • Develop Project Progress Report • Coordination with District Government, Donors and other concerned stakeholders • Quarterly review meetings with project staff 		
Description of Project The main issues in education in Badin District are shortage of schools, lack of technical and vocational education, inadequate teacher training and adult literacy programs. In addition, the quality of education is also low particularly in rural area. As per Education Department data, there were 2,781 primary schools – 2,411 for boys and only 370 for girls in Badin District in 2011. So far as the Union Council Seerani of Badin Tehsil is concerned, it is found that in all 96 government boys and primary schools are available, where 2,401 boys and 1,390 girls are studying in these schools. It is concluded that on an average 40 girl and boy children are studying in these schools. It is proposed to identify 50 boys and girls schools where 2,000 boy and girl children be taken as sample for the proposed project. Department for International Development (DFID), DAI Europe Limited, United Kingdom Agency for International Development (UKaid) supported MDF to design games manual in Mathematics and English subjects to teach girl and boy students to Enhance Enrolment and Learning environment achievements in 50 Primary Schools of Union Council Seerani, Badin District Sindh in 15 Months.		
Services Provided <ul style="list-style-type: none"> • Coordination with district government and other stakeholders • Assigning experienced and concerned field trainers/resource persons • Submit Training Reports, Orientation of staff report • List of meetings held with name and contact detail of individuals and meeting minutes • M&E plan and budget allocations • List of Schools and teachers identified for the project implementation with details of head teachers and teachers • MoUs with department of education and / or schools for project implementation • Tools developed for conducting and recording data for baseline • Completed baseline report, Develop samples of learning material • Submit case studies, Teacher training report • Quarterly financial report / Quarterly progress report/ End of term evaluation study 		
Organization: Management & Development Foundation (MDF)		


Project Name: Gender Based Violence, 16 days activism Rally		Country: Pakistan
Project Location within Country: Matli, Badin, Talukas of District Badin and District Tharparkar		By Professional Staff Provided by Company: No. of Staff: 4 No. of Person-Months: 1
	Name of Client/Gender Coalition Partner: Aurat Foundation	
Beneficiary (ies): Local Community Women, Lawyers, Social Activists		
Start Date (Month/year): December, 2012	Expected Completion Date: December, 2012	Approx. Value of Services: please see in agreement Pak. Rs. 85,000/- <i>(VOLUNTARILY)</i>
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah, Mr. Adnan Ahmed, Mr. Khalid Ahmed. Field Station Managers <ul style="list-style-type: none"> • Prepare project document • Design and management of the Activity • Coordination with line departments • Monitoring of the Activity • Reporting to client and partner 		
Description of Project The Pakistan Gender Coalition is a network of Pakistani Civil Society organizations, academic institutions, research institutions and media organizations that have a commitment to working towards gender equality and that are former and current sub-grantees of the Gender Equity Program. Future sub-grantees will be inducted into the coalition when they come on board. Coalitions are an effective platform for collective action. This coalition is particularly important because of the strategic design of GEP, whereby each grant is part of a larger synergistic whole. MDF to take up the cause with reference to this year's "16 Days of Activism to end Violence Against Women" global campaign. This year's global theme is "From Peace in the home to Peace in the world".		
Scope of the Services <ul style="list-style-type: none"> • Organized a rally with full safety and security • Impart Gender Based Violence, 16 days activism Rally to the Women, • Give Speeches on Gender Based Violence 		
Services Provided <ul style="list-style-type: none"> • Mobilized communities to take serious steps for women's rights • Final report to client • Submit workshops Reports 		
Organization: Management & Development Foundation (MDF)		


Project Name: One Room Shelter (ORS) Program in Badin District of Sindh Province		Country: Pakistan
Project Location within Country: District Badin of Sindh Province		By Professional Staff Provided by Company: No. of Staff: 12 No. of Person-Months: 60
 Name of Client: International Organization for Migration (IOM)		
Beneficiary (ies): The most vulnerable communities affected by 2011 rains		
Start Date (Month/year): 8 th October, 2012	Expected Completion Date: 8 th March, 2013	Approx. Value of Services: please see in agreement Pak Rs. 27,85,000 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Adnan Ahmed , Project Manager <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of damages • Capacity building of the communities • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project IOM is targeting 22,000 beneficiary households for one room shelter construction in Sindh, specifically in MirpurKhas, Umerkot, Badin, Tando Muhammad Khan, Tharparkar and Tando Allah Yar Districts where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI). In this regard MDF has been give the project by IOM in Badin District to carry out assessment in order to identify the villages where the percentage of destroyed houses is above 20% of the total, and therefore their social coping mechanisms are stretched to the limit.		
Scope of the Services <ul style="list-style-type: none"> • Comprehensive assessment of the completely destroyed shelters of the vulnerable households • Identification of beneficiaries • Mobilization and motivation of the community for construction of the rooms • Provision of technical assistance for construction of shelter 		
Services Provided <ul style="list-style-type: none"> • Mobilize 500 households to rehabilitate their houses • Provide shelter to 500 beneficiary families • Select 25 focal points from the communities • Make 25 village committees • Provide 100 sessions to those committee members on construction of the shelters • Monitoring and Coordination • Assessment report of the rehabilitated houses • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: Mapping of Availability of Resources and Women Groups / Organizations, Cooperative Societies		Country: Pakistan
Project Location within Country : All 23 Districts of Sindh Province Pakistan		Professional Staff Provided by Company: No. of Staff: 08 No. of Person-Months: 32
	Name of Client: Mr. Mohammad Nawaz Naseem, <i>Secretary</i> , Ms. Shahina Ahmed, Project Coordinator (<i>Focal Person</i>) Women Development Department (WDD) Government of Sindh, Karachi Phone:021-99213457, Cell: 0334-241-4045 Email: ahmeddins@yahoo.com	
	Beneficiary (ies): communities, CBOs, NGOs, CCBs, Government Officials & relevant stakeholders	
Start Date (Month/year): June 2012	Expected Completion Date: October 2012	Approx. Value of Services: Pak Rs. 1,998,000/-
Name of Associated Firm, if any:- Management & Development Center (MDC)		No. of Man-Months of Professional Staff Provided by Associated Firm: 24
Name of Key Staff Involved and Functions Performed: Dr. Yameen Memon, Project Coordinator, <i>MDC</i> Mr. Imran Ali Memon, Deputy Project Coordinator. <i>MDF</i> Mr. Sardar Ali Shah, Survey Coordinator, <i>MDC</i> Mr. Avais Ahmed Memon, Monitoring & Evaluation, <i>MDF</i>		
Description of Project The Women Development Department Government of Sindh intends to map the available resources (funding to various organizations available from different organizations and donors) for gender mainstreaming and women development and identify potential projects and sources. It is also imperative to mention that the civil society organizations, NGOs, CBOs, and cooperative societies, Community Citizen Boards (CCBs) are available all over the province to support women development activities. There are some regions/ areas/ and fields being undertaken by various organizations (small, medium and large) registered under various laws of land like Social Welfare etc. It is also mentioned that the federal government organizations like the Ministry of Women Development etc.		
Study Objective <ul style="list-style-type: none"> Establish a database of the women organizations registered with the legal framework governing NGOs various laws i.e. <ul style="list-style-type: none"> (i) Voluntary Social Welfare Agencies Registration and Control Ordinance 1961 (ii) The Societies Registration Act, 1860 (iii) The Cooperative Societies Act, 1925 (iv) The Companies Ordinance, 1984 (Section 42) and (v) The Trust Act, 1882. Identify various available resources / projects with international donor agencies, CBOs, NGOs, Cooperative Societies at local and provincial level who are supportive for the development women in the province; and Suggest / recommend the effective coordination among various organizations and agencies for the betterment of the women in the province. 		
Services Provided <ul style="list-style-type: none"> Training to field staff Prepare and finalized survey approach and methodology Pre-Test questionnaires under intimation to WDD Mapping survey through primary and secondary data in 23 districts of Sindh province Data Entry, Analysis and interpretation of various tables Hard and soft copy of all survey instruments to client Monthly Project Status Report Draft final report 100 Hard Copies of Final Report Presentation to the client 		
Firm: Management & Development Foundation (MDF)		

Project Name: Rehabilitation of Houses of Flood Affectees in District Tando Allahyar of Sindh, Phase - II		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 03 No. of Person-Months: 09
	Name of Client: Ms. Parveen Rehman, Director Research and Training Institute (RTI), Orangi Pilot Project (OPP) Pakistan @ Karachi.	
Beneficiary (ies): Communities of flood affected villages		
Start Date (Month/year): October, 2012	Expected Completion Date: December, 2012	Approx. Value of Services: please see in agreement Pak Rs. 334,200 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Engr. Sadaf Memon, Project Coordinator. <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of damages • Capacity building of the communities • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project MDF carried out an extensive survey on behalf of OPP-R&TI, for the rehabilitation of the destroyed houses in the Rain Flood 2011. It started survey in affect villages namely Sawan Mari, Khalid Ahmed Baloach & Haji Soomar Kot UC Mirabad of Taluka& District Tando Allahyar. <p>The MDF team entered the villages, found out the partially and completely destroyed houses. They organized the meetings with the affected persons sorted out and made discussions with them. These people were informed that if they are willing to construct walls of their destroyed rooms then they will be provided roofing material for one room. All the labor will be afforded by the households of beneficiary. The families who agreed on all the terms and conditions were included in the list.</p> <p>After the discussions with the community members, MDF carried out discussions with the representatives of Orangi Pilot Project (OPP). The list was provided to them of all the affected persons of the areas. OPP conducted survey for the verification of houses of the provided list. Then agreement was finalized among the OPP-R&TI & MDF for the rehabilitation of the houses of flood disaster affected communities.</p> Scope of the Services <ul style="list-style-type: none"> • Comprehensive assessment of flood destroyed houses • Identification of beneficiaries • Mobilization of the community for construction of walls to provide them roofing material • Motivate community to construct the walls themselves (Labor) • Provision of technical assistance 		
Services Provided <ul style="list-style-type: none"> • Mobilize community to rehabilitate their own houses by themselves • Provide roofing material to 25 households • Pre Assessment report of the identified houses • Post assessment report of the rehabilitated houses • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: “Supporting Women’s CNICs in Tharparkar District, of Sindh Province of Pakistan”		Country: Pakistan
Project Location within Country: Sindh Province		Professional Staff Provided by Company: No. of Staff: 6 No. of Person-Months: 70
	Name of Client: Aurat Foundation	
Beneficiary (ies): 45,491 women of unprivileged communities		
Start Date (Month/year): August 1, 2012	Expected Completion Date: July 31, 2013	Approx. Value of Services: US \$ 34,958.40
Name of Associated Firm, if any: Sindh Desert Development Organization (SDDO)		No. of Man-Months of Professional Staff Provided by Associated Firm: 60
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF & Mr. Khalid Hussain Memon, Project Coordinator, MDF <ul style="list-style-type: none"> • Prepare project document • Hiring the potential project staff • Design and manage the training programs • Capacity building of community • Coordination with line client and stakeholders • Monitoring of the project • Reporting and presentation to client 		
Description of Project Legal identity is a critical and multifaceted issue situated at the intersection of human rights, demographic statistics, and administrative reform and has wide reaching implications. Access to resources, social services and economic opportunities are all linked directly or indirectly with proof of legal identity. Statistics shows that around 64,987 women of Tharparkar district have not been able to get their CNICs prepared through the facility provided by the National Database and Registration Authority (NADRA), Government of Pakistan. As the Election time period is near in Pakistan, so the CNIC’s importance is very valuable issue in the areas. Voter registration is very required for establishing a real democratic state. ECP is going to launch a door-to-door voter registration campaign in coming days. Without CNIC it is impossible to get the facilities from Public or Private agencies like: <ul style="list-style-type: none"> • Pakistan Card / Watan Card Facility • Any support regarding Violence • FIR / NC entry • Support from NGOs, Peoples To get any support from any agency She should be a Pakistani citizen and has CNIC. In order to get all legal identity, it is been proposed to get women mobilized and issued their CNICs through NADRA in Tharparkar District of Sindh.		
Scope of Services <ul style="list-style-type: none"> • Formation of district level network of CSOs, groups and individuals • Formation of 91 village level mobilization committees • 91 orientation sessions on voter education & political engagement for VMCS • Mapping exercise to identify women requiring CNICs registration • Dissemination of information for awareness raising and effective mobilization • Setting up of 91 three-day facilitation camps • Set up field camps at village level to facilitate women for issuance of their CNICs • 45,491 females in Tharparkar district from four (04) tehsils/ talukas and 44 Union Council will have their CNICs prepared 		
Services Provided <ul style="list-style-type: none"> • Deploy and train project staff • Mobilize and sensitize the community through social mobilization process • Transportation of women to facilitation centers • 3 Quarterly reports • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		


Project Name: “Enhancing Girls Enrollment through Re-opening of 400 closed Schools through Rural Support Programme & Supplementing the Federal Programme of Non-Formal Education in Sindh through RSPs and Civil Society Organization”		Country: Pakistan
Project Location within Country: 23 Districts of Sindh Province		Professional Staff Provided by Company: No. of Staff: 61 No. of Person-Months:244
	Name of Client: Directorate of Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi.	
Beneficiary (ies): Communities especially their children		
Start Date (Month/year): February 2012	Expected Completion Date: June 2012	Approx. Value of Services: Pak Rs. 9,504,000/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project documents • Design project implementation strategy • Capacity building of the field staff • Management of project staff • Monitoring of Project Activities • Develop Project progress report • Coordination with district government, Donors and other concerned stakeholders • Quarterly review meetings with Project Staff 		
Description of Project Specifically, the MDGs have been incorporated into the Government’s two important macroeconomic frameworks including the Medium Term Development Framework (MTDF), which covers a five-year period from 2005-2010 and the Government’s key planning document on development. The other is the Poverty Reduction Strategy Paper (PRSP) which is a framework for social and economic policies. Directorate of Literacy & Non-Formal Basic Education, Education & Literacy Department, Government of Sindh Karachi that received fund from Provincial Government for monitoring of 400 Non-Formal Schools in all 23 Districts of Sindh Province and for monitoring of 200 re-opened Closed Girls Primary Schools in Selected 11 Districts which aims to contribute and improve the literacy rate through regular functioning of the schools.		
Scope of Services <ul style="list-style-type: none"> • Capacity building of community • Organize communities through the social mobilization process for girls enrollment • Identify needs for community managed center / primary school according to the set criteria • Assess and get willingness of community to run the closed primary schools • To monitor and supervise schools according the set criteria 		
Services Provided <ul style="list-style-type: none"> • Coordination with district government and other stakeholders • Enrollment of children in schools • Mobilize and sensitize the community through social mobilization process • Impart training and deploy to the field staff • Assigning experienced and concerned field Trainers/resource persons • Submit Training Reports • Final Report Draft • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		


Project Name: “Village Development through Water & Sanitation to Reduce Health Hazards in Badin District”		Country: Pakistan
Project Location within Country: Badin		Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 143
	Name of Client: Mr. Aijaz Ahmed Mahesar, Program Coordinator, Community Development Program, Planning & Development Department, Government of Sindh	
Beneficiary (ies): 500 households of local communities (Male, female and children)		
Start Date (Month/year): March 2012	Expected Completion Date: April, 2013	Approx. Value of Services: Pak Rs.10.73 Million
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Faisal Abdullah Memon, Project Coordinator, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with line departments • Monitoring of the project • Reporting and presentation to client 		
Description of Project In response to address increasing need of safe drinking water supply and fulfill its commitments Government of Pakistan has formulated national drinking water policy after long consultation process with multiple stakeholders across the country. In addition to national drinking water policy Government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan. In the light of national drinking water policy guidelines and meeting the drinking water requirement of the citizens of province, Government of Sindh considers developing the strategy document. It explains the structure, processes, and responsibilities of key actors, capacities and regulatory systems required for the successful implementation of the policy. The assessment done by the organizations observed that the target villages do not have drinking water and villagers do not have their bath rooms. Consequently, the communities of rural areas particularly villages have been suffering from water borne diseases, diarrhea and other stomach diseases. In this situation, need was assessed in consultation with the communities and they preferred to have: <ul style="list-style-type: none"> • Drinking water for their families (children, male and female members) • Bath rooms and • Mobilization for hygiene promotion It is concluded that in fact the poor hygiene, inadequate quantities and quality of drinking water and lack of sanitation facilities cause tens of thousands poorest people of rural area in Pakistan to die from preventable diseases each year. Lack of clean water and sanitation is the important risk factor in terms of global burden of disease, after mal nutrition. Women and children are the main victims. Hence, the proposed project focuses particularly on children and women needs.		
Scope of Services <ul style="list-style-type: none"> • Install hand pumps through community contribution • Provide 150 hand pumps to the communities • Provide 150 latrines to the communities 		
Services Provided <ul style="list-style-type: none"> • Deploy and train project staff • Mobilize and sensitize the community through social mobilization process • Impart training to the field staff • Assigning experienced and concerned field Trainers/resource persons • Final Report Draft • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		

Project Name: “Emergency WASH, 2011 – Up-Scaling Rural Sanitation through PATS Approach, Critical Early Recovery in Rural Sindh”		Country: Pakistan
Project Location within Country: Sanghar, District, Sindh Province		Professional Staff Provided by Company: No. of Staff: 31 No. of Person-Months: 248
	Name of Client: Zahid Durrani, UNICEF, UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023, Tel: +92 21 4549525-28, Fax: +92 21 4549529, Mobile: +92 345 500 6509, www.unicef.org/pakistan Ms. Zahida Jamali WASH Team Leader SAFWCO, C-415-416, Phase I Qasimabad Hyderabad.	
Beneficiary (ies): 17,564 most affected households of local communities (Male, female and children)		
Start Date (Month/year): March 15, 2012	Expected Completion Date: November, 14 2012	Approx. Value of Services: Pak Rs 43.275 Million
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Tufail Ahmed Laghari Project Manager (MDF) <ul style="list-style-type: none"> • Prepare project document • Design and management of the training programs • Identification and assessment of flood affected houses • Capacity building of community • Coordination with line departments • Monitoring of the project • Data management, analysis and presentations • Reporting and presentation to client 		
Description of Project The project aims to reduce the suffering from diarrheal and arresting the incidence of water and sanitation related diseases – moreover, addressing the priority needs of the 351 targeted villages (17,564 most affected households) by providing safe drinking water, shelter material, improved sanitation and hygiene services in their 351 Villages of Five UCs. The project includes hardware and software components including installation of hand pumps; construction of sanitation facilities (latrines, washing places) and promotion of safe hygiene through Information, Education, Communication (IEC) and Interpersonal Communication (IPC), within the framework of the UNICEF Core Commitments for Children (CCC) for affected families and the early recovery frame work for the Cluster.		
Scope of Services <ul style="list-style-type: none"> • Install hand pumps through community contribution • Provide 150 hand pumps to the communities • Provide 150 latrines to the communities 		
Services Provided <ul style="list-style-type: none"> • Deploy and train project staff • Mobilize and sensitize the community through social mobilization process • Monitor project activities • Impart training to the field staff • Assigning experienced and concerned field Trainers/resource persons • Submit Training Reports • Final Report Draft • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		


Project Name: Supporting 4 Months campaign on Gender-Based Violence		Country: Pakistan
Project Location within Country: Matiari, Sanghar, Mirpurkhas, Umerkot & Tharparkar Districts of Sindh Province		Professional Staff Provided by Company: No. of Staff: 05 No. of Person-Months: 20
	Name of Client: Aurat Foundation, Gender Equity Program (GEP) & USAID	
Beneficiary (ies): local communities (Male & female)		
Start Date (Month/year): November 2011	Expected Completion Date: March 2012	Approx. Value of Services: Pak Rs.2.819 Million
Name of Associated Firm, if any:- Sindh Development Society (SDS)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Project Coordinator, MDF. <ul style="list-style-type: none"> • Prepare project document • Design and management of the programs • Coordination with line departments • Monitoring of the project • Reporting and presentation to client 		
Description of Project Gender-based violence occurs in all societies of the world, within the home or in the wider community and it affects women and girls disproportionately. There are different types of gender-based violence, which occur at different levels like within the family, community and state. Violence against women within the general community includes battery, rape, and sexual assault, forced treatments and the exploitation and commercialization of women's bodies. The social exclusion of women in some parts of the world in general and the purdah system in many areas. A number of health and gender factors put women at a comparative disadvantage with men. This is reflected in the fact that between 15 per cent and 71 per cent of women suffer physical or sexual violence committed by an intimate male partner at some point in their life. A previous study concluded in Karachi pointed out that nearly one quarter of the women were subjected to some form of violence during pregnancy; it could range from slapping to force sexual intercourse. It was also learnt that the knowledge about reproductive health issues such as the use of contraceptives, birth spacing as well as STIs and other infections was depended on a woman's socio-economic level, mobility, educational background and awareness.		
Scope of Services <ul style="list-style-type: none"> • Organized a rally with full safety and security • Impart training to the Government Officials • Presenting field related presentations • Assigning experienced and concerned field Trainers/resource persons 		
Services Provided <ul style="list-style-type: none"> • Mobilized communities to take serious steps for women's rights • Refreshment was provided to the participants • Final report to client • Deploy and train project staff • Mobilize and sensitize the community through social mobilization process • Impart training to the field staff • Submit workshops Reports • Final report Draft • Submission of Final Report 		
Organization: Management & Development Foundation (MDF)		


Project Name: International Women's Day Rally		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 02
 Name of Client: ActionAid		
Beneficiary (ies): Women & stakeholders of local communities		
Start Date (Month/year): March, 2012	Expected Completion Date: March, 2012	Approx. Value of Services: Pak Rs. 88,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Ms. Avais Ahmed Memon, Manager Programs <ul style="list-style-type: none"> • Prepare project document • Identification of area • Communication and facilitation to community members • Capacity building of vulnerable communities • Coordination with stakeholders and officials • Monitoring of the project • Reporting and presentation to client 		
Description of Project International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty." International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries. The UN theme for International Women's Day 2012 was Empower Women – End Hunger and Poverty. Accordingly, Management & Development Foundation (MDF) celebrated International Women's Day to honor and praise women for their accomplishments in Tando Allahyar District of Sindh with the support from ActionAid Pakistan. <ul style="list-style-type: none"> • Provide awareness for the basic rights of women • Ensure dignity of rural communities and sustainable life • Educate women for their constitutional rights • Mobilize communities to send their daughters for getting education 		
Services Provided <ul style="list-style-type: none"> • Organized a rally with full safety and security • Mobilized communities to take serious steps for women's rights • 99 beneficiaries were given awareness including 41 male participants • Refreshment was provided to the participants • Social workers from 5 organizations were invited • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: International Women's Day Musical Program		Country: Pakistan
Project Location within Country: Tando Bago, District Badin of Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months:2
	Name of Client: PFF, MDF & Noori Development Foundation	
Beneficiary (ies): Women, stakeholders and children of local communities		Approx. Value of Services: Joint-funded
Start Date (Month/year): March, 2012	Expected Completion Date: March, 2012	
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs <ul style="list-style-type: none"> • Prepare project document • Identification of area • Communication and facilitation to community members • Capacity building of vulnerable communities • Coordination with stakeholders and officials • Monitoring of the project • Reporting and presentation to client 		
Description of Project International Women's Day is a time to honor women and raise awareness about the unique obstacles they face around the world. This year's theme is "End Hunger and Poverty." International Women's Day (IWD) originally is called International Working Women's Day, marked on 8th of March every year in the whole world. In different regions, the focus of the celebrations ranges from general celebration of respect, appreciation and love towards women to a celebration for women's economic, political and social achievements. Started as a Socialist political event, the holiday blended in the culture of many countries. The event was organized to raise importance on Women Rights & Gender Equity in the society and spread awareness among the unprivileged and deprived communities of their legal rights. About 568 women including a large number of children participated in the program. Accordingly Management & Development Foundation (MDF), Pakistan Fisher folk Forum (PFF) and Noori Development Foundation within cooperation organized a musical program to bring light to the burning issues of Pakistani women on the International Women's Day. <ul style="list-style-type: none"> • Provide awareness for the basic rights of women • Ensure dignity of rural communities and sustainable life • Educate women for their constitutional rights • Mobilize communities to send their daughters for getting education 		
Services Provided <ul style="list-style-type: none"> • Organized a rally with full safety and security • Mobilized communities to take serious steps for women's rights • 568 beneficiaries including a large number of children • Refreshment was provided to the participants • Final report to client 		
Organization: Management & Development Foundation (MDF)		


Project Name: Specialized In-depth Training on Community Mobilization and Other Social Aspects		Country: Pakistan
Project Location within Country: Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 00
	Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering & Water Management (AEWM) Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)	
	Beneficiary (ies): Government officials	
Start Date (Month/year): February 2012	Expected Completion Date: February, 2012	Approx. Value of Services: Pak Rs. 406,125/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Imran Ali Memon, Project Coordinator, MDF. <ul style="list-style-type: none"> • Prepare project document • Design of the Training Programs • Capacity building of the Government Officials • Management of the Training Events • Monitoring of Sessions • Data management • Data analysis and presentation 		
Description of Project Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are: <ul style="list-style-type: none"> • Modernization of agriculture research; • Advancement of mechanized agriculture; • Strong market information system; • Improved agriculture extension service; and • Water Management. <p>Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Specialized in depth Training on Community Mobilization and Other Social Aspects hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 39 participants like Assistant Directors, Agricultural Agronomists, Sub Engineers and Water Management Officers of project field and supervisory staff. Duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.</p>		
Services Provided <ul style="list-style-type: none"> • Develop training session plans • Impart training to the Government Officials • Presenting field related presentations • Assigning experienced and concerned field Trainers/resource persons • Submit Training Reports 		
Organization: Management & Development Foundation (MDF)		


Project Name: Training on Surveying and Designing of Watercourses		Country: Pakistan
Project Location within Country: Sindh Province		Professional Staff Provided by Company: No. of Staff: 03 No. of Person-Months: 00
	Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering & Water Management (AEWM), Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)	
	Beneficiary (ies): Government officials	
Start Date (Month/year): February 2012	Expected Completion Date: February, 2012	Approx. Value of Services: Pak Rs. 421,875/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Dr. Yameen Memon, Project Coordinator, MDF. <ul style="list-style-type: none"> • Prepare project document • Design of the Training Programs • Capacity building of the Government Officials • Management of the Training Events • Monitoring of Sessions • Data management • Data analysis and presentation 		
Description of Project Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are: <ul style="list-style-type: none"> • Modernization of agriculture research; • Advancement of mechanized agriculture; • Strong market information system; • Improved agriculture extension service; and • Water Management. <p>Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Training on Surveying and Designing of Watercourses hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 43 participants like Assistant Directors, In-charge Assistant Directors, Assistant Agriculture Engineers and Water Management Officers of project field and supervisory staff. Duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.</p>		
Services Provided <ul style="list-style-type: none"> • Develop Training Session Plans • Impart training to the Government Officials • Presenting field related presentations • Assigning experienced and concerned field Trainers/resource persons • Arrange Hands on Practice field activity • Training Reports submission 		
Organization: Management & Development Foundation (MDF)		


Project Name: Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e. Surveying and Designing of Water Courses etc.		Country: Pakistan
Project Location within Country: Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 00
	Name of Client: Mr. Agha Zafarullah Durrani Director General (DG), Agriculture Engineering & Water Management (AEWM) Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM)	
	Beneficiary (ies): Government officials	
Start Date (Month/year): March, 2012	Expected Completion Date: March, 2012	Approx. Value of Services: Pak Rs.402,625/-
Name of Associated Firm, if any:- Lead Agricultural & Forestry Workers Coordinating Organization (SAFWCO)		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs, MDF. <ul style="list-style-type: none"> • Prepare project document • Design of the Training Programs • Capacity building of the Government Officials • Managing the Training Events • Monitoring of Sessions • Data management • Data analysis and presentation 		
Description of Project Geographically Sindh possess great importance regarding Agriculture due to the Indus River that passes through its middle and in the end falls in Arabian Sea. Its favorable and fertile land produces all kinds of crops abundantly. In order to systemize agriculture, Department of Agriculture has been established to support strengthen agriculture for the prosperity of the province. The major thrusts of the Agriculture Department are: <ul style="list-style-type: none"> • Modernization of agriculture research; • Advancement of mechanized agriculture; • Strong market information system; • Improved agriculture extension service; and • Water Management. <p>Directorate General Agricultural Engineering & Water Management, Sindh, On Farm Water Management (OFWM) for the Refresher Training on Social Mobilization / Agriculture Engineering aspects i.e Surveying and Designing of Water Courses hired the services of Management & Development Foundation as training providers. The major activities of the trainings were to conduct 2 Packages of trainings for 33 participants of the two workshops were Water Management Officers (WMOs) of project field team and supervisory. Total duration of assignment is 1 month along with completion of training packages of SOFWM Officials, providing training report and taking photographs.</p>		
Services Provided <ul style="list-style-type: none"> • Develop Training Session Plans • Impart training to the Government Officials • Presenting field related presentations • Assigning experienced and concerned field Trainers/resource persons • Training Reports submission 		
Organization: Management & Development Foundation (MDF)		


Project Name: Establishment of 2 Acute Respiratory Infection (ARI) Centers		Country: Pakistan
Project Location within Country: District Hospitals Tando Mohammad Khan and Badin of Sindh Province		Professional Staff Provided by Company: No. of Staff: 26 No. of Person-Months: 26
	Name of Client: Dr. Guido Sabatinelli, WHO Representative Pakistan World Health Organization, Near NIH Premises, Park Road, Chak Shahzad, Islamabad, Pakistan. PO Box 1013, Islamabad, Pakistan wr@pak.emro.who.int	
Beneficiary (ies): The patients from flood affected communities		
Start Date (Month/year): December, 2011	Expected Completion Date: March, 2012	Approx. Value of Services: Pak Rs.3,409,020/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Dr. Sindhu Wajid Memon, Project Coordinator		
<ul style="list-style-type: none"> • Prepare project document • Capacity building of the technical staff • Coordination with line departments • Management of the DTC • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project World Health Organization (WHO) is the directing and coordinating authority for health within the United Nations system. It is responsible for providing leadership on global health matters, shaping the health research agenda, setting norms and standards, articulating evidence-based policy options, providing technical support to countries and monitoring and assessing health trends.		
<p>Acute Respiratory Infections are the leading cause of death in young children in Pakistan, responsible for 20-30% of all child deaths under age 5 years. The research and technical development efforts over the last 15 years have contributed to improving the effectiveness of the case management strategy to reduce mortality from pneumonia in children in Pakistan. Community intervention is viable, effective and practical. Rising antimicrobial resistance among commonly used and low-cost oral agents is of significant concern. WHO ultimately, focusing on preventive strategies such as improving nutrition, reducing indoor pollution, improving mass vaccination, as well as introduction of new vaccines effective against important respiratory pathogens will likely have the most impact on reducing severe ARI and deaths from severe disease.</p>		
Scope of the Services		
<ul style="list-style-type: none"> • Increase easy and rapid access to standard care for Acute Respiratory Infections disease round the clock • Treat patients with moderately or severely respiratory infections patients in standard manner • Reduce excess deaths from treatable conditions 		
Services Provided		
<ul style="list-style-type: none"> • Impart training to the Staff • Inauguration of Acute Respiratory Infection (ARI) Treatment Centre • Services to the patients by the centers • Information campaign • Monitoring and coordination with the relevant stakeholders • Mobilized community for disease prevention • Daily, weekly, fortnightly and final reports to donor 		
Organization: Management & Development Foundation (MDF)		

Project Name: Establishment of Diarrhea Treatment Centre (DTC)		Country: Pakistan
Project Location within Country: District Hospital Tandho Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 22 No. of Person-Months: 22
 Name of Client: Dr. Guido Sabatinelli, WHO Representative Pakistan World Health Organization, Near NIH Premises, Park Road, Chak Shahzad, Islamabad, Pakistan.		
Beneficiary (ies): The patients from flood affected communities		
Start Date (Month/year): October, 2011	Expected Completion Date: November, 2011	Approx. Value of Services: Pak Rs.853,860/-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Dr. Sindhu Wajid Memon, Project Coordinator <ul style="list-style-type: none"> • Prepare project document • Capacity building of the technical staff • Coordination with line departments • Management of the DTC • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project World Health Organization (WHO), in collaboration with the Ministry of Health and the Provincial and the District Health Departments had been identifying and responding to threats of communicable diseases through the Disease Early Warning System (DEWS) which was monitoring the disease trends since the beginning of those crises. Based on the anticipation that, not only in the displaced population hosting districts but also in many other parts of Pakistan, outbreaks of Acute Watery Diarrhea (AWD) or suspected Cholera would threaten the lives of the people. "Rapid Response Teams" were prepared by WHO in every District. Each of the team was trained thoroughly for the response to AWD and cholera outbreaks and consisted of five doctors, five nurses and five sanitary workers. However, keeping in view the high number of outbreaks and the requirement of time, it was proposed to establish additional ongoing DTCs at the district level for the treatment of diarrheal outbreaks. The following strategies were proposed with regard to DTCs in the flood-affected districts for coping up with the rising incidence of the outbreaks this year. <ul style="list-style-type: none"> • Hot spots where AWD outbreaks were expected. • Areas where AWD outbreaks had been confirmed in the past three months. • Districts recommended by the Hubs as needing DTCs. Scope of the Services <ul style="list-style-type: none"> • Increase easy and rapid access to standard care for diarrheal disease round the clock • Spread health and hygiene awareness sessions in flood affected areas • Distribution of inscribed health precautionary print literature to the affected communities • Treat patients with moderately or severely dehydrated patients in standard manner and • Reduce excess deaths from treatable conditions 		
Services Provided <ul style="list-style-type: none"> • Impart training to the staff • Inauguration of Diarrhea Treatment Centre • Service to the DTC • Information campaign • Monitoring and coordination with the relevant stakeholders • Mobilize flood affected communities for disease prevention • Daily, weekly, fortnightly and final reports to donor 		

Project Name: Health and Hygiene Promotion (Awareness and Free Distribution of 15000 Soaps)		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 20 Volunteer Staff Deputed: 08
	Name of Client: Prem B Chand WASH Cluster Coordinator - Sindh UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023, Tel: +92 21 4549525-28, Fax: +92 21 4549529 Mobile: +92 345 500 6509, www.unicef.org/pakistan	
	Beneficiary (ies): Flood affected communities and patients of districts hospitals, children's of schools	
Start Date (Month/year): November, 2011	Expected Completion Date: November, 2011	Pak Rs. /- Self Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs Mr. Nisar Ahmed Channa, Program Officer		
<ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the communities • Coordination with line departments • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project		
<p>Intensive monsoon floods in Pakistan in the months of August – September 2011 caused major havoc in terms of loss of lives and serious socio-economic consequences. Threatening floods were expected this year too and some of the regions in Pakistan had already been raided by flood. Consequently, un-repaired infrastructure, housing and health system damages caused by the floods continued to pose a major threat to the health and wellbeing of the population. The estimated 14 million populations that were directly or indirectly affected by the floods continued to face health consequences, compounded by inadequate access to health services.</p> <p>Because of outbreak of the diseases soon after the recent monsoon floods, United Nations (International) Children's Fund (UNICEF) with the donations of Unilever provided 40,000 soaps for the distribution to all National and Local Non-Governmental Organizations to the affected areas for the promotion of hygiene particularly in Badin, Mirpur Khas, Sanghar, Shaheed Benazirabad, Tando Allahyar, Tando Mohammad Khan and Tharparkar districts of Sindh.</p>		
Scope of the Services		
<ul style="list-style-type: none"> • Health and Hygiene Promotion sessions in local communities • Mobilize and aware flood affected communities regarding benefits of hand washing • Aware campaign for the flood affected communities to remain secure from various disease • Distribution of 15,000 soaps 		
Services Provided		
<ul style="list-style-type: none"> • Awareness session in flood affected communities • 37 villages benefitted from the project • 3,750 families benefitted from Health & Hygiene sessions • 15,000 soaps distributed among the flood affected communities • Final report to client 		
Organization: Management & Development Foundation (MDF)		

Project Name: Health and Hygiene Promotion (Awareness and Free Distribution of 46,000 Soaps)		Country: Pakistan
Project Location within Country: Tando Muhammad Khan, Badin & Tando Allahyar Districts of Sindh Province		Professional Staff Provided by Company: No. of Staff: 02 No. of Person-Months: 20 Volunteer Staff Deputed: 08
 Name of Client: Prem B Chand WASH Cluster Coordinator – Sindh, UNICEF Karachi Office, House No. 41-D, Street 42, P.E.C.H.S - Block VI, Karachi, Mail: P.O.Box 2023, Tel: +92 21 4549525-28, Fax: +92 21 4549529 Mobile: +92 345 500 6509, www.unicef.org/pakistan		
Beneficiary (ies): Flood affected communities and patients of districts hospitals, children's of schools		
Start Date (Month/year) March, 2012	Expected Completion Date: March, 2012	Pak Rs. /- Self Funded
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Avais Ahmed Memon, Manager Programs Mr. Nisar Ahmed Channa, Program Officer <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the communities • Coordination with line departments • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project Intensive monsoon floods in Pakistan in the months of August – September 2011 caused major havoc in terms of loss of lives and serious socio-economic consequences. Threatening floods were expected this year too and some of the regions in Pakistan had already been raided by flood. Consequently, un-repaired infrastructure, housing and health system damages caused by the floods continued to pose a major threat to the health and wellbeing of the population. The estimated 14 million populations that were directly or indirectly affected by the floods continued to face health consequences, compounded by inadequate access to health services. Because of outbreak of the diseases soon after the recent monsoon floods, United Nations (International) Children's Fund (UNICEF) with the donations of Unilever provided soaps for the distribution to all National and Local Non-governmental Organizations to the affected communities for the promotion of hygiene.		
Scope of the Services <ul style="list-style-type: none"> • Health and Hygiene Promotion sessions in local communities • Mobilize and aware flood affected communities regarding benefits of hand washing • Aware campaign for the flood affected communities to remain secure from various diseases • Distribution of 46,000 soaps 		
Services Provided <ul style="list-style-type: none"> • In Tando Muhammad Khan District 15,000 soap bars were distributed in Union Council Lakhat among 3,750 deserved families. • In Badin District 15,000 soap bars were distributed in Union Council Khadhan among 3,750 affected families. • In Tando Allahyar District 16,000 soap bars were distributed in Union Councils Jhando Mari and Chambar among 4,000 vulnerable families affected in flood. • 11,500 beneficiaries were benefited • Awareness session in flood affected communities • 46,000 soaps distributed among the flood affected communities • Final report to client 		
Organization: Management & Development Foundation (MDF)		

Project Name: Establishment of Ten (10) Temporary Learning Centers (TLCs) in flood affected areas, Phase-II		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 33
 Name of Client: Mr. Ghulam Mustafa Baloch, Regional Head Strengthening Participatory Organization (SPO), Hyderabad Sindh.		
Beneficiary (ies): Children of local communities		
Start Date (Month/year): January, 2012	Expected Completion Date: March, 2012	Approx. Value of Services: Pak Rs. 151,000
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Nisar Ahmed Channa, Coordinator <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the teachers • Providing safe and secure place for children to study • Create friendly environment for the children • Coordination with line departments • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project United Nations (International) Children’s Fund (UNICEF) provided material for all centers to the National and Local Non-governmental Organizations to establish Temporary Learning Centers in the severely flood hit districts of Sindh, Province where education system had been derailed by the recent monsoon floods. Due to which UNICEF started work with the Implementing Partner Organizations who gave opportunities to other organizations actively working in those affected areas. SPO was given 200 TLCs for Shaheed Benazirabad and 50 TLCs for Tando Allahyar up to the period of three months from 1 st January 2012 to 31 st March 2012. MDF as partner organization worked with SPO opened 10 TLCs in Tando Allahyar, Jhando Mari and Chambar Talukas where 690 children of flood affected communities received education in a friendly environment.		
Scope of the Services <ul style="list-style-type: none"> • Provide physical and psychosocial protection that can sustain and save lives • Ensure dignity and sustains life by offering safe spaces for learning • Provide physical protection form dangers and exploitation of a crisis environment • Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope • Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector • Mobilize the flood affected communities to send their children for education 		
Services Provided <ul style="list-style-type: none"> • ToT of TLC teachers • 10 TLC centers established • Mobilized communities to send their children • 690 beneficiaries educated including 313 girls • Final report to client 		
Organization: Management & Development Foundation (MDF)		

Project Name: Establishment of Ten (10) Temporary Learning Centers(TLCs) in flood affected areas, Phase-I		Country: Pakistan
Project Location within Country: District Tando Allahyar of Sindh Province		Professional Staff Provided by Company: No. of Staff: 11 No. of Person-Months: 33
 Name of Client: Mr. Ghulam Mustafa Baloch, Regional Head Strengthening Participatory Organization (SPO), Hyderabad Sindh.		
Beneficiary (ies): Children of local communities		
Start Date (Month/year): September, 2011	Expected Completion Date: December, 2011	Approx. Value of Services: Pak Rs.174,500 /-
Name of Associated Firm, if any:-		No. of Man-Months of Professional Staff Provided by Associated Firm:
Name of Senior Staff Involved and Functions Performed: Mr. Nisar Ahmed Channa, Coordinator <ul style="list-style-type: none"> • Prepare project document • Identification and Assessment of flood affected areas • Capacity building of the teachers • Providing safe and secure place for children to study • Create friendly environment for the children • Coordination with line departments • Monitoring of the project • Data management • Reporting and presentation to client 		
Description of Project United Nations (International) Children’s Fund (UNICEF) provided material for all centers to the National and Local Non-governmental Organizations to establish Temporary Learning Centers in the severely flood hit districts of Sindh, Province where education system had been derailed by the recent monsoon floods. In that connection UNICEF started work with the Implementing Partner Organizations who gave opportunities to other local organizations actively working in those affected areas. SPO was given 200 TLCs for Shaheed Benazirabad and 50 TLCs for Tando Allahyar up to the period of three months from 22nd September to 22nd December 2011. MDF as partner organization worked with SPO opened 10 TLCs in different places of Tando Allahyar, Jhando Mari and Chambar Talukas where 549 children of flood affected communities received education in a friendly environment.		
Scope of the Services <ul style="list-style-type: none"> • Provide physical and psychosocial protection that can sustain and save lives • Ensure dignity and sustains life by offering safe spaces for learning • Provide physical protection form dangers and exploitation of a crisis environment • Mitigate the psychosocial impact of conflict and disasters by providing a sense of routine, stability, structure and hope • Schools and learning spaces can act as entry point for the provision of essential support beyond the education sector • Mobilize the flood affected communities to send their children’s for education 		
Services Provided <ul style="list-style-type: none"> • ToT of TLC teachers • 10 TLC centers established • Mobilized communities to send their children • 547 beneficiaries educated including 215 girls • Final report to client 		
Organization: Management & Development Foundation (MDF)		

6. MDF HR Capability

6.1 Board of Governance

The organization has a general body comprising of 25 members. The General Body elects 7 members as Board of Governance every third year. The Board meets once every quarter to review progress and directs next quarter's work.

No	Name	Designation	Gender	Qualification	Professional Experience	Contact Details (Cell no, E-mails)
1	Dr. Muhammad Yameen Memon	President	Male	<ul style="list-style-type: none"> Ph.D. (USA) Agriculture M.S (USA) Agriculture 	Development Specialist	0092 300 937 6995 yameenmemon@yahoo.com
2	Dr. Ghulam Hyder Akhund	Vice President	Male	<ul style="list-style-type: none"> MBBS Masters in Bioethics Masters in Epidemiology & Biostatistics PGD in Public Health 	Public Health Specialist	+92-336-306-8457 ghulam.hyder@mdfpk.org
3	Dr. Muhammad Ismail Kumbhar	General Secretary	Male	Ph.D. Agriculture	Community Development & Research Specialist	+92-301-356-9244 ismail.kumbhar@mdfpk.org
4	Mr. Wazir Hussain Memon	Finance Secretary	Male	M.Sc. Agriculture	Financial Expert	+92-300-344-1779 wazir.hussain@mdfpk.org
5	Ms. Mumtaz Bano Shaikh	Information Secretary	Female	M.A Pak Studies	Education Specialist	+92-300-303-9976 mumtaz.bano@mdfpk.org
6	Dr. Ms. Sindhu Almas	Member Board of Governors	Female	<ul style="list-style-type: none"> PhD in Public Administration Master's in Public Health (MPH) MBBS 	Health Specialist	+92-333-276-7212 sindhu.almas@mdfpk.org
7	Ms. Pushpa Kumari	Member Board of Governors	Female	M.Sc. in Agriculture Entomology	Human Rights & Social Development Specialist	+92 332 922-2336 pushpa.kumari@mdfpk.org

6.2 MDF Staff

S#	Full Name	Designation	Department	Email Address
HEAD OFFICE STAFF				
1	Muhammad Junaid Shaikh	Technical Advisor	Management	junaid.shaikh@mdfpk.org
2	Nelson Robert	Manager Business Development	Business Development	nelson.robert@mdfpk.org
3	Pirbhu Lal Berhaman	Manager F&A/HR	Finance, Admin & Logistic	pirbhu.berhaman@mdfpk.org
4	Khalid Hussain Memon	Manager Programs	Programs	khalid.memon@mdfpk.org
5	Pirah Mangi	Intern	Human Resources Management	pirahmangi123@gmail.com
6	Ali Jan Abbasi	IT Officer	Information Technology	alijancse09@gmail.com
7	Asif Hussain Daudpoto	Finance, Admin & logistic Officer	Finance & Admin	asif.daupoto@mdfpk.org
8	Chandar Kumar	Finance & Accounts Officer	Finance & Admin	chandar.kumar@mdfpk.org
9	Hassan Mujtaba	Assistant MIS Officer	Programs	hassan.mujtaba@mdfpk.org
10	Yahya Khooharo	Civil Engineer	Programs	yahyamisbah@gmail.com
11	Ashok Kumar	Gardener (Part Time)	Administration	N/A
12	Abdul Shakoor	Office Attendant	Lower Staff	N/A
13	Riaz Hussain	Office Attendant	Lower Staff	N/A
14	Shahbaz Ali	Office Attendant	Lower Staff	N/A
Early Recovery And Response Project @ K.N. Shah District Dadu(OXFAM-GB)				
1	Aftab Ahmed Wadho	Public Health Leader	Project Management	afiwadho84@gmail.com
2	Shaherbano Panhwar	FES (Livelihood)	Project Management	shaherp.1987@gmail.com
3	Abdul Ghani Siyal	Public Health Promotion Assistant	Project Management	qayoomsoomro72@gmail.com
4	Abdul Razzaque Babar	FES Officer (Cash Programme)	Project Management	babar.razaque@gmail.com
5	Badar Jamal Junejo	FES Assistant	Project Management	junejobadar@yahoo.com
6	Wazir Ali Babar	Security Guard	Project Management	N/A
7	Abdul Waheed Hingoro	Office Assistant	Project Management	sattarhajano86@gmail.com
8	Himmat Ali Shaikh	MEAL Officer	Project Management	himmatalishaikh14@gmail.com
9	Danish Ali	Data Entry Assistant	Project Management	da786482786@gmail.com
10	Sumbal Junejo	Public Health Promotion Assistant	Project Management	sumbaljunejo@gmail.com
11	Sajida Parveen	Protection Assistant	Project Management	sajida.parveen@gmail.com
12	Shakeel Niaz	FES Assistant	Project Management	khaskhelishakeelkhan@gmail.com
13	Zameer Ali Shaikh	Volunteer (Assessment & Distribution)	Project Management	alirajakhansahib123454@gmail.com

S#	Full Name	Designation	Department	Email Address
AALTP-SEF Project (Chandan Mori & Syed Faiz Muhammad Shah)				
1	Altaf Hussain	Teacher/ Center Incharge	Project Management	altafpanhwar299@gmail.com
2	Safia	Teacher	Project Management	Safiapanhwar@786gmail.com
3	Shahida Begum	Head Teacher	Project Management	N/A
4	Sana	Teacher	Project Management	Sanapanhwar@786gmail.com
5	Ali Dost	Attendant Cum Security Guard	Project Management	N/A
6	Salim Sarmad	Teacher/ Center Incharge	Project Management	N/A
7	Naheed Lashari	Head Teacher	Project Management	N/A
8	Rukhsana Babbar	Teacher	Project Management	N/A
9	Rabia Babar	Teacher	Project Management	N/A
10	Rashid Ali	Attendant Cum Security Guard	Project Management	N/A
Strengthening Leadership within Union (UCs) to Improve Responsiveness” in District Khairpur Mirs, Sindh” funded by DAI Pakistan Pvt. Ltd.				
1		Project Manager	Project Management	
2	Sania Shaikh	Technical Adviser	Project Management	sana.shaikh10847@gmail.com
3	Aqeed Ali Lashari	M & E Officer	Project Management	akeed.ali@gmail.com
4	Iqra Khushi	Field Officer	Project Management	khushiiqra33@gmail.com
5	Shabana Parveen	Field Officer	Project Management	memonmuskan80@gmail.com
6	Shakeel Niaz Khaskeli	Field Officer	Project Management	khaskhelishakeelkhan@gmail.com
7	Naroo	Field Officer	Project Management	naroobaboo@gmail.com
8	Yaseen Ahmed Mehsar	Field Officer	Project Management	yaseenmahesar90@gmail.com
9	Amir Ali Chandio	Office assistant	Lower Staff	NA
“Improving the Income Security of Small Scale Cotton Farmers in India & Pakistan” in District Khairpur Mirs, Sindh Funded by WWF Pakistan				
1	Irshad ali	Project Manager	Project Management	irshad.brohi@mdfpk.org
2	Zulqarnain Lashari	Mobilization Officer	Project Management	zulqarnain.lashari@mdfpk.org
3	Shahmir	Office Attendant	Administration	N/A
4	Nikash Bhambhro	Community Trainers	Project Management	nikashbhanbhro@gmail.com
5	Asifa Soha	Community Trainers	Project Management	babrasoha1@gmail.com
6	Asya Bano Soomro	Community Trainers	Project Management	soomroasya92@gmail.com
7	Nazia Bhanbharo	Community Trainers	Project Management	alufdeen16@gmail.com
8	Sawera Tanwari	Community Trainers	Project Management	shansst8@gmail.com

S#	Full Name	Designation	Department	Email Address
9	Hina Aijaz Bhatti	Community Trainers	Project Management	hinaaijaz05@gmail.com
10	Shahneela Soomro	Community Trainers	Project Management	shahneelasoomro786@gmail.com
11	Farzana Tumrani	Community Trainers	Project Management	muzimil.mukhtiar@gmail.com
12	Hameeda Naz Mehar	Community Trainers	Project Management	-
Resorting Social Services and Climate Resilience, Umerkot, Sindh, Pakistan.				
1	Alamgir Balal	Project Manger	Project Management	Alamgir.balal@mdfpc.org
2	Kashan Faiz	WASH Engineer	Project Management	Kashan.faiz@mdfpc.org
3	Seeta Devi	Social Mobilizer	Project Management	N/A
4	Zareena	Social Mobilizer	Project Management	N/A

7. Monitoring Mechanism

7.1 Monitoring Procedures and Methods

MDF has well designed monitoring mechanisms in place and monitoring of any project is integrated throughout the course of the project. Funding Agency/Donor and MDF also jointly monitor the activities in the field. At the field level MDF always hire the services of full time (project) coordinator and project team. The monitoring officer is responsible to monitor project activities closely. As the project demand the monitoring officer is either placed in the field or at the head office, his/ her responsibility is to monitor the execution of project activities in the field. As the project demands the MDF core team also develops the monitoring matrix based on the project work plan, indicators and activities to monitor the periodic performance of the agreed deliverables. MDF core management also assist the monitoring process by visiting the field to check the implementation of the project is according to the agreed guidelines or not. The monitoring officer generates the monitoring reports and in addition also coordinate with Programme Unite who are responsible for supervision and implementation of the project. Funding Agency/Donor and District Government officials are also invited to join the monitoring visits and weekly review meetings to be held in the operational area/sites. Review meeting minutes and action plan are also shared with stakeholders active in the project.

7.2 Reporting Procedures and Methods

MDF produce weekly, fortnightly and monthly reports in order to closely monitor the progress of the activities in accordance with the planned objectives, standards and timeframe. Monitoring and evaluation data are collected from all targets areas and indicators prescribed in logical framework of the project. Achieved results are shared with all stakeholders including Funding Agency/Donor, other working organizations in the sectors and other interested organizations. Project monitoring officer and project manager also produce comparative analysis of the project results with other on-going projects and compare the quality of work. The project narrative reports highlight project processes, performance, lessons learnt, ground situation, Affectees behaviors and coordination among the stakeholders. This feedback from report helps to make decision to set right course for the future projects.

7.3 Planned Evaluation

At the end of every project period, an evaluation is carried out at the organizational level. A third party evaluation is also conducted through Funding Agency/Donor.

8. Collaboration, Partnership and Networks with other Organizations

8.1 National Humanitarian Network (NHN)



Pakistan has suffered head-to-head disasters in the last few years, especially after year 2005. Hence, the response from the state agencies has been in the limelight besides national and international organizations. Often, the state's response to these disasters needed to be supplemented by humanitarian agencies, both national and international, which provided key support to the affected communities. Through their sub-offices and Partner Organizations (POs), national NGOs, CBOs, organized and unorganized community level groups are the natural actors to respond to all sorts of emergency situations irrespective of their size, resources and expertise.

Civil Society Organizations/NGOs in Pakistan have widely engaged in relief, response and rehabilitation activities whenever the need has arisen. Through the thick and thin, civil society organizations have stood together in raising issues that have been affecting the lives of people. These civil society organizations took matters of great human concern to the national level and advocated with the government for resolution of such issues. In pursuit of the goals of larger interest of their communities, civil society actors including national NGOs and CBOs have executed joint strategies and made forums like Joint Action Committee for Earthquake Response (JAC-ER) and Kech Disaster Relief Forum (KDRF) at national and local levels through which voices of communities were raised and the collective work has been coordinated to an extent. (<http://www.nhnsindh.net>)

8.2 The Water Network



The largest Knowledge Network for water professionals. Driving innovative solutions to the world's water crisis by connecting the experiences of professionals around the globe. The water Network is a neutral platform for Multi-stakeholders to share content, experiences, policies, and technologies. It accommodates institutions and professionals. Our goal is to have 50% of the world's 9 million water knowledge workers as member by 2020. Public areas are independent and self-governed by network member; the guiding principle is neutrality. This means a social concept of cooperation that encourages diversity of content and views from reputable parties. (<http://water.tallyfox.com/>)

8.3 Pakistan Center for Development Communication



Pakistan Centre for Development Communication' (PCDC) aims to enhance understanding and cooperation among stakeholders of development through localized, knowledge-based communication products and services. The Centre is providing communication-related information, training and technical support to civil society organizations, women groups, welfare associations, NGOs networks, local and international donors, media professionals, development communicators, and public and corporate sector organizations in Pakistan. www.pcpcpk.org



8.4 The National Alliance for Climate Action (NACA)



Designed to support community action on climate change, the national alliance is expected to help fill the gap that exists between national NGOs and local organizations. If implemented earnestly and carefully, the proposed initiative can help strengthen the leadership capacity and commitment of local organizations for climate action, with enhanced knowledge, technical expertise and resources provided by a global outreach organization such as LEAD Pakistan. The proposed initiative will hopefully also strength LEAD's ability to develop larger-scale community based climate change projects, implement them economically and efficiently, and aspire for long term impact and sustainability. As LEAD has a 5-year Climate Action Program (L-CAP) that aspires to implement a large number of adaptation related projects, the initiative is timely – the newly formed partnerships will help local organizations (CBOs, NGOs, and other civil society organizations) to work in tandem and reduce vulnerabilities of diverse communities and the adverse impacts of climate challenge. www.lead.org.pk

8.5 Human Resource Development Network (HRDN)



The Human Resource Development Network (HRDN) was conceived by like-minded HRD professionals in 1999 and became functional in March 2000, it has grown steadily and quite efficiently over the years. It originated as a Network of professionals and a platform where they could share ideas and newer concepts in the field of development emerging around the globe and then acclimatize and practice them at national/regional level. The idea was also to set up a network that should work as a bridge between individual development professionals and organizations. www.hrdn.net

8.6 Community Based Inclusive Development



There was a growing need for a national inclusive network in Pakistan where organizations of people with disabilities and other developmental organizations work together. In shape of Community Based Inclusive Development (CBID) network, the purpose has been achieved by bringing together organizations and leaders with a shared interest in the network; building capacity by training; and developing management and governance tools. www.cbid.org.ok

8.7 South Asian Network on Sustainability and Responsibility (SANSAR)



South Asian Network on Sustainability and Responsibility (SANSAR) is a network born out of the need to improve the sustainability of value chains, especially in the South Asian Countries.

The CSR in South Asia project was initiated in January 2010, with Oxfam-Novib, Netherlands, supporting a program on promoting CSR in four countries of South Asia: India, Bangladesh, Pakistan and Afghanistan. The goal of the project is to encourage businesses to act responsible and take accountability for the impact of their interventions on society and the environment. The project envisions working through a network of NGOs to prepare civil society organizations in each country to interact and cooperate with businesses in promoting responsible business practices and sustainability of supply chains. Prakruthi, with its CSR experiences in diverse sectors in India, like coffee, garments and sugarcane, leads the project and works with NGO partners in the other countries; to focus on CSR related issues at the local, national and regional levels. SANSAR network is composed of members from various parts of the value-chain but it is assured that all members work towards sustainability, accountability and responsibility in one way or another. The network currently consists of NGOs, CSOs, business organizations, business associations, consumer associations and media houses.



8.8 Maroo-ara



The Maroo-ara Co-ordination Council, a Registered Network of Civil Society Organizations was initiated by the then Deputy Commissioner Mr. Abdul Qadir Mangi way back in 1993. The objectives were to bring the Thari (inhabitant of desert areas) social development organizations into organized form in connecting them through Network as a hub for NGOs and bridge between GO and NGO.

The aim of organization is to build a development communication support base and network specifically for people and organizations working in or using communication for development - a process that reflects, supports and reinforces the issues, interests and styles from all over the Thar

The mandate of Marooara Coordination Council is to empower the people through right based approach practices as they would be able to meet their basic needs and contribute their role to develop the democratic environment in the prevailing society by involving in policy making process

8.9 Community Development Network (CDN)



It is a partner's network, NGOs/CBOs mostly from Sindh and Punjab provinces regularly participate in the meetings. As the venue is rotated among partners there is the opportunity to understand each other work and share the developments. Increasing link up, understanding of each other work and supporting it, strengthening joint advocacy in influencing policy and understanding some larger issues and solutions are the dynamics of the process. Besides updates on partner's works, several new participating organizations introduce their work. Increasing participation of women and youths has been observed.

8.10 Pakistan Gender Coalition



The Pakistan Gender Coalition is a network of Pakistani civil society organizations, academic institutions, research institutions and media organizations that have a commitment to working towards gender equality and that are former and current sub-grantees of the Gender Equity Program. Coalition is an effective platform for collective action.

The Pakistan Gender Coalition is the custodian of the mission and objectives of GEP, working together and bringing to bear the experience and resources of the member organizations to strive towards a Pakistani society that is just, democratic and gender-responsive a society that itself calls for and guarantees equal rights for men and women

8.11 Civil Society Network (CSN)



A network of civil society groups, which speaks with one voice, is far more effective in promoting policy change than a disparate group of NGOs. Likewise, the quality of service delivery can be greatly improved if the various providers, whether in the public or private sector, collaborate in delivering a coordinated and comprehensive package of services. This is particularly important in communities heavily impacted by multiple challenges such as poverty, poor health services and social discrimination. SPO uses several different approaches for building and strengthening networks. SPO often work with cohorts of organizations unified around a common concern. The strengthening process often involves multiple training events where the leadership and members of network receive trainings and professional consultations on a regular basis to learn together



8.12 Devolution Trust for Community Empowerment (DTCE)



Established in July 2003, Devolution Trust for Community Empowerment (DTCE) is an ends-oriented, information-intensive and knowledge-based organization that strives to make consistent efforts to create a new relationship between the citizen and the state, based on shared rights and responsibilities. DTCE has an organizational culture that strongly believes in the importance of keeping abreast of new developments, keeping channels of communication open, keeping information systems fluid and relevant, and managing knowledge in such a way that change can be easily incorporated into structure and processes as and when it becomes necessary. It employs participatory action research methodologies to support a permanent learning process. The methodologies employed are consultative, participatory, and treat on-going social and managerial processes as learning experiences.

DTCE has created a critical mass of social capital in its partner districts of all four provinces. With the help of indigenously designed models, networks and public-private partnerships, DTCE creates an enabling environment for citizen engagement and mobilization at the grass roots level. A large number of community engagement forums including Citizen Community Boards (CCBs), local networks, village and neighborhood based citizen's groups, as well as civil society organizations including local press clubs and bar associations have been formed and capacitated. Local government state functionaries have also been taken on board and provided with necessary technical and institutional support to embrace community based interventions in the districts. As such, a momentum has been created at the local level where both the citizens and state can work in absolute harmony to address local governance and development issues collectively. This relationship needs continuous support and technical assistance for its continuity and ability to deliver in the interregnum, as well as under any new local government enactments.

Innovation, outreach, response time, and flexibility imbedded in the existing community empowerment models provide a key advantageous position to DTCE in comparison to other comparable organizations. The existing program components and human resources of DTCE are time tested, highly specialized and catered to the promotion of local governance under any environment. This implies that DTCE does not require to undergo major transformations in its composition, strategies, human resources, or program, components rather it can effectively realign itself with any new legal provisions and modalities of the local government systems that are introduced from time to time, as well as deliver in the interregnum.

8.13 Pakistan CSOs Coalition for Health and Immunization (PCCHI)



Pakistan CSOs Coalition for Health and Immunization (PCCHI) is a platform of CSOs who are working on health and immunization. The aim of the platform is to organize and strengthen CSOs to offer wide range of services and outreach for providing access to better health and immunization services to the children of Pakistan. PCCHI member CSOs programmers' revolve around community mobilization, research, advocacy, awareness raising, demand promotion, monitoring and service delivery for reaching difficult, uncovered, security compromised and hard to reach areas. PCCHI keeps harmony with Federal, Provincial, District health departments and particularly EPI cells to place coordinated efforts for increasing EPI coverage rates of Pakistan.

8.14 Membership to Prevention of Sexual Exploitation and Abuse (PSEA) Sindh Chapter

PSEA Network Sindh Chapter is chaired by UNICEF, Co-Chaired by UNFPA, with its Secretariat with IHHN. PSEA Network Sindh Chapter will be beneficial to your organization and to all the family of PSEA Network for collectively pushing the PSEA Agenda in Sindh. MDF supports for strengthening of Network and contribution in the efforts for making humanitarian response safer and free from sexual exploitation and abuse, for all.



9. List of Infrastructure and Other Facilities

S. No.	Availability of Infrastructure	Quantity
1.	Vehicles (rented)	18
2.	Computers	19
3.	Printers	18
4.	Laptops	45
5.	Smart Phones	22
6.	Freezer	10
7.	White Board	25
8.	Soft Board	28
9.	White Board (2X3)	05
10.	Office Table Large	10
11.	Office Table	28
12.	Office Chairs	45
13.	Plastic Chairs	24
14.	Wooden chairs	65
15.	UPS Dry Battery	20
16.	Digital Camera	10
17.	Handi-cam (Video Cam)	05

10. References

1. **Mr. Syed Shahnawaz**
Country Director
Oxfam in Pakistan
+92-300-099-8765
Sshahnawaz@oxfam.org.uk
2. **Ms. Asma Kiran**
Chief of Party
DAI – LUC Program
+92-345-557-3042
Asma_Kiran@dai.com
3. **Mr. Niklas Vullgraf**
Commercial Project Management Consultant
WWF-Germany
+49 (0)30 311 777-858
Niklas.Vullgraf@wwf.de



11. MDF Certification

11.1 Registration Certificate



11.2 PCP Certification



This certificate was issued in Islamabad and applies to the evaluation period
from 2018... to 2020 with the validity up to 01-03-2025

Disclaimer

PCP Certification is based on the examination of the NGO/INGO's functioning and performance during the last one/ two/ three years in the light of its objectives as stated in its governing document and certifies that the organisation meets the requirements as per the set standards notified by FBR. All opinions expressed in this report are based on the information provided by the organisation. PCP does not take any responsibility for; nor makes any express or implied guarantee as to the accuracy or the comprehensiveness of this information as only the information provided voluntarily by the organisation forms the basis of this report. Certification by PCP is voluntary and optional does not guarantee non-profit status, as this is a matter for determination by FBR and the relevant commissioner of Inland Revenue. Furthermore, PCP certification is not a security clearance and PCP does not give any security clearance from the ministry of interior and other concerned Ministries and Law Enforcement Agencies of the Government of Pakistan and other Provincial Governments.

PCP - NPO Certification Agency, authorised by The Government of Pakistan vide notification No. 1116 (1)/2003)

We recommend contacting PCP office for verification / validation of the certification award.
Contact us: +92 51 2286531-32 Email: mail@pcp.org.pk or visit: www.pcp.org.pk

11.3 Signed MoU with Economic Affairs Division (EAD), Government of Pakistan



File No.2(302)NGO/EAD/2019
GOVERNMENT OF PAKISTAN
ECONOMIC AFFAIRS DIVISION

Section Officer (INGOs/NGOs)
Phone: 051-9216821

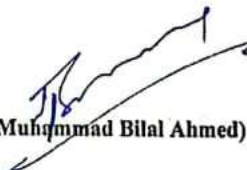
Islamabad January 3, 2024

SUBJECT:- SIGNING OF MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN GOVERNMENT OF PAKISTAN AND M/S MANAGEMENT & DEVELOPMENT FOUNDATION (MDF)

Dear Sir,

This is to inform you that that the Government of Pakistan is pleased to register and sign MoU with M/S Management and Development Foundation (MDF) for a period upto 30th June 2024 for the project "Early Recovery and Response Project in District Dadu Sindh" located in Sindh with the following conditions;

- i. Annual Action Plan (APA) of every new Activity/Project involving foreign funding will be required to be submitted to EAD along with the Project and Financing Agreement with the Donor/INGO well in time before commencing the project
 - ii. Organization will seek concurrence of EAD if it changes its thematic area of working and expands geographical location of its activities other than that given in the signed MoU.
 - iii. Organization will work with registered INGOs.
 - iv. Not to use controversial terms like "Peace & Conflict Resolution, IDPs etc in your annual reports or any other Documents/Correspondence/Agreements.
 - v. Organization will not employ any individual of Indian and Israeli nationality/origin.
 - vi. The organization will declare to the Government all foreign contributions, along with the terms and conditions of those contributions, as well as details of all bank accounts maintained by it. The organization will maintain accounts under internationally recognized accounting standards, get these accounts audited on an annual basis by a registered Chartered Accountancy firm and will provide to the Government a copy of the audited annual statements, alongwith a certificate from the Auditors to the effect that the foreign contributions have been utilized for the objectives of the organization as specified in the MOU.
 - vii. Organization shall receive foreign contributions through banking channel only. However, while doing so, it will have to comply with the Anti Money Laundering and other relevant rules as per applicable in Pakistan
 - viii. Limit your work to concrete socio-economic activities.
 - ix. NGO will not indulge in any advocacy related activity during project execution.
 - x. NOC for current project only; completion report will be forwarded by NGO to EAD.
 - xi. No deviation from stated project and location without security clearance from EAD.
2. Duly signed MoU, in original, is enclosed herewith.
- With regards,


(Muhammad Bilal Ahmed)

Mr. Muhammad Juniad Shaikh,
Executive Director,
M/S Management and Development Foundation (MDF),
House No. B-30 Government Employees Cooperative Housing (GECH),
Society, Near Soneri Bank, Qasimabad, Hyderabad, Sindh,



MEMORANDUM OF UNDERSTANDING
BETWEEN
THE GOVERNMENT OF THE ISLAMIC REPUBLIC OF PAKISTAN
AND
MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)

This MOU is made between the Government of Pakistan through the Economic Affairs Division, (here in after referred to as "the Government") and Management and Development Foundation (MDF) (here in after referred to as "the Organization"), a not-for-profit organization registered under (law) at address, House # B-30 Government Employees Cooperative Housing (G.E.C.H) Society, Near Soneri Bank, Qasimabad, Hyderabad, Sindh, Pakistan.

Whereas the Organization Management and Development Foundation (MDF) desires to undertake work for the project (s) "Early Recovery and Response Project in District Dadu Sindh" for this purpose has submitted an application for registration accompanied by requisite documentary information.

Now, the Government is pleased to allow the organization to carry out its work on the following conditions:-

1. This MOU shall be governed by the laws and policies of the Government of Pakistan.

2. **The Government may:**

2.1. Allow Management and Development Foundation (MDF) to receive foreign contributions including funds, materials and services, emanating from declared sources, through legal channels, subject to reporting requirements.

2.2. Allow Management and Development Foundation (MDF) to open, maintain and operate accounts for the execution of its work.

Provided that for opening and operating foreign currency accounts, the Management and Development Foundation (MDF) shall seek permission of the State Bank of Pakistan, under the applicable law and rules;

2.3. Allow Management and Development Foundation (MDF) to maintain its office at District Dadu (K.N.Shah) and to open other offices, if required with the prior written approval of the Government, subject to the concurrence of the Provincial Government local government and compliance with applicable law/ rules.

3. **Import/Tax Regulations**

3.1. Management and Development Foundation (MDF) may avail 100% tax credit subject to the provisions of the Section 100C and approval of the Commissioner Inland Revenue concerned, under Section 2(36) of the Income Tax Ordinance 2001.

4. **Obligations of the Organization**

The Organization shall:-

4.1. Use funds, materials and services received by it as a foreign contribution or foreign economic assistance from declared sources, through legal channels, for its specified work, and provide to the Government every six months complete information regarding the flow of such funds, materials and services and when required by the Government.



- 4.2. Obtain prior concurrence of the Government for any additional funding or a different source of funding other than that specified by the **Management and Development Foundation (MDF)**
- 4.3. Appoint and employ representative and other senior management personnel as appropriate, who will manage the work and supervise the staff on behalf of the **Management and Development Foundation (MDF)** and liaise with the Government, and the Provincial / local Governments.
- 4.4. Make payment above Rs. 20,000/- (Twenty Thousand) in Pakistan through banking channels and to provide complete details in this respect to the Government every six months.
- 4.5. Ensure that all staff shall pay applicable taxes.
- 4.6. Ensure with holding of tax, wherever applicable, and deposit of the same in Government treasury.
- 4.7. Ensure that the administrative expenses do not exceed 30% of the project cost.
- 4.8. Ensure filing of Income Tax Return and withholding statements.
- 4.9. Submit to the Government when required, written reports covering its activities and progress on the projects, funds received from abroad and their expenditure in Pakistan.
- 4.10. Have its performance audit done from a panel of Auditors approved by the NGO Committee.
- 4.11. Ensure that its entire work is undertaken in accordance with the laws and policies of Government of Pakistan.

The Organization shall not:-

- 4.12. Engage in money laundering, terrorist financing, weapon smuggling, anti-state activities and maintaining links with proscribed organizations.
- 4.13. Take part or assist in any kind of political activity; conduct research or survey unrelated to their TORs unless sanctioned by the Government; carry out missionary work in Pakistan or any other unauthorized or prohibited activities.
- 4.14. Transfer or rent / lease out its possessions or allow their use for purposes other than those specified and agreed upon between the Parties in this MOU.
- 4.15. Indulge in distribution of any material or pamphlet causing or likely to cause religious resentment in the area of its activities.

5. Termination of MOU

- 5.1. The Government reserves the right to immediately terminate this MOU and cancel the registration of the **Management and Development Foundation (MDF)** in case of non-compliance with any provision of this MOU.
- 5.2. The Government may also terminate this MOU on the following grounds:-

Page 2 of 3



- 5.2.1. The Management and Development Foundation (MDF) has been found to be working in a geographical area other than the areas authorized.
- 5.2.2. The non-cooperation or breach of security or participation in any activity inconsistent with national interests, and religious sentiments of the people.
- 5.2.3. Objectives stated by the Management and Development Foundation (MDF) are not being pursued.
- 5.2.4. False, incomplete or misleading information has been furnished to the Government.
- 5.2.5. No reasonable activity has been undertaken by the Management and Development Foundation (MDF) for a period of one year after the signing of this MOU.
- 5.2.6. The Management and Development Foundation (MDF) has ceased to exist.
- 5.3. In case of termination of this MOU, the registration of the Management and Development Foundation (MDF) will stand cancelled and it shall cease all its activities forth with.

6. The Management and Development Foundation (MDF) may file a written request for cancelation of its registration and closing of its activities with 3 months prior notice to the Government for its approval and clearance in accordance with the laid down procedure.

7. Entry into Force and Duration of MOU

This MOU shall enter into force on the date of signatures and shall remain valid up to the completion of the project. ~~30-06-2024~~.

In witness where of, the undersigned representatives, duly authorized by the Government and the Management and Development Foundation (MDF), have signed this Memorandum of Understanding.

Done at Islamabad, on this ^{31st} day of ^{January} December 2024, in the English language in two originals, the signatories to retain a copy each



 Additional Secretary
 For the Government of
 Islamic Republic of Pakistan

SAMAR IHSAN
 Additional Secretary
 Ministry of Economic Affairs
 Government of Pakistan
 Islamabad


 Name and Designation of officer
 Muhammad Junaid Shaikh
 Executive Director
 Management and Development Foundation (MDF)



11.4 ISO Certification




**Absolute
Bureau of
Certification
& Inspection LLC**

Certificate

Client name and address

Management & Development Foundation
House # B-30, Government Employees Cooperative Housing (G.E.C.H) Society,
Near Soneri Bank, Qasimabad Hyderabad, Sindh, Pakistan

Standard



ISO 9001:2015


Quality Management System

Absolute Bureau of Certification & Inspection LLC assessed and approved that related firm meets the requirements for the designated standard at related scope

Scope




Promoting Food Security, Sustainable Livelihood, Innovations in Education, Health Services, Maternal And Neonatal Child Health Care Services, Water Sanitation And Hygiene Facilities, Shelter Provision, Advocacy Programs, Climate Change, Behavior Change Communications, Capacity Building, Rights Based Approaches, Enabling Grassroots Level Development Initiatives, Community Participation & Development, Poverty Alleviation Programs, Engineering Works, Research and Analysis.

Initial issue date: 05 September, 2020
Issue date of this certificate: 05 September, 2023
Validity of this certificate: 04 September, 2026
Re-Certification Date: 04 September, 2026
Certificate No: QMS0202MDF50



Manager of System Certification

Absolute Bureau of Certification & Inspection LLC is accredited by United States Accreditation Services (USAS)-United States of America
To verify the validity of this certificate please visit: www.absolutecert.us or email us at info@absolutecert.us
Office: 1101 Brickell Ave, Miami, Florida- 33231, United States of America
The validity of this certificate is depend on the success of surveillance assessments





11.5 NTN Certificate

		Revenue Division Federal Board of Revenue Government of Pakistan	
TAXPAYER REGISTRATION CERTIFICATE			
ORIGINAL			
NTN	3996871-5		
Category	COMPANY-(NGO/NPO)		
Status	RESIDENT		
Reg. / Inc No.	6060	Reg. / Inc Date:	21-SEP-2010
Name	MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)		
Address	C-34,G.E.C.H.SOCIETY,QASIMABAD, DISTT:HYDERABAD,SINDH		
Principal Activity	OTHER SOCIAL WORK ACTIVITIES WITHOUT ACCOMMODATION N.E.C.		
Registered for	Income Tax	w.e.f	09-JUN-2012
	(SERVICES)		
Representative's	CNIC/ NTN	4130655952329	
	Name	ARSHAD HASSAN MEMON	
	Email Address	bhatbassociate@hotmail.com	
Tax Office	RTO HYDERABAD		
Business Name	1) M/S MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) C-34,G.E.C.H.SOCIETY,QASIMABAD,HYDERABAD,SINDH		
<p>This Certificate Shall be prominently displayed at a conspicuous place of the premises in which business or work for gain is carried on. NTN number is also required to be indicated on the signboard.</p> <p>NOTE:- The NTN must be written on all returns, payment challans, receipts, letter heads, advertisements, etc. and all correspondence made with the tax departments.</p>			
		Date of Printing: 11-JUN-2012	
RGCRT-082012-24764060-0			
			
PARTNER IN PROGRESS ▶▶		www.fbr.gov.pk help@fbr.gov.pk 0800 00 227, 051 111 227 227	

11.6 SRB Certificate



GOVERNMENT OF SINDH
SINDH REVENUE BOARD

Sindh Sales Tax Registration Certificate

Issued under section 24, 24A & 24B of the Sindh Sales Tax on Services Act, 2011 read with rules 5 & 6 of the Sindh Sales Tax on Services Rules, 2011
3996871-5

Sindh Sales Tax Registration No. _____
MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)

Name _____

MANAGEMENT AND DEVELOPMENT FOUNDATION

Business / Firm / Company Name: _____
(MDF)

Description And Tariff heading of the Principal Service Activity: _____
SERVICES PROVIDED OR RENDERED BY PERSONS ENGAGED IN CONTRACTUAL EXECUTION OF WORK OR FURNISHING SUPPLIES.

COMPANY

Individual / AOP / Company : _____

CNIC / Firm Reg. / Company Inc. Number: _____
6060

Business Address: _____
B-30 GROUND FLOOR, GOVT EMPLOYEES COOPERATIVE, HOUSING (G.E.C.H) SOCIETY,
QASIMABAD

Effective Date of Registration: 17/01/2019 OR From the date it provided any Taxable Service, whichever is earlier
11/02/2020


Date of Issue: _____ Signature _____


This Certificate shall be prominently displayed at a conspicuous place of the premises in which business is carried on.



11.7 PEC Registration Certificate

Initial Date of Registration in PEC: Jul 10, 2012


Scan QR code to view details.



Serial No. **553811**
PEC-II


PAKISTAN ENGINEERING COUNCIL
Licence No: **49783** Category: **C6** Validity: **30 June, 2024**
LICENCE OF PAKISTANI CONSTRUCTOR/OPERATOR
(Under the bye-laws of Pakistan Engineering Council 1987)

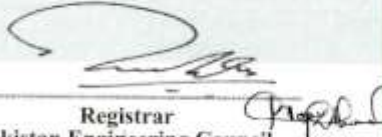
The firm will bid individually and not in competition with **AR ENTERPRISES (C6/75126), MANAGEMENT & DEVELOPMENT CENTER (PVT) LTD (C6/36745)** for the same project.

This is to certify that M/s **MANAGEMENT & DEVELOPMENT FOUNDATION (MDF)** (Licencee), with its registered office at **C-35, G.E.C.H., SOCIETY QASIMABAD, HYDERABAD** have been licenced under Construction and Operation of Engineering Works Bye-laws 1987, until the validity date to construct/operate engineering works, the construction/capital cost of which does not exceed **Rs. 25 (TWENTY FIVE) million** provided the licensee fulfils all the qualification requirements prescribed by Client or Employer for a particular engineering work; and subject to the licensee continuing to fulfill all the requirements of the bye-laws.

Field of Specialization **BC02 - CE01 - CE04 (Irrigation & Flood Control Systems) - CE04 (Water Retaining Structures) - CE09 - CE10 - (SIX ONLY)** (Specialization Code Nos. for detail see overleaf)

Date of Issue: **Jul 25, 2023**
(Karachi)




Registrar
Pakistan Engineering Council,
Islamabad.

Note:

1. If a firm does not get renewal of its licence within a year after expiry of its licence, the firm may be renewed after payment of outstanding fee if entire defaulting period plus surcharge at the rate of 5% of defaulting fee amount, or as prescribed from time to time.
2. The employer must ensure employment of engineers whose names are mentioned on backside of the licence. The Consulting Engineer (the Engineer Incharge in case the consultant is not appointed) shall monitor the number of engineers employed by the Constructor/Operator and inform the Council accordingly.
3. Owner(s) of the firm shall be held responsible, if any information, document or paper submitted by him/them is found incorrect or forged.

3
0
6
0
6
2

11.8 EOBI Registration Certificate

Form P-02



**Employees'
Old-Age Benefits
Institution**

Under the Control of Government
of Pakistan, Ministry of Human
Resource Development.

CERTIFICATE OF REGISTRATION

This is to certify that Mr. / Messers: MANAGEMENT AND DEVELOPMENT FOUNDATION

Address: GOVERNMENT EMPLOYEES COOP HOUSING SOCIETY

has / have been registered as Employer/Establishment.

Date of application of this Act: 01/05/2012

Date of Registration: 30/06/2012

No. of IPs at the time of
Registration: 5

Registration Number: AHA - 01455 - - / 0708S

Signature

Date



07/11/2012

* Under Rule 3(3) of the Employee's
Old Age Benefits(Registration of Employers



11.9 Sindh Charities Registration and Regulation Commission

Sindh Charities Registration and Regulation Commission
Government of Sindh



Registration No. SN-8254073536934827 Registration Date: 04-Oct-2023
Valid From: 04-Oct-2023 To: 03-Oct-2024

REGISTRATION CERTIFICATE

The Sindh Charities Registration and Regulation Commission confers Provisional Registration in terms of **Section 6 (b)** read with **Section 8 & 9** of the Sindh Charities Registration and Regulation Act, 2019 in favour of **"Management and Development Foundation, Hyderabad, Qasimabad, A-70 Block II, Phase I, Qasimabad Qasimabad"** as **Category (A)** having operations in whole of the province of the Sindh.

Sindh Charities Registration and Regulation Commission

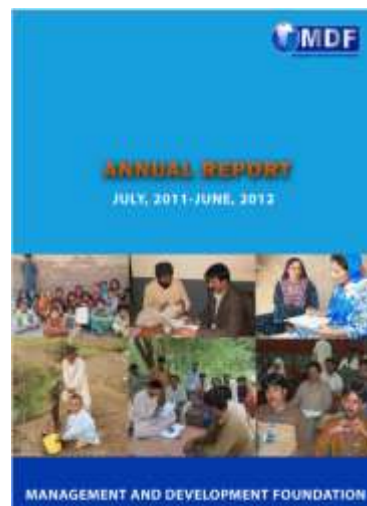
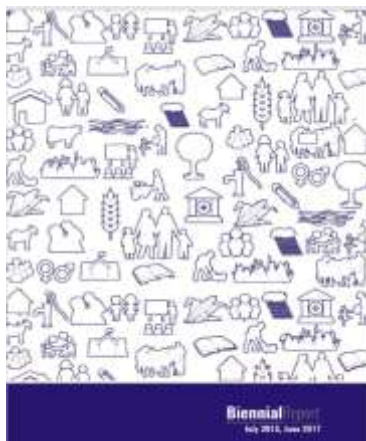


This is a computer-generated document and needs no signature.

11.10 Trade Testing Board (TTB) Registration Certificate (Renewal in Process)

	<h1 style="color: green;">TRADE TESTING BOARD</h1> <p>Sindh Technical Education & Vocational Training Authority (STEVT)</p> <p>Government of Sindh</p>	
Institute Affiliation Certificate		
Serial # <u>0047</u>		Ref # <u>TTB/AFF/REG/P-502/2014/36</u>
Code # <u>P-502-14</u>		Date: <u>30, JANUARY, 2018</u>
M/s. <u>Management & Development Foundation (MDF)</u>		
Located at <u>C-35, Govt. Employees Co-Operative Housing Society Qasimabad, Hyderabad</u> is hereby		
affiliated with this Board under "Section five" National Training Ordinance 1980 and Notification No. Lab (1) 8-7 / 76 / dated 1-9-1994 Government of Sindh, for recognition of <u>FIVE</u> Training Program(s) in the following Vocational Qualification(s).		
This Certificate is valid upto: <u>31st Dec, 2018</u>		
1. C.I.T (04-Months)	4. Sewing & Stitching (04-Months)	
2. Beautician (04-Months)	5. Solar Technician (04-Months)	
3. Office Management Skill (04-Months)	★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★	
★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★		
 Incharge	 Registrar	 Secretary

12. Titles of MDF Annual Reports, Newsletters and Strategic Plan



13. Completion/ Appreciation Certificate from Partners



SAAF SUTHRO SINDH PROGRAM
MULTI SECTORAL ACTION FOR NUTRITION
LOCAL GOVERNMENT DEPARTMENT
BUNGLOW NO. F-64, KDA SCHEME NO.5
KEHKASHAN CLIFTON, KARACHI
Telephone Nos: 092+21-35157400
092+21- 35376699

TO WHOM IT MAY CONCERN!

This is to certify that M/S Management and Development Foundation was hired by Saaf Suthro Sindh Program – SSSP (World Bank sponsored) , LGD Government of Sindh as implementing partner for social mobilisation to achieve ODF status of villages . The district wise update of ODF status is as under:

S.No	District	Triggered	Declared ODF by IP/NGO	New Verified by District ODF Committee.	Certified /Certificate s issued
01	Dadu	300	300	300	300
02	Jacobabad	400	400	400	400
03	T.M. Khan	400	400	400	350

2. This certificate is being issued on specific request of MDF without any legal obligation on the Programme.

Karachi, dated: 30^K October-2020


(FAROOQUE AHMED SIDDIQUI)
PROJECT DIRECTOR
PROJECT DIRECTOR
SAAF SUTHRO SINDH PROGRAM (MSAN)
LOCAL GOVERNMENT DEPARTMENT



**SINDH
DEVELOPMENT
SOCIETY (SDS)**

Plot # 43, Near Suzuki Mevan Motors Showroom
Jamshoro Road, Hyderabad, Sindh, Pakistan
Phone #: +92 22 3668884, +92 22 3668840
+92 22 3567837
Fax: +92 22 3668664
sdshyd@hotmail.com
sdssindh@gmail.com
website: www.sdsgo.org



May 24-2014

Mr. Mustafa Hassan Rajper
Executive Director
Management & Development Foundation (MDF)
C-35, Government Employees Cooperative Housing Society
Near Soneri Bank, Qasimabad Hyderabad.
Ph: 022-265-2290

Subject: Letter of Acknowledgement

Dear Sir/ Madam

We Sindh Development Society (SDS) feel pleasure to share that SDS has been involved with Management & Development Foundation (MDF) in its one project "Supporting 4 Months Campaign on Gender- Based Violence in District Mirpur Khas, Matiari, Sanghar, Umerkot and Tharparkar, Sindh" from December 2011 to May 2012. We found MDF very potential organization to work for the betterment of deprived communities specially gender perspective.

During the project execution, MDF has performed its tasks successfully and SDS is privileged to acknowledge the services rendered by MDF for the betterment of deprived communities and we believe that MDF will also remain instrumental in synergizing development efforts for the marginalized sections of the society.

We wish MDF team good luck for their future upcoming opportunities to work with us and national and international agencies.

With Warm Regards

Ghaffar Malik
Director
92 3332604314
sdshyd@hotmail.com





Safwco

Sindh Agricultural and
Forestry Workers
Coordinating
Organization

Hyderabad Office
H. # C-415/416, Phase I
Qasimabad, Hyderabad
Sindh, Pakistan
Ph: : +92-22-2650996
Fax : +92-22-2659860
Email: info@safwco.org
web : www.safwco.org

Shahdadpur Office
H. # 248/249, Shahdadpur
Cooperative Housing Society
Shahdadpur-68030, Dist Sanghar
Sindh, Pakistan
Ph : + 92-235-841242
Fax : + 92-235-841445

Mr. Mustafa Hassan Rajper
Executive Director
Management & Development Foundation (MDF)
C-35, Government Employees Cooperative Housing Society
Near Soneri Bank, Qasimabad Hyderabad.
Ph: 022-265-2290

May 24-2014

Subject: Letter of Acknowledgement


Dear Sir/ Madam

This is to inform that Sindh Agriculture and Forestry Workers Coordinating Organization (SAFWCO) feels pleasure to share that Management and Development Foundation (MDF) has remained involved with SAFWCO in a project that has been executed under the title: "Up Scaling Rural Sanitation through PATS Approach Critical Early Recovery in District Sanghar" from March to November 2012.

During the project execution, MDF has performed its tasks successfully and SAFWCO is privileged to acknowledge the services rendered by MDF for the betterment of deprived communities and we believe that MDF will also remain instrumental in synergizing development efforts for the marginalized sections of the society.

We wish MDF team best of luck for their future endeavors to work with reputable national and international agencies.

With Warm Regards


Qurban Ali Shah
Executive Director - SAWFCO

October 16, 2017

TO WHOM IT MAY CONCERN

ActionAid International is a unique partnership of people who are fighting for a better world- a world without poverty and injustice. It works in over 40 countries in Asia, Africa, America and Europe. Our mission is to "work with poor and marginalized people to eradicate poverty by overcoming the injustice and inequality that cause it". Presently ActionAid Pakistan is working in more than 16 districts across Pakistan including AJK & having field Offices in Karachi & Abbottabad. The country office of AAPK is Plot No.47-A, Orchard Scheme, Sector # IV Near Margalla Town Phase-I, Muree Road, Islamabad.

This is to certify that MANAGEMENT DEVELOPMENT FOUNDATION (MDF) has worked with Actionaid since 2014 and 2015 for the awareness raising on human rights, arranged social mobilization sessions, capacity building trainings for women, organized international women's day in district Badin and Hyderabad for the uplift of the poor and marginalized people of the area through Human Rights Based Approach to eradicate poverty.

We wish to place on record that we found MDF a very good organization having good systems and controls and working for the betterment of the people of the area. They are very open, transparent, committed, determined to achieve their goals and objectives and accountable in all their acts.

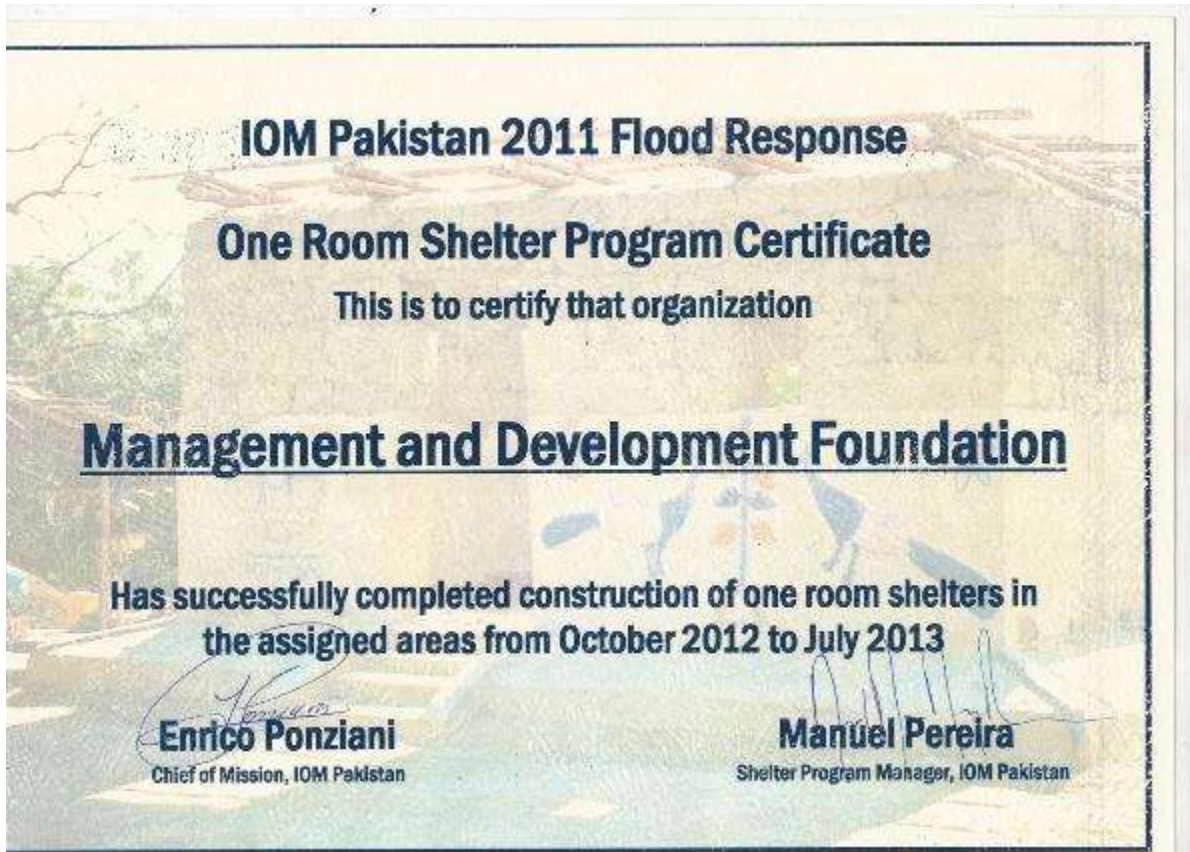
We wish them every success in their future prospects.

Sincerely,

Uroosa Khattai,
Regional Program Manager
Regional Office Karachi

Regional Office Karachi:
F-32/1, Block 8,
Clifton, Karachi-Pakistan.
Tel : (+92-21) 3586 4806, 35835949-50
Fax : (+92-21) 3586 4806

Islamabad Office:
House # 8, Street # 31, F-7/1,
Islamabad, Pakistan.
Tel : (+92-51) 261 1617-20 (4 Lines)
Fax : (+92-51) 261 1623
E-mail: mail@actionaidpakistan.org
URL: www.actionaid.org/pakistan





December 15, 2017

To Whom It May Concern

This is to certify that **Management & Development Foundation (MDF)** has been working with **Strengthening Participatory Organization (SPO)** as consultant organization under the project title "**BASELINE ASSESSMENT EXERCISE INCLUDING FGDs & KHs**" for the period of December 05, 2014 to January 15, 2015 in 20 villages of two districts for the following assignments:

- 1-Identify 20 villages 10 villages in each district with the collaboration of SPO
- 2-Conduct the FGD & identify 20 KH at least 10 KH in each district
- 3-Develop,customize and finalize the interview questionnaire tools
- 4-Conduct field research orientation on tools followed by field testing
- 5-Prepare & submit the data and summary report in English as per agreed format
- 6-Based on key findings, suggest key inputs on relevant components

MDF has performed their assigned tasks very well while ensuring quality aspect within given time period. During these assignments MDF has proved their worth up to the satisfaction of Strengthening Participatory Organization (SPO).

We wish MDF a very bright future and expecting same kind of support and cooperation.

Best Wishes

Name: Hamza Salman



Designation: Program Implementation & Monitoring Officer

SPO NATIONAL CENTRE

First Floor, Ahmed Arcade, Street 169, G-13/3, Islamabad

UAN: +92-51-111 357 111, Tel: +92-51-2301221-22, 2301226-27, 2301279, Fax +92-51-2301260 www.spopk.org

QUETTA
081-2863701

TURBAT
0852-412333

HYDERABAD
0222-654725

KARACHI
021-38698213

MULTAN
061-6772955

LAHORE
042-32603211

PESHAWAR
091-5610021

D.I.KHAN
0998-713231

Strengthening Participatory Organization (SPO) is a non-government, not-for-profit organization registered under section 42 of Companies Ordinance 1984 on January 15, 1994. SPO is entitled to tax exemption under Section 2(36) of Income Tax Ordinance 2001



ISLAMIC RELIEF



Dated: September 06, 2016

To Whom It May Concern

This is to certify that Management & Development Foundation (MDF) has been working with Islamic Relief Pakistan as a consultant organization under Sustainable Initiatives towards Resilience and Transformation (SIRAT) project for following assignments;

1. Conducted three Disaster Risk Reduction (DRR) trainings for Emergency Response Teams (ERTs) for rural areas communities
2. Conducted one DRR training for government officials and Islamic Relief field staff
3. 02 days Field based Commercial Vegetable Production Trainings for communities
4. Livestock Management Training for community members

MDF has performed their assigned tasks very well while ensuring quality aspect within given time period. During these assignments MDF has proved their worth up to the satisfaction of Islamic Relief Pakistan. We wish MDF a very bright future and expecting same kind of support and cooperation.

Best wishes,

Sajjad Khan
Area Program Manager Sindh
Islamic Relief Pakistan
Cell: 0301-8545802



Islamic Relief
Pakistan

Country Office
5A #7, Plot # 2, G-10/2
Islamabad,
Tel: +92-51- 2114212 -17
Fax: +92-51 -2114170
Email: info@irp.org.pk

Muzaffarabad Office
House # 64-B
Upper Chatter
Housing Scheme
Muzaffarabad, A.J.K.
Tel: +92 58224-33400

Quetta Office
43-B, Chaman Housing
Scheme Airport Road
Quetta, Baluchistan.
Tel: +92 81 2823990 /
3523994
Fax: +92 81 2823259

Thatta Office
House # A 2 Village
Allah Bux Granho, Opposite
Unit # 2, Makli Hashmiabad
Cooperative Housing Society
Makli District, Thatta, Sindh.
Tel: +92 298-770144-6

Peshawar Office
House # D-45
Old Jamrud Road
University Town
Peshawar, KPK.
Tel: +92 91 5702945
Fax: +92 91 5702946

www.islamic-relief.org.pk



Grant Completion Certificate

Grantee Organization: Management & Development Foundation (MDF)
Project Title: "Transforming Children from Passive Recipients to Active Participants through Interactive Learning and Reading Practices"
Grant Agreement Number: SGAFP/2015/SGP/54

With reference to the SGAFP Grant Agreement, that was entered into with NRSP/SGAFP in my capacity as the Grantee Agent, I hereby certify that:

Technical Completion — With reference to all material aspects of our technical proposal, and any subsequent mutually agreed-upon modification(s), my organization has achieved the stated grant objectives and verifiable results as presented in the Grant Agreement, with the exception of the following:

(NIL)

Financial Plan – With reference to the Grant Agreement the final financial reconciliation is as follows:

Total Approved	Total Reimbursed	Total Expended	Variance	Action Required or Resolution Agreement
A	B	C	D = A-C	E
24,960,320	21,411,720	22,864,445	1,975,521	NRSP-SGAFP has to reimburse the deficit balance amounting to PKR. 1,452,725/- (B-C)=E.
			2,075,875	

Thus, it is hereby agreed by the grantee and NRSP/SGAFP that all technical, administrative, and financial aspects of the referenced SGAFP Agreement have been brought to a condition of completion, and as such, neither the Grantee nor NRSP/SGAFP has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of the Grantee:


 Grantee Agent _____ Date _____

On Behalf of NRSP/SGAFP:


 DCOP-SGAFP, _____ Date _____



**GOVERNMENT OF SINDH //
PROGRAM COORDINATION UNIT
COMMUNITY DEVELOPMENT PROGRAM
PLANNING & DEVELOPMENT DEPARTMENT**

Karachi, dated the 30th August, 2016

TO WHOM IT MAY CONCERN

It is certified that M/s Management & Development Foundation (MDF) has successfully completed project titled "**Village Development Through Water & Sanitation to Reduce Health Hazards – Installation of 300 Hand Pumps & 300 Toilets**" in District Umerkot at the cost of PKR 17.61 Million with the financial support of Community Development Program.

(MUNAWAR SULTAN)

PROGRAM MANAGER - II

MUNAWAR SULTAN

Program Manager-II
Community Development Program
Planning & Development Department
Government of Sindh, Karachi



November 03, 2017

Project Completion Certificate

To Whom It May Concern

It is to certify that Management & Development Foundation (MDF) completed a Project for Aurat Foundation under its Gender Equity Program sponsored by USAID, namely;

Enhance Women's Economic Empowerment

Duration of Assignment: December 01, 2015 to April 30, 2017

Locations of Assignment: UC Pir Sakhi Hassan, Karachi

Contract amount of assignment: Rs 6,454,600

We wish them all the best in their future endeavors.

Mahnaz Rahman

Resident Director

Aurat Foundation - Karachi

ISLAMABAD (Head Office): House A-15, Alkaram Avenue (Old Embassy Road), G-8/4, Islamabad 44000, Pakistan. Tel: (051) 2831350-2, Fax: (051) 2831349, E-mail: headoffice@af.org.pk PO Box No: 1105.

LAHORE: House-366 Gulberg II, Near Firdous Market, Lahore 54000, Pakistan. Tel: (0423) 585857-9, Fax: (0423) 5858683, E-mail: ldhr@af.org.pk

KARACHI: D-3/1, Block-7, KDA Scheme 5 Clifton Karachi 75300, Pakistan. Tel: (021) 358747-9, 35894894, 358930196, Fax: (021) 35884895, E-mail: kni@af.org.pk

PESHAWAR: House No. 42-B, Sahibzada Abdul Qayyum Road, University Town, Peshawar, 25000, Pakistan. Tel: (091) 5704581-2, Fax: (091) 5704576, E-mail: rdpsw@af.org.pk

QUETTA: H.No. 100-B, Near JUIF Office, Chaman Housing Scheme, Airport Road, Quetta. Tel: (091) 2921282-3, Fax: (091) 2920967, E-mail: rdqta@af.org.pk

GILGIT: Jan House A-2, TV Station Colony Near Public School And College Jubal, Gilgit, Pakistan. Tel: (05811) 303107, E-mail: afktd@af.org.pk

Web: <http://www.af.org.pk>





November 03, 2017

Project Completion Certificate

To Whom It May Concern

It is to certify that Management & Development Foundation (MDF) completed two Projects for Aurat Foundation under its Gender Equity Program sponsored by USAID, namely:

1. Supporting 4 months campaign on Gender Based violence in 5 districts Mirpurkhas, Matyari, Umerkot, Tharparkar, sanghar &
2. Supporting Women CNIC Registration in Tharparkar district.

Duration of Assignment: December 2011 to May 2012 (05 Districts)
August 2012 to July 2016 (District Tharparkar)

Locations of Assignment: Mirpurkhas, Matyari, Umerkot, Tharparkar, Sanghar & Tharparkar district.

Contract amount of assignments: Rs. 2,819,000 (05 districts) and
Rs. 3,455,000 (Tharparkar)

We wish them all the best in their future endeavors.

Mahnaz Rahman
Resident Director
Aurat Foundation - Karachi

ISLAMABAD (Head Office): House # 16, Atabari Avenue (Old Embassy Road), C-6/1, Islamabad 44000, Pakistan. Tel: (061) 2831392-2, Fax: (061) 2831342, E-mail: headoffice@af.org.pk PO Box No. 1105.
LAHORE: House-35G Gulberg III, Near Firdous Market, Lahore 54000, Pakistan. Tel: (0423) 5858667-9, Fax: (0423) 5858653, E-mail: rdhr@af.org.pk
KARACHI: D-3/1, Block-7, KDA Scheme 5 Clifton Karachi 75600, Pakistan. Tel: (021) 35874718-35824664-35830195, Fax: (021) 35894885, E-mail: kh@af.org.pk
PESHAWAR: House No. 42-B, Sahibzada Abdul Qayyum Road, University Town, Peshawar 25000, Pakistan. Tel: (091) 5704561-2, Fax: (091) 5704576, Email: rdpsw@af.org.pk
QUETTA: H.No. 100-B, Near JUIF Office, Chaman Housing Scheme, Airport Road, Quetta. Tel: (081) 2821282-3, Fax: (081) 2820957, E-mail: rdqta@af.org.pk
GILGIT: Jan House # 2, TV Sistan Colony Near Public School And College Jalyal, Gilgit, Pakistan. Tel: (05911) 903107, E-mail: afkd@af.org.pk
Web: <http://www.af.org.pk>





DAI Pakistan
Tel: +92(0)51 8449401, 8449402
Fax: +92(0)51 8449402
www.dai.com
1st Floor, 94-W, DIN Pavilion,
Jinnah Ave, Blue Area,
Islamabad | Pakistan

DAI London
Tel: +44 (0) 207 420 8600
Fax: +44 (0) 207 420 8601
www.dai.com
63 Gee Street, 2nd Floor
London, EC1V 3RS

Dated: 16 November 2017
Mr. Ali Imran Memon
Executive Director
Management & Development Foundation (MDF)
C-12, Gate-4, Street-9,
Government Employees Cooperative Housing Society,
Qasimabad, Hyderabad
Tel: +92-222-652290

Project Completion Certificate

Grantee Organization: Management Development Foundation (MDF)
Grant Number: RFA2012-IN02-FOG14-SU2
Type of Agreement: Milestone based cost reimbursable grant (MBCR) Agreement
Project Title 2: "Promoting learning resource material for quality education in primary schools of Sindh"
Location: District Hyderabad and Badin in Sindh
Timelines: April 2014 to June 2015
Grant Amount: 25,054,000/-

It is hereby agreed by ilm Ideas and MDF that all technical, administrative, and financial aspect of the referred grant agreement have been brought to a condition of completion, and as such, neither ilm Ideas nor MDF has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of ilm Ideas

Finance Manager
DAI - ilm Ideas
Siraj Hussain Shah





DAI Pakistan
Tel: +92(0)51 8449401, 8449402
Fax: +92(0)51 8449402
www.dai.com
1st Floor, 94-W, DIN Pavilion,
Jinnah Ave, Blue Area,
Islamabad | Pakistan

DAI London
Tel: +44 (0) 207 420 8600
Fax: +44 (0) 207 420 8601
www.dai.com
63 Gee Street, 2nd Floor
London, EC1V 3RS

Dated: 16 November 2017

Mr. Ali Imran Memon

Executive Director

Management & Development Foundation (MDF)

C-12, Gate-4, Street-9,

Government Employees Cooperative Housing Society,

Qasimabad, Hyderabad

Tel: +92-222-652290

Project Completion Certificate

Organization: Management Development Foundation (MDF)

Grant Agreement No: RFA2012-IN02-FOG14

Type of Agreement: Fixed Obligation Grant (FOG) Agreement

Project Title 1: "Teaching Mathematics & English through Interactive & participatory games to enhance learning achievements of girls and boy students in govt & private primary schools"

Location: District Badin (Sindh)

Timelines: February 2013 to April 14th 2014

Grant Amount: 14,991,750/-

It is hereby agreed by ilm ideas and MDF that all technical, administrative, and financial aspect of the referred grant agreement have been brought to a condition of completion, and as such, neither ilm ideas nor MDF has any further obligations of any nature with regard to the aforementioned Grant Agreement.

On Behalf of ilm Ideas

Finance Manager
DAI - ilm Ideas
Siraj Hussain Shah

NRSP

National Rural Support Programme

(Licensed Under Section 42 of the Companies Ordinance 1984)

Head Office: 7th Floor, UBL Building Jinnah Avenue Islamabad. Tel: 051-2822319. Fax: 051-2822779
Regional Office Hyderabad


Dated: 10th February 2018

WORK COMPLETION CERTIFICATE

This is to verify that Management and Development Foundation (MDF) worked under the Agreement for delivery of Street Theatres on WASH in Badin and Thatta districts from June 30, 2015 to March 31, 2016.

Management and Development Foundation organized the theatres as per the agreed requirements and completed the work in satisfactory manner well in time.

We wish the MDF successes in their future interventions for community development.



Programme Officer Administration
NRSP-Hyderabad



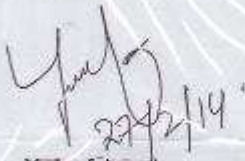
House No. 96, Tando Jahania Road, Defense Phase-I Hyderabad.



ORANGI PILOT PROJECT - RESEARCH & TRAINING INSTITUTE
27th of Feb 2014.

To whom it may concern

This is to certify that Management & Development Foundation has completed 75 Shelter with OPP Research and Training Institute for a period from 22.02.2012 to 10.10.2012.



Yusuf Jamrat
Manager Accounts

St-4, Sector 5/A, Qasba Colony, Manghopir Road, Karachi-75800, Pakistan. Phone: (92-021) 38294679, 36658021
E-mail: opprti.mdf@gmail.com, opprti@cyber.net.pk, Website: www.oppinstitutions.org



ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي	پاران ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي	سماجي تنظيم پاران ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي
ڪي اين شاهه سماجي تنظيم پاران ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي	پاران ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي	سماجي تنظيم پاران ٻوڏ متاثر خاندانن ۽ چوپائي مال جي ورهاست ڪئي وئي

جدد 06 نومبر 18 2023 بمطابق 04 جمادى الثاني 1445 هـ قيمت: 10 شمارو 37

دادو جي يوسي گورزو ۽ يوسي پرڙا ۾ ايسر ڊي ايف پاران ماڻهن ۽ صفائي جو سامان ورهايو ويو

شڪيل نياز خاصخيلي، هيڊر شگفتا، هيڊر شهبانو ۽ انجنيئر علي گل حسار سومرو شامل هئا

دادو ۽ ٻيٽو جي پير محمد، ايسر ڊي ايف پاران ماڻهن ۽ صفائي جو سامان ورهايو ويو. ايسر ڊي ايف پاران ماڻهن ۽ صفائي جو سامان ورهايو ويو.



مختلف گروپن عبدالله لغاري، گوند سهراب، گل پنڪه، عبدالله کوسو پيچاهو، ذتل پيس، گولو داريو جي ماڻهن پر صفائي جو سامان ورهايو ويو. ايسر ڊي ايف پاران ماڻهن ۽ صفائي جو سامان ورهايو ويو.

بقايا سنڌيار 28

ڊي ايف پاران ڊي سي دادو هٿيارن ٻڪريون ڏياريون. هن تقريب کي ڊي سي دادو فياض احمد راهو جو خطاب ڪندي چيو ته هي غريب عورتن جي وڏي مالي مدد آهي هن نيڪ ڪم ۾ هن تنظيم ۾ ڪم ڪندڙن کي جس ڏيندس ته هنن غريبن جي هر مالي مدد ڪئي آهي هن عورتن مردن کي چيو ته هنن ٻڪرين جي سٺي پالنا ڪري پنهنجي گهر جو گاڏو هلائين پروگرام مينيجر خالد ميمڻ، ٽيڪنيڪل ايڊوائيزر جنيد شيخ، منجر آفات احمد وڏو، ميل آفسر همت شيخ، هيلٿ پروموترز هوش محمد چند، حاڪم علي بلوچ، خطاب ڪندي چيو ته اسان جي اين جي اوزايم ڊي ايف جي اوزر ۽ اسان جي ٽيم جي پوري پوري ڪوشش هئي ته بيواهه عورتن جي مالي مدد ڪيون جنهن ۾ اسان ڪامياب ٿيا آهيون، اڄ انهن بيواهه عورتن کي ٻڪريون ڏنيون آهن اسان جي ٽيم ڪيترن ئي مهينن کان يوسي گورزو ۽ پرڙو جي گولن ۾ ڪم ڪيو آهي اهر سامان پڻ ڏنو آهي ۽ اڄ وري انهن کي وري ٻڪريون ڏنيون ويون آهن ۽ اسان سٺي چونڊ ڪري غريبن تائين پهتاسين. هن تقريب ۾ ايسر ڊي ايف جي ايڊمن محمد اشرف، عبدالرزاق پير، فارس پٽو، بدر جمال، عبدالغني سيال بابو لال، شڪيل نياز خاصخيلي، انجنيئر علي گل شيخ، حسار الدين سومرو، سيد شگفتا، شهبانو سمبل، ساجده ۽ شاهين شامل هيون جن پڻ خطاب ڪيو چيو ته اسان اڄ وري به اهر ذميوار پوري ڪئي آهي.



ہفت روزہ واکا
 شمارہ نمبر: 1234
 تاریخ: 27 مارچ 2015ء
 قیمت: 5 روپے

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ABC
ایداگان
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ABC
واکا کبا وس - مارو، ملک ملیر ٹم
روزانہ واکا
Daily WAKA
 جیٹ ایڈیٹر، منصور کورانی
 (محلہ سون) جمعہ 27 مارچ 2015ء، 06 جمادی الثانی 1436ھ (شمارہ 29) قیمت 5 روپے

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

گلی می
 شمارہ نمبر: 1234
 تاریخ: 27 مارچ 2015ء

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی

ایداگان جی ترقی می ملکی ترقی و اہم کردار لا کری سگھی می ترقی
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔
 ایسا کہ تین سو چالیس لوگ اہم ایداگان جا سہارا ملو کر ترقی کر رہے ہیں۔



E-clinics bring hope to poor people of Tharparkar

By Shahid Husain
Karachi

In an e-clinic in Mithi, the district headquarters of Tharparkar, bordering the great desert of Rajasthan, works Janta, 21, and his brother, Mukesh, 26. The e-clinic is connected with the Aga Khan University Hospital, Karachi, through computers and online doctors at the hospital diagnose patients.

The Management & Development Foundation (MDF), a Hyderabad-based non-governmental organisation, has implemented the project in collaboration with USAID and Ask Development.

The project commenced on December 1, 2012 and would be completed by November 30, 2013. Aurat Foundation, another advocacy group, has also lent a helping hand in this project.

The main objective of the project is to provide healthcare services to patients through telemedicine.

Janta, a student of BSc at the Girls Degree College, Mithi, was given four-month training by the MDF and one-and-a-half month training at

Civil Hospital, Mithi. She works as physician's assistant. Previously, she was a teacher at the Army Public School, Nagarparkar, where she taught English and math to kids and bagged "The Best Teacher of the Year Award". Her father, James, is also a teacher at that school.

"My principal was not ready to relieve me. I became a child while teaching a child," said Janta.

"I have a dream to become a doctor," Janta tells The News.

"Weakness is the main disease in the people of Tharparkar," says Janta. "We need a vehicle so that we can go to the field on Sundays," she says.

Dujay Singh, a patient enters the e-clinic. Janta checks his blood pressure and other basics on a form saved in the computer and then connect it with Dr Naseer Randhawa at the AKUH.

"Seventeen e-clinics are now operational in districts Tharparkar and Mirpurkhas and we have plans to expand the network. Two e-clinics will be established in Islamabad and four in Khyber

Pukhtunkhwa," Randhawa told The News.

"We have provided an additional battery to the e-clinic at Mithi to keep the laptop functioning," Randhawa said. "Sometimes there is loadshedding for three days continuously in Mithi," adds Janta.

Dr Yameen Memon, adviser, MDF, and Imran Memon, executive director, MDF, explained that the e-clinics would bring solace to the impoverished people of Tharparkar who had to travel long distances if they were ill and spent hefty amounts to reach the Civil Hospital, Mithi. Patients at the e-clinic are charged 50 rupees.

While the e-clinic at Mithi has a long way to go since the minority Hindu community, comprising 60 percent, and the Muslim community comprising 40 percent of the population have to become acquainted with telemedicine. Dr Memon and Imran Memon believe the project would enable marginalised population to get proper treatment and medications, and modern technology will inspire local people towards bringing out an educational change. It will

also bring an overall improvement in healthcare facilities and they will not have to travel long distances towards Hyderabad and Karachi for specialists.

A visit to Phuljiwandi village, Union Council Joru, some 22 kilometres from the district headquarter Mithi, was instructive.

The village has 40 households of Nohri Muslim community, whose main occupation is agriculture.

Mukaan, 45, a mother of four girls and three boys, told The News that there was no dispensary in the village and fever, diarrhoea and skin diseases were quite common. Asked if she knew about population planning, her husband, Idrees, a shopkeeper, said: "The new generation opts for family planning after giving birth to 3-4 children but the older generation like ours was not aware about it."

Mumtaz, another woman in the village, said: "I perform household chores, fetch water and work in the field. Life is so difficult! I perspire, get tired, my legs ache! The sand is hot! I have to walk on it bare-footed. I get exhausted!"

Hand pumps, toilets make life bearable in Badin villages

By Shahid Husain
Karachi

Mital, 80, a widow, lives in the village of Umar Mallah, Union Council Seerani, Badin district, and the way she fights the vagaries of nature could be a model for economists and sociologists alike.

"I work in the field despite the fact that I am often ill," she told The News. "I survive on vegetables that I get from the field after the day's hard labour," she said.

She has four children and is a proud grandmother. "My children are poor! They themselves find it difficult to survive. How can they support me?" she asked wryly.

She has a cow and uses its milk to make tea. She also raises hens but sells them to purchase flour.

Asked why she did not eat chickens, she said, "Agar mein murgi khati tu tumhari tarha hooti!"

She offers prayers five times a day and is the darling of village women. The word 'Mallah' denotes a caste of fisherfolk in Sindh.

"Had my husband been alive, I would not be facing such a tough time," she said. "Several of my relatives were swept away in (2011) floods."

The Umar Mallah village has a population of 148 people with 30 households. It is a coastal village, some 20km from the Badin city. The visit to the village was arranged by a non-governmental organization, Management & Development Foundation (MDF), based in Hyderabad. The MDF team conducted 53 health and hygiene sessions in 43 villages in its project area.

We have installed 150 hand pumps in 50 villages. As many as 1,487 household have been facilitated and a population of 8,254 has benefitted from our intervention

— Yameen Memon,
Executive director of the MDF.

"MDF installed 150 hand pumps in 50 villages. As many as 1,487 household were facilitated and a population of 8,254 benefitted from our intervention," Yameen Memon, the executive director of the MDF, told The News. Among them 1,604 are male, 1,724 female, 2,586 boys and 2,340 girls. The NGO has also constructed 150 latrines with Apron in 18 villages. As many as 3,186 people have been the beneficiary of latrines.

The MDF has also planted 1,000 Conocarpus trees, a forest species, in 53 villages, in the project area to drain water from hand pumps and create a healthy environment. During the project period it also organised two rallies on violence against women

and a cricket tournament.

The project was envisaged in response to an increasing need for safe drinking water and the commitments the government of Pakistan made in accordance with national drinking water policy after long consultation with multiple stakeholders across the country.

In addition to the national drinking water policy, the government of Pakistan has made several commitments at regional and international forums to provide this basic right to the citizens of Pakistan.

In the light of national drinking water policy guidelines and for meeting the drinking water requirement of citizens in the province, the government of Sindh evolved a strategy document in accordance with Pakistan's commitment to the Millennium Development Goals (MDGs).

The accepted model of hand pumps by Unicef was selected for the project that was available in the local market. Efforts were made to purchase material from the lowest vendor in the market.

Rahmat, 25, is a married woman in the Umar Mallah village. She has two sons. Her husband, Salim, is a teacher in a private school and earns 3,000 rupees. She has studied till Grade 8 from Government Primary School, Badin, and had a dream to become a doctor but she could not fulfil it. She not only teaches her two sons at home but also works in the field. The family does not own land.

"I get 100-150 rupees daily for working in the field but it is difficult to meet both ends," Rahmat said. Like Mital she too gets vegetables from the field. "Sometimes I also get fish from the

ponds in the field." The coast is about 15km from the village.

"Previously we drank from watercourses and often suffered from various diseases. Now we are getting clean water," she said.

"MDF has also given us books," Rahmat said. "Village children also work in the field and lend a helping hand to their parents to tend livestock. Many children are not interested in acquiring education," she said.

Rahmat said there was a clinic at about two miles from her village in the Seerani UC Headquarters, but if a doctor was not available there during the night, the patient had to be taken to the Badin city in a taxi that costs Rs1,500.

A woman in the village has 10 children. Asked if she refrained from family planning, she did not respond. Instead Rahmat said, "Ye family planning chahti hey lekin family planning wali aati hein aur dobara aanein ka wada karti hein, tub tak ek bacha aur ho jaata hey!"

The News also visited the Kachromal village in UC Seerani, some 26km from the Badin city. The village has 15 households and a population of 119. Five latrines and one hand pump have been constructed in the village by the MDF. The minority Meghwar community lives in the village. Bhirma, 40, a woman, told The News she was involved in embroidery work. Her husband is a cobbler. She said safe drinking water was badly needed in the village but now the MDF has resolved the problem.

She complained that the village women needed goats so that the children could get milk.

Premchand, 32, told The News he was a labourer but often there was no work.

CNICs empower women in Tharparkar

By Shahid Husain
Karachi

In the village of Phuliwandi in Union Council Joru, some 22 kilometres from Mithi, women cast votes in the May 11 general elections for the first time in their lives.

A mobile camp was established in the village by a team of the National Database Registration Authority (Nadra) and identity cards were made.

The project entitled 'Supporting Women's Computerised National Identity Card (CNIC) Registration in District Tharparkar' was implemented by the Management & Development Foundation (MDF), a non-governmental organisation (NGO), based in Hyderabad, in collaboration with USAID and Aurat Foundation. It commenced on August 1, 2013 and was completed on July 31, 2013 in all union councils of Tharparkar.

The main objective of the project was to provide the CNIC registration facility to the backward and marginalised communities of the district. As the project progressed, officials of the US consulate general, comprising US Consul General Michael Dodman, Deputy Office Director for Sindh and Balochistan Randy Hatfield, Public Affairs Officer Corina Sanders, and Culture Affairs Officer Kristin Haworth, visited the places where CNIC cards were being made. Executive Director MDF Imran Memon, Senior Adviser Yameen Memon, Manager Programs Avas A Memon and Programme Officer Rubia Sama were the hosts.

"In our village CNIC cards were made in March 2013. The mobile camp of Nadra made CNICs for women, free of



cost. Barring a few women all cast their votes.

However, since they took part in the process for the first time in their lives, some voters got their votes rejected," Ali Gul, 33, a villager, told The News.

Asked about the benefits of the CNIC, he said: "There were several benefits. Women qualified for Benazir Income Support Programme and received 3,000 rupees each; our children will also benefit since the CNIC will help them in getting admission in schools and in getting jobs," he said.

"It's good that the camp was established in our village. There is a huge queue in Mithi and one has to spend considerable amount to go there," he said.

However, Zubaida, 31, disagreed. "We didn't gain anything from identity cards. I

failed to go to school because there was no female teacher in our village. I will study even at this age if we have a female teacher," she said bitterly.

It goes to the credit of Janta, 21, an assistant to the physician at the e-clinic in Mithi, who mobilised village women and convinced them to gather and talk to The News, since proud Rajputs don't allow outsiders to enter their village and converse with men.

Villagers grow watermelons, Guar and pulses if nature bestows rains. Water scarcity is the major problem in the great desert and droughts are cyclic.

"The truth is we don't get anything through cultivation," Gul said. "The rains generate fodder that is beneficial for our livestock," he explained. In the Tharparkar district, the

ratio of livestock and human population is 4:1.

The visit to village Alam Ser, in Union Council Bhakuo, some 13km from district headquarter, Mithi, was interesting. It has 350 households with a mixed population of Bheel, Thakur, Meghwar and Kohli.

Togo Shivani Suthar, 32, a Master's in Sociology, briefed The News.

He said there was a government school at about half a kilometre from the village that is up to Grade VIII, with an enrolment of 150 students.

"There is also a non-formal school established by Tharstep Rural Development Programme in the village but there is no health facility."

Varsalji, 45, a Muslim Thakur employed as tapedar at the estate department, said: "CNICs give us an identity. It confirms we are Pakistanis;

CNICs give us an identity. It confirms we are Pakistanis; otherwise many people think we hail from India. Now our womenfolk too have photographs on their ID cards

— Varsalji
A villager

otherwise many people think we hail from India. Now our womenfolk too have photographs on their ID cards."

Varsalji is a rebel and took part in the Movement for the Restoration of Democracy (MRD) in the early 1980s against Pakistan's worst military dictator Gen Ziaul Haq and was arrested when he was in Grade IX.

"Police arrested me; then released me," he said.

"Hum rajputi mein phansay huey hein. Hein kuch bhi na-hein! Singh naam ke saath laga detey hein. Ek bada huwa tha. Us ki wajah se sub Singh hein," he said wryly.

Varsalji's four-year-old son, Yuraj, a student of Grade-I, said shyly: "I will become a soldier!"

LIVES

Women face severe financial woes in Matli

By Shahid Husain

HYDERABAD: The residents of Matli, especially women face severe problems in managing their day-to-day expenses due to acute water shortage, dilapidated roads network, electricity shortages, etc. Almost every person of the area owes millions of rupees to the landlord as they remain unable to generate enough money through farming and other source of income due to the lack of infrastructure facilities.

During a visit to Jani Khan Village, a small town situated in Matli, Badin district, one can easily notice the plight of ordinary people.

Beeney, 35, a married woman of minority Bheel community has five children, including two girls. Despite having a land ownership of one acre land, she failed to feed her children, as there are no resources available in the area.

With pain in her eyes, she said that the area gets water once in every 15 days, therefore, she cannot rely only on farming and has to carry out labour to feed her children.

"Sometimes, my children sleep at night without eating anything, as I and my husband, Narba, who is also a labourer, don't earn enough money to feed our children even twice a day."

Beeney said like others, she also owed Rs1.5 million to the landlord. She said she can help her family by stitching clothes but does not have sufficient amount to buy a sewing ma-

chine. "If someone provides me a sewing machine, I can stitch clothes and earn an additional amount for my family."

Jani Khan Village is named after a small Zamindar Jani Khan, who owns 500 acres of land. Khan is Baloch of Marri origin.

He warmly welcomes The News in his 'Autaq' (drawing room) where he is watching TV and asks for lunch.

He was dismayed when told that we already had our lunch. "Khana kha kar saay hein (took your lunch)."

"Acha cigarette tu peayen (oh right, then light a cigarette)," he offered a cigarette packet. When told that we had our cigarettes, he insisted to smoke his cigarettes.

"When a person becomes helpless, and when oppression is unbearable a disaster is inevitable. Just look at the population of our neighbouring country," Khan started. "We

were young when we were told that Bengalis devoured our agricultural produce. Today, Taka (Bangladeshi currency) is stronger than rupee," he said, adding a Khomeni or Nasir will spring up in Pakistan. Obviously, he has political consciousness. "Thar is rich in coal and Nagar has huge deposits of world class granite. Badin had 7 mills. Where have they gone?" he questioned.

"Sukkur Barrage was Asia's biggest barrage. Now, it's in bad shape. People in Badin are sitting along flood water. We are not beggars. 180,000 acres of our land in Sindh has become barren due to non-availability of irrigation water. Our people are protesting in Islamabad but nobody cares," Khan said bitterly.

When told that Karachi too was in bad shape, Khan said: "Karachi tabah nahein hua hey! (Karachi is not in shambles). Karachi kaay baar aabaad hua hey aur barbaad hua hey (the

city was destroyed many a time to have risen again. Karachi phir aabad hoga (it will re-rise.) He was referring to the past when Karachi was essentially a Baloch-dominated town.

"Bhaley koi Hindu bhi hamari Zameen par ghar banay tu khar hey (it doesn't matter if a Hindu is settled at our land)," he remarked.

Earlier, Riaz Jarwar, 33, nephew of Jani Khan talked to this scribe. Unlike his uncle, he has leaning towards Pakistan Peoples Party. He graduated from Tando Jan Mohammad. Jarwar said the village has 400 households with an average six people in a house. "In non-Muslim Kohli caste, a house consists of 10 people. Kohlis don't go for birth spacing. I don't know why it is so," questioned Jarwar.

Jani Khan village comprises of 200 to 250 households of Baloch Muslim caste, while five or six households are of Muslim Khaskheli caste.

"The farmers cultivate cotton, wheat, sugarcane, tomatoes, bananas and chillies. Floods in 2011 devastated us. Crops were totally destroyed. We had flood water up to our waist. We ourselves pumped it. This year rains were scanty," Jarwar said. He clarified that Jani Khan village was safe from water logging.

"Land was parched and it soaked major part of flood water in 2011," he said.

Did he ever think of contesting elections? He said, "We vote for others. Jeay Bhutto! (long live Bhutto)."

He lamented that, despite the tenders issued in newspapers as many as four times the link road between Digri town and Jani Khan village was never constructed.

"We have a school at about 2km in Amanabad but our village has no school," Jarwar said.

The Management and Development Foundation (MDF), a Hyderabad-based NGO with generous support from a donor called IOM, has constructed mud houses in the village.

A mud house costs merely Rs25,000 but the NGO made it sure to stabilise them so it could resist floods and storms. The entire exercise was conducted through participatory development.

"Three or four meetings were held with village people and engineers trained them how to construct mud houses," Imran Memon, executive director of MDF said.

"Initially, village committees were formed. They identified focal points where 20 to 25 houses had to be constructed. The responsibility of focal person was to make assessment of beneficiaries," Memon said.

"It's our land! It's on 10-year lease. Haris benefited from the endeavour, including of my Haris (peasants)," said Jarwar.

"Why will I uproot them? I am happy that development work took place on my land. There was a proper documentation. The Board of Revenue can't uproot the Haris because I own this piece of Land," Jarwar said.



In Badin, learning is much better with interactive games

By Shahid Husain
Karachi

With the introduction of teaching using interactive and participatory games instead of forcing students to rote learn, the dropout rate in government schools on the coastal belt of Badin has significantly dropped.

The Management and Development Foundation (MDF), a Hyderabad-based non-governmental organisation, is running a project called "Teaching mathematics and English through interactive and participatory games" to enhance the learning achievements of the students in 30 government schools of union council Seerani and five private primary schools in Badin.

The project commenced in February this year and would be completed by April, 2014.

The project is being supported by UKaid's IIm Ideas Advocacy and Innovation Funds for Education in Pakistan.

The driving force behind the project is 30-year-old Farida Mallock, the MDF's literary coordinator.

She has an MA in Sociology and an MSc in Rural Development from the University of Sindh and opted to teach children through interactive and participatory games.

"I wanted to become a doctor," she told The News. "I attended computer classes and an NGO's office was also located there. My teacher was a resource person at the NGO. I found out how the NGO worked. Thus, the idea to teach children through games clicked my mind," she said.

"I have been also been previously associated with children's education. I have worked for Oxfam GB as a programme officer and HANDS as the district programme manager in Badin. I have also been associated with the National Commission for Human Development in the capacity of a literary coordinator. I believe if kids are taught through games, the result will be positive, especially in areas where even teachers are unable to teach them elementary things."

Mallock said she wanted to teach children in rural areas because she had acquired education under difficult circumstances.

"I want to return to the society what it has given me," she added.

"Oxfam offered me a job in Manshera but I declined since I have a tribal background. In all probability, my family wouldn't have objected as my brothers too are highly educated but I thought I should not break the norms. I never cared about money; I live moment to moment."



Mallock said she had been trained to facilitate teachers through the interactive participatory approach of teaching mathematics and English through games.

Adnan Ahmed, the MDF's project coordinator, said the Sindh Textbook Board syllabus was least interesting for children.

"Hence we teach through games that make studying fun," he quipped.

Ahmed too is highly educated and presently doing MPhil at the University of Sindh.

The enthusiasm with which kids interacted with Mallock in the classroom and in the playground is thrilling to watch. For instance, a cow made of rubber was shown to children who immediately spelled the word "cow".

Similarly, a horse, a lion and a

snake was shown and the children spelled the words correctly. They also understood vowels and consonants.

When asked what her name was, Khadija, a Grade II student at a government school in village Mohammad Rahim Raju, some 25 kilometres from Badin city in union council Seerani, replied in English, "My name is Khadija". She also recited a poem.

"Mein parh likh kar apna ghar sambhaloon gi," she told The News.

The village has a population of 270 people.

used to say 'roozeh mahshar pucha jayey ga'. His words became part of my subconscious," Soomro said.

Jan Mohammad, a 25-year-old community member and chairman of the School Management Committee, told The News that though his children also studies at the school, there were serious problems such as unavailability of safe drinking water, medical facilities and broken roads.

"Almost half of the students don't receive text books from the Sindh education department that are supposed to be distributed them free of charge," Jan Mohammad pointed out.

Village children have tea as their breakfast. However, they have lunch and dinner includes rice, lassi, vegetables etc.

Mohammad Rahim, a 47-year-old teacher at the Government Primary School Mohammad Rahim Raju School in UC Seerani, narrated a very interesting story.

"A boy after returning home from school asked his mother what she had cooked. The mother replied, 'macchi'. The boy said 'Aacha! Fish paki hai'. The parents thought the boy had gone crazy and took him to a doctor, who told them that fish is the English word for macchi."

Mohammad Yaqoob, a 52-year-old teacher at the Government Primary School Pir Alam Shah, UC Seerani, some 38 kilometres from Badin city, complained of political interference.

"If the education department takes action against a lazy teacher, usually an MPA or an MNA interferes," he said.

There are about 140,000 school teachers in Sindh while the non-teaching employees are over 100,000. The total education budget is about Rs18 billion and Rs1 billion of this amount is spent on salaries alone. There are thousands of ghost schools and the system lacks a monitoring mechanism.

There is no knowing what the fate of the children would be when the MDF project comes to an end in April next year.

15. MDF Financial Strength

15.1 Annual Tax Returns

15.1.1 Annual Tax Returns as on June 30, 2023



ACKNOWLEDGEMENT SLIP

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935

Document Date 23-Dec-2023



Description	Code	Amount
Refundable Income Tax	9210	8,814
Taxable Income	9100	296,149
Total Income	9000	296,149

This is not a valid evidence of being a "filer" for the purposes of clauses (23A) and (35C) of sections 2 and 181A.

Print Date: Fri, 29 Dec 2023 17:24:21

Page 1 of 6

Copyright © 2014 All rights reserved Federal Board of Revenue - Government of Pakistan.



114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935



Document Date 23-Dec-2023

Manufacturing / Trading Items				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	296,149	0	296,149
Other Revenues				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Other Revenues	3129	148,797,092	0	148,797,092
Others	3128	148,797,092	0	148,797,092
Management, Administrative, Selling & Financial Expenses				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Management, Administrative, Selling & Financial Expenses	3199	148,797,092	0	148,797,092
Rent	3151	2,000,500	0	2,000,500
Salaries / Wages / Perquisites / Benefits	3154	36,924,107	0	36,924,107
Traveling / Conveyance / Vehicles Running / Maintenance	3155	24,553,231	0	24,553,231
Electricity / Water / Gas	3158	724,821	0	724,821
Communication	3162	315,296	0	315,296
Repair / Maintenance	3165	439,800	0	439,800
Stationery / Printing / Photocopies / Office Supplies	3166	2,263,042	0	2,263,042
Professional Charges	3171	3,187,250	0	3,187,250
Profit on Debt (Financial Charges / Markup / Interest)	3172	9,219	0	9,219
Other Indirect Expenses	3180	77,493,415	0	77,493,415
Accounting Depreciation	3198	886,411	0	886,411

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935



Document Date 23-Dec-2023

Management, Administrative, Selling & Financial Expenses				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Accounting Profit / (Loss)	3200	0	0	0
Inadmissible / Admissible Deductions				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Inadmissible Deductions	3239	886,411	0	886,411
Add Backs Accounting Depreciation	3238	886,411	0	886,411
Admissible Deductions	3259	590,262	0	590,262
Tax Amortization for Current Year	3247	0	0	0
Tax Depreciation / Initial Allowance for Current Year	3248	590,262	0	590,262
Adjustments				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0	0	886,411
Business Assets / Equity / Liabilities				
Description	Code	Amount		
Total Assets	3349	0	0	
Tax Credits				
Description	Code	Eligible Amount	Ineligible Amount	Tax Credit
Tax Credits	9329	0	0	85,883

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935



Document Date 23-Dec-2023

Tax Credits				
Description	Code	Eligible Amount	Ineligible Amount	Tax Credit
Tax credit for Charitable Organizations u/s 100C	9323	0	0	85,883
Adjustable Tax				
Description	Code	Receipts / Value	Tax Collected / Deducted	Tax Chargeable
Adjustable Tax	640000	88,140	8,814	0
Functions / Gatherings Charges u/s 236CB (ATL @ 10% / Non-ATL @ 20%)	64150407	88,140	8,814	0
Capital Assets				
Description	Code	Cost / Declared Value	Fair Market Value	
Total value of capital assets taxable under section 7E	7107	0	0	0
Final / Fixed / Minimum / Average / Relevant / Reduced Tax				
Description	Code	Receipts / Value	Tax Collected / Deducted	Tax Chargeable
Final / Fixed / Minimum / Average / Relevant / Reduced Tax	640001	0	0	0
Capital Gains on Immovable Property u/s 37(1A) where holding period exceeds 1 year but does not exceed 2 years	64220059	0	0	
Capital Gains on Immovable Property u/s 37(1A) where holding period exceeds 2 years but does not exceed 3 years	64330058	0	0	
Capital Gains on Immovable Property u/s 37(1A) where holding period exceeds 3 years but does not exceed 4 years	64330059	0	0	
Capital Gains on Immovable Property u/s 37(1A) where holding period exceeds 5 years but does not exceed 6 years	64330064	0	0	
Capital Gains on Immovable Property u/s 37(1A) where holding period exceeds 6 years	64330065	0	0	

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935



Document Date 23-Dec-2023

Computations				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	296,149	0	296,149
Total Income	9000	0	0	296,149
Taxable Income	9100	0	0	296,149
Normal Income Tax	920000	0	0	85,883
Tax Credits	9329	0	0	85,883
Turnover / Tax Chargeable u/s 113 @ 1.25%	923161	0	0	0
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0
Refund Adjustment of Other Year(s) against Demand of this Year	92101	0	0	0
Withholding Income Tax	9201	0	8,814	
Refundable Income Tax	9210	0	0	8,814

Depreciation										
Description	Code	WDV (BF)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Depreciation	324802	0	0	0	0	0	0	7,100	583,162	0
Depreciation - Up to 30-June-2020	324802	0	0	0	0	0	0	7,100	583,162	0
Plant / Machinery (not Otherwise specified)	33030105	205,823	0	0	100	28,400	100	7,100	34,068	193055
Plant / Machinery (not Otherwise specified)	33030105	205,823	0	0	100	28,400	100	7,100	34,068	193055
Computer Hardware / Allied Items / Equipment used in	33030205	1,271,729	0	0	100	217,800	100	0	446,859	1042670

Print Date: Fri, 29 Dec 2023 17:24:22

Page 5 of 6

Copyright © 2014 All rights reserved Federal Board of Revenue - Government of Pakistan.

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2023
Period : 01-Jul-2022 - 30-Jun-2023
Medium :
Due Date : 31-Dec-2023

Contact No: 00923332701935



Document Date 23-Dec-2023

Depreciation

Description	Code	WDV (BF)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
manufacture of IT products	33030205	1,271,729	0	0	100	217,800	100	0	446,859	1042670
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	33030205	1,271,729	0	0	100	217,800	100	0	446,859	1042670
Furniture (including fittings)	33030305	523,569	0	0	100	158,000	100	0	102,235	579334
Furniture (including fittings)	33030305	523,569	0	0	100	158,000	100	0	102,235	579334

15.1.2 Annual Tax Returns as on June 30, 2022



ACKNOWLEDGEMENT SLIP

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT Address: FOUNDATION (MDF) C-35, G.E.C.H.S, Qasimabad, Hyderabad Qasimabad	Registration No 3996871 Tax Year : 2022 Period : 01-Jul-2021 - 30-Jun-2022 Medium : Online Due Date : 31-Dec-2022
Contact No: 00923332701935	Document Date 29-Dec-2022

Print Date: Thu, 29 Dec 2022 18:43:15

Page 1 of 5

Copyright © 2014 All rights reserved Federal Board of Revenue - Government of Pakistan.



114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
Address: FOUNDATION (MDF)
C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad
Contact No: 00923332701935

Registration No 3996871
Tax Year : 2022
Period : 01-Jul-2021 - 30-Jun-2022
Medium : Online
Due Date : 31-Dec-2022



Document Date 29-Dec-2022

Manufacturing / Trading Items				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	76,662	0	76,662
Other Revenues				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Other Revenues	3129	219,922,151	0	219,922,151
Others	3128	219,922,151	0	219,922,151
Management, Administrative, Selling & Financial Expenses				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Management, Administrative, Selling & Financial Expenses	3199	219,922,151	0	219,922,151
Rent	3151	2,555,964	0	2,555,964
Salaries / Wages / Perquisites / Benefits	3154	38,664,299	0	38,664,299
Traveling / Conveyance / Vehicles Running / Maintenance	3155	23,667,018	0	23,667,018
Electricity / Water / Gas	3158	656,629	0	656,629
Communication	3162	232,995	0	232,995
Stationery / Printing / Photocopies / Office Supplies	3166	3,779,810	0	3,779,810
Professional Charges	3171	8,483,844	0	8,483,844
Profit on Debt (Financial Charges / Markup / Interest)	3172	271,721	0	271,721
Other Indirect Expenses	3180	141,017,032	0	141,017,032
Accounting Depreciation	3198	592,839	0	592,839
Accounting Profit / (Loss)	3200	0	0	0

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-35, G.E.C.H.S, Qasimabad, Hyderabad Qasimabad

Registration No 3996871
Tax Year : 2022
Period : 01-Jul-2021 - 30-Jun-2022
Medium : Online
Due Date : 31-Dec-2022

Contact No: 00923332701935

Document Date 29-Dec-2022



11000094049768

Inadmissible / Admissible Deductions				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Inadmissible Deductions	3239	592,839	0	592,839
Add Backs Accounting Depreciation	3238	592,839	0	592,839
Admissible Deductions	3259	516,177	0	516,177
Tax Amortization for Current Year	3247	0	0	0
Tax Depreciation / Initial Allowance for Current Year	3248	516,177	0	516,177
Adjustments				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0	0	592,839
Unadjusted (Loss) from Business for 2019	327019	7,800,689	0	7,800,689
Unadjusted (Loss) from Business for 2020	327020	1,262,414	0	1,262,414
Business Assets / Equity / Liabilities				
Description	Code	Amount		
Total Assets	3349	148,170,192	0	
Plant / Machinery / Equipment / Furniture (including fittings)	3303	3,891,668	0	
Trade Debtors / Receivables	3313	13,579,859	0	
Cash / Cash Equivalents	3319	77,279,966	0	
Other Assets	3348	53,418,699	0	
Total Equity / Liabilities	3399	148,170,192	0	
Funds	3363	51,846,898	0	
Other Liabilities	3398	96,323,294	0	

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: C-35, G.E.C.H.S, Qasimabad, Hyderabad Qasimabad

Registration No 3996871
Tax Year : 2022
Period : 01-Jul-2021 - 30-Jun-2022
Medium : Online
Due Date : 31-Dec-2022

Contact No: 00923332701935

Document Date 29-Dec-2022



110000094049768

Capital Assets u/s 7E				
Description	Code	Cost / Declared Value	Fair Market Value	
Total value of capital assets taxable under section 7E	7107	0	0	0
Final / Fixed / Minimum / Average / Relevant / Reduced Tax				
Description	Code	Receipts / Value	Tax Collected / Deducted	Tax Chargeable
Final / Fixed / Minimum / Average / Relevant / Reduced Tax	640001	0	0	0
Capital Gains on Immovable Property u/s 37(3A) where holding period exceed 2 years but does not exceed 3 years	64330058	0	0	
Capital Gains on Immovable Property u/s 37(3A) where holding period exceed 3 years but does not exceed 4 years	64330059	0	0	
Capital Gains on Immovable Property u/s 37(1A)	64220050	0	0	0
Capital Gains on Immovable Property u/s 37(3A) where holding period exceed 1 year but does not exceed 2 years	64220059	0	0	
Computations				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	76,662	0	76,662
Turnover / Tax Chargeable u/s 113 @ 1.25%	923161	0	0	0
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0
Refund Adjustment of Other Year(s) against Demand of this Year	92101	0	0	0
Withholding Income Tax	9201	0	0	

Depreciation

Description	Code	WDV (BF) (Additions prior to 1st July 2020)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New on or after 1st July 2020)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Depreciation - Up to 30-June-2020	324802	0	0	0	0	0	0	0	404,932	0

Print Date: Thu, 29 Dec 2022 18:43:15

Page 4 of 5

Copyright © 2014 All rights reserved Federal Board of Revenue - Government of Pakistan.

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT
FOUNDATION (MDF)
Address: C-35, G.E.C.H.S, Qasimabad, Hyderabad
Qasimabad

Registration No 3996871
Tax Year : 2022
Period : 01-Jul-2021 - 30-Jun-2022
Medium : Online
Due Date : 31-Dec-2022

Contact No:
00923332701935



110000094049768

Document Date 29-Dec-2022

Depreciation

Description	Code	WDV (BF)/ (Additions prior to 1st July 2020)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New on or after 1st July 2020)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Plant / Machinery (not Otherwise specified)	33030105	164,273	0	0	100	0	0	0	24,641	139632
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	33030205	959,652	0	0	100	0	0	0	287,896	671756
Furniture (including fittings)	33030305	615,964	0	0	100	0	0	0	92,395	523569
Depreciation - From 1st-July-2020	324801	0	0	0	0	0	0	0	111,245	0
Plant / Machinery (not Otherwise specified)	330301	54,459	0	0	100	17,100	100	0	5,367	66192
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	330302	0	0	0	0	705,850	100	0	105,878	599972

15.1.3 Annual Tax Returns as on June 30, 2021



ACKNOWLEDGEMENT SLIP

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION
Address: FOUNDATION Qasimabad, Hyderabad Qasimabad
Contact No: 00923332701935

Registration No 3996871
Tax Year : 2021
Period : 01-Jul-2020 - 30-Jun-2021
Medium : Online
Due Date : 31-Dec-2021

Document Date 31-Dec-2021



114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: F-10/1, Qasimabad, Hyderabad Qasimabad
Contact No: 00923332701935

Registration No 3996871
Tax Year : 2021
Period : 01-Jul-2020 - 30-Jun-2021
Medium : Online
Due Date : 31-Dec-2021

Document Date 31-Dec-2021



Manufacturing / Trading Items				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	-371,573	0	-371,573
Other Revenues				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Other Revenues	3129	170,634,834	0	170,634,834
Others	3128	170,634,834	0	170,634,834
Management, Administrative, Selling & Financial Expenses				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Management, Administrative, Selling & Financial Expenses	3199	170,634,834	0	170,634,834
Rent	3151	2,671,073	0	2,671,073
Salaries / Wages / Perquisites / Benefits	3154	48,755,013	0	48,755,013
Traveling / Conveyance / Vehicles Running / Maintenance	3155	21,682,338	0	21,682,338
Electricity / Water / Gas	3158	647,169	0	647,169
Communication	3162	343,446	0	343,446
Stationery / Printing / Photocopies / Office Supplies	3166	2,665,618	0	2,665,618
Professional Charges	3171	5,672,000	0	5,672,000
Profit on Debt (Financial Charges / Markup / Interest)	3172	132,611	0	132,611
Other Indirect Expenses	3180	87,091,148	0	87,091,148
Accounting Depreciation	3198	974,418	0	974,418
Accounting Profit / (Loss)	3200	0	0	0

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: F-10/1, Qasimabad, Hyderabad Qasimabad

Registration No 3996871
Tax Year : 2021
Period : 01-Jul-2020 - 30-Jun-2021
Medium : Online
Due Date : 31-Dec-2021

Contact No: 00923332701935



100000115371045

Document Date 31-Dec-2021

Inadmissible / Admissible Deductions				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Inadmissible Deductions	3239	974,418	0	974,418
Add Backs Accounting Depreciation	3238	974,418	0	974,418
Admissible Deductions	3259	1,345,991	0	1,345,991
Tax Amortization for Current Year	3247	0	0	0
Tax Depreciation / Initial Allowance for Current Year	3248	573,009	0	573,009
Unabsorbed Tax Depreciation for Previous Years	3258	772,982	0	772,982
Adjustments				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business before adjustment of Admissible Depreciation / Initial Allowance / Amortization for current / previous years	3270	0	0	974,418
Unadjusted (Loss) from Business for 2019	327019	7,800,689	0	7,800,689
Unadjusted (Loss) from Business for 2020	327020	1,262,414	0	1,262,414
Business Assets / Equity / Liabilities				
Description	Code	Amount		
Total Assets	3349	88,726,605	0	
Plant / Machinery / Equipment / Furniture (including fittings)	3303	3,761,557	0	
Trade Debtors / Receivables	3313	46,086,350	0	
Short Term Advances / Deposits / Prepayments	3317	12,288,534	0	
Cash / Cash Equivalents	3319	26,590,164	0	
Total Equity / Liabilities	3399	88,726,605	0	
Funds	3363	36,892,485	0	
Advances / Deposits / Accrued Expenses	3383	51,834,120	0	

114(1) (Return of Income filed voluntarily for complete year)

Name: MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
Address: E-18/1, Qasimabad, Hyderabad Qasimabad
Contact No: 00923332701935

Registration No 3996871
Tax Year : 2021
Period : 01-Jul-2020 - 30-Jun-2021
Medium : Online
Due Date : 31-Dec-2021



Document Date 31-Dec-2021

Final / Fixed / Minimum / Average / Relevant / Reduced Tax				
Description	Code	Receipts / Value	Tax Collected / Deducted	Tax Chargeable
Final / Fixed / Minimum / Average / Relevant / Reduced Tax	640001	0	0	0
Capital Gains on Immovable Property u/s 37(1A)	64220050	0	0	0
Computations				
Description	Code	Total Amount	Amount Exempt from Tax / Subject to Fixed / Final Tax	Amount Subject to Normal Tax
Income / (Loss) from Business	3000	-371,573	0	-371,573
Turnover / Tax Chargeable u/s 113 @1.5%	923160	0	0	0
Accounting Profit / Tax Chargeable u/s 113C @17%	923173	0	0	0
Withholding Income Tax	9201	0	0	0

Depreciation

Description	Code	WDV (BF) / (Additions prior to 1st July 2020)	Deletion	Addition (Used in Pakistan)	Extent of Use	Addition (New on or after 1st July 2020)	Extent of Use	Initial Allowance	Depreciation	WDV (CF)
Computer Hardware / Allied Items / Equipment used in manufacture of IT products	330302	1,370,931	0	0	100	0	100	0	411,279	959652
Furniture (including fittings)	330303	724,664	0	0	100	0	100	0	108,700	615964
Office Equipment	330307	193,262	0	0	100	78,500	100	19,625	33,405	218732

15.2 Annual Audit Reports

15.2.1 Year 2022 - 2023



INDEPENDENT AUDITOR'S REPORT

To the Management Committee of MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)

Report on the Audit of the Financial Statements

Opinion

We have audited the asserted financial statement of MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) (the "FOUNDATION"), which comprises the balance sheet as at June 30, 2023 income and expenditure account, the statement of changes in accumulated fund, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the balance sheet, income and expenditure account, the statement of changes in accumulated and statement of cash flows together with the notes forming part thereof conform with the accounting and reporting standards as applicable in Pakistan, in the manner so required and respectively give a true and fair view of the state of the Foundation's affairs as at June 30, 2023 and of the surplus for the year then ended, the changes in accumulated and its cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Management Committee for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operation, or has no realistic alternative but to do so.

Management Committee are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

The financial statements of MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF) for the year ended June 30, 2022, were audited by another auditor who expressed an Unmodified Opinion on those statements on November 29, 2022.

The engagement partner on the audit resulting in this independent auditor's report is **Arslan Ahmed**.

UHY Hassan Naeem PC

KARACHI

DATE: 12 December 2023

UDIN: AR202316311HfR9JY76

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023

	Note	30 June 2023 Rupees	30 June 2022 Rupees
Non-Current Assets			
Fixed Assets - Tangible	4	3,409,457	3,891,668
Current Assets			
Fund Receivable	5	50,229,382	53,418,699
Other Receivable	6	7,931,360	13,579,859
Cash and Bank Balance	7	25,259,146	77,279,966
		83,419,888	144,278,524
TOTAL ASSETS		86,829,345	148,170,192
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	21,802,293	96,323,294
Funds			
General Funds		7,082,372	6,273,895
Restricted Funds		57,944,680	45,573,003
		65,027,052	51,846,898
		86,829,345	148,170,192

The annexed notes form an integral part of these financial statements.

Handwritten initials

Handwritten signature
 Finance Secretary

Handwritten signature
 President



MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2023

	Notes	30 June 2023	30 June 2022
		RUPEES	RUPEES
FUND			
Funds Utilized		148,797,092	219,922,151
		148,797,092	219,922,151
EXPENSES			
Projects	9	145,182,214	216,886,080
Operating Costs	9	3,614,878	3,036,071
		148,797,092	219,922,151
SURPLUS / (DEFICIT) FOR THE YEAR		-	-

The annexed notes form an integral part of these financial statements.

why



 Finance Secretary



 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHANGES IN FUNDS
AS AT 30 JUNE 2023

Opening Funds July 01, 2022	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Management Support Cost	Total Available Funds	Fund Utilized During the Year	Project Closing	Closing Fund June 30, 2023
--------------------------------	--------------------------	-----------------------------------	-------------------------	-----------------------	-------------------------------	-----------------	-------------------------------

RUPEES

RESTRICTED FUND

AAP WASH- Hyderabad	(1,356,046)	16,702,000	231,991	-	14,977,945	8,406,304	-	6,571,641
AAP WASH - Jambhoo	(1,354,855)	10,766,700	-	-	8,811,845	8,546,513	-	265,332
AAP WASH - Tandolbayer	(1,462,976)	21,533,403	-	-	20,070,427	8,299,549	-	11,770,878
MNS-NRSP (TMK, TAY, Manar, Sojoral)	4,777,746	-	-	-	4,777,746	544,460	-	4,233,286
APP - Health Project - Year II	308,730	202,560	-	-	511,290	41,705	-	269,585
SPO Youth Project	210,566	14,443	163,849	-	388,858	210,875	-	177,983
Women Bill Project Outam GB	-	-	-	-	-	-	-	-
SP Project Phase-I Outam GB	67,690	-	-	-	67,690	-	-	67,690
Women Leadership-Outam GB & EU - I	154,745	-	-	-	154,745	36,953	-	117,792
Women Leadership-Outam GB & EU - II	44,557	7,301,946	168,830	-	7,515,333	7,652,823	-	(137,490)
APP - Health Project - Year I	(307,715)	-	-	-	(307,715)	105,443	-	(413,158)
Social Mobilization ODF (AAP-KHIP)	5,031,242	-	-	(3,967)	5,027,275	23,179	-	5,004,096
Social Mobilization ODF (AAP-NF)	4,672,246	-	-	23,367	4,695,613	23,179	-	4,672,434
Social Mobilization ODF (SSS-TMK)	564,836	-	-	-	564,836	23,504	-	541,332
Social Mobilization ODF (SSS-JCD)	2,058,121	-	-	-	2,058,121	23,179	-	2,034,942
Social Mobilization ODF (SSS-Dadu)	(1,651,471)	-	-	-	(1,651,471)	23,179	-	(1,674,650)
Community Development Program-CDP Dadu	49,841	-	-	-	49,841	18,296	-	31,545
Sindh Reading Program Phase-II Dadu	361,953	-	-	-	361,953	-	-	361,953
TACS-British Council -Badin, Dadu & N.Feroz	3,571,776	-	-	-	3,571,776	4,809	-	3,566,967
Children Global Network -Badin, Dadu & N.Feroz	261,690	-	-	-	261,690	-	-	261,690
EWEE -Azad Foundation Karachi	457,087	-	-	-	457,087	70,637	-	386,450
Sindh Reading Program Dadu	(165,822)	-	-	-	(165,822)	-	-	(165,822)
Govt Entrepreneurship Model - APGP BADIN	(44,091)	-	-	-	(44,091)	5,684	-	(49,775)
AALTP- SEF Dadu	(57,071)	6,003,500	144,869	(1,200,000)	4,991,298	4,202,853	-	788,445
Theater Project- DAM	(34,139)	-	760	-	(33,379)	-	-	(33,379)
UNAID SGAPP Dadu	834,388	-	-	-	834,388	96,455	-	737,933

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHANGES IN FUNDS
AS AT 30 JUNE 2023

Opening Funds July 01, 2022	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Management Support Cost	Total Available Funds	Fund Utilized During the Year	Project Closing	Closing Fund June 30, 2023
--------------------------------	--------------------------	-----------------------------------	-------------------------	-----------------------	-------------------------------	-----------------	----------------------------

RUPEES

RESTRICTED FUND

Blanket Supplementary Feeding Program (BSFP)	-	1,756,651	-	(94,460)	1,662,191	1,629,229	-	32,962
Early Recovery and Response Project - Oxfam GB	-	19,897,650	674,730	-	20,572,380	18,948,271	-	1,624,109
APP- Health Project - Year III	-	38,400,491	366,719	(385,020)	38,382,190	37,888,315	-	493,875
Micro Finance	(704,369)	-	-	-	(704,369)	-	-	(704,369)
Inclusion of transgender community in Flood Relief	-	843,000	-	-	843,000	288,699	-	554,301
State Life Insurance Corporation - Health Card	3,074,901	-	-	-	3,074,901	55,600	-	3,019,301
Funds from PPPH	3,058,806	386,459	-	-	3,445,265	151,678	-	3,293,587
Funds from BC-Empower Project	1,328,618	-	-	-	1,328,618	216,085	-	1,112,533
Low Cost Housing Units (SBBHC GoS)	23,222,019	33,553,420	-	-	56,775,439	47,644,758	-	9,130,681
TOTAL RESTRICTED FUND	45,573,003	157,462,223	1,751,748	(1,460,080)	203,126,894	145,182,214	-	57,944,680
GENERAL FUND	6,273,895	-	2,743,875	1,679,480	10,697,250	3,614,878	-	7,082,372
TOTAL FUND	51,846,898	157,462,223	4,495,623	19,400	213,824,144	148,797,092	-	65,027,052

The annexed notes form an integral part of these financial statements.


 Finance Secretary


 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2023

	Note	30 June 2023 Rupees	30 June 2022 Rupees
Cash Flow From Operating Activities			
Surplus/(Deficit) during the year		-	-
Adjustments for:			
Depreciation		886,411	592,839
		886,411	592,839
(Increase) / Decrease in Current Assets			
Fund Receivable		3,189,317	(7,332,349)
Other Receivable		5,648,499	(1,291,325)
Increase / (Decrease) in Current Liabilities			
Accrued and Other Liabilities		(74,521,001)	44,489,174
		(65,683,185)	35,865,500
Net Cash Flows from Operating Activities		(64,796,774)	36,458,339
Cash Flows from Investing Activities			
Fixed Capital Expenditure		(404,200)	(722,950)
Net Cash Flows from Investing Activities		(404,200)	(722,950)
Cash Financing Activities			
Changes in Accumulated Fund		13,180,154	14,954,413
Net cash flows from Financing activities		13,180,154	14,954,413
Net (decrease)/(increase) in cash and cash equivalents		(52,020,820)	50,689,802
Net cash and cash equivalents at the beginning of the year		77,279,966	26,590,164
Cash and Cash Equivalents at the End of the Year		25,259,146	77,279,966

The annexed notes form an integral part of these financial statements.

why


Finance Secretary


President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2023

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups,NRM and Peace Building:Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-I
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-II
Mainstreaming Women in Water Governance Project-Building on the Success of Strategic Partnership
Engaging Youth Through Innovative Development Approaches to Address Gender & Social Inequalities
Female Adult Literacy & Numeracy Skills (ALNS) Program under NRSP-SUCCESS
Service Delivery in the un covered Areas of District Hyderabad Year-I,II & III (AAP-HEALTH)
Social Mobilization to achieve the ODF Villages in District Hyderabad -Rural (AAP-WASH-HYD)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-WASH-JAMSHORO)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-WASH-TAY)
Social Mobilization to achieve the ODF Villages in District Khairpur Miri (AAP-WASH-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-WASH-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Development Program & Planning & Development Department GoS (GDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I & II)
Take A Child to School in District Dadu ,Badin & Nau Shaharo Feroze by BC (TACS-I & II)
Children Global Fund (CGN) in District Dadu ,Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation(EWEE-Aurat Foundation)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-TDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALT-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Transforming Children from Passive Recipients to Active Participants through Learning -(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shahed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Housing Unit by GoS
Micro Finance Funded by OCT,OPP & Peoples Primary Health Care Initiative (PPHI)
Inclusion of transgender community in Flood Relief and Response-Peace & Justice Network (P)N
Blanket Supplementary Feeding Programme (BSFP) WFP
Early Recovery and Response Project in District Dadu Sindh-Oxfam GB

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.

[Handwritten signature]

2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations(NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence.

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

[Handwritten signatures]

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

Handwritten initials/signature in blue ink.

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			Written down value
	As at July 01, 2022	Addition/ (deletion)	As at June 30, 2023		As at July 01, 2022	Charge for the year	As at June 30, 2023	
Equipment	1,991,495	20,400	2,011,895	15%	1,256,362	112,590	1,368,952	642,943
Furniture, fixtures & fittings	4,006,224	158,000	4,164,224	10%	2,073,787	251,267	2,325,054	1,839,170
Computers and peripherals	3,937,145	317,600	4,254,745	35%	2,441,357	516,534	2,957,891	1,296,854
Total	9,964,794	494,200	10,458,994		5,771,506	880,411	6,651,917	3,807,077
2022	9,240,844	723,950	9,964,794		5,479,287	592,839	6,072,126	3,892,668

5 Fund Receivable

	30-Jun-23 Rupees	30-Jun-22 Rupees
From Government of Sindh (AAP Project)	-	11,066,450
From Government of Sindh (Saaf Satharo Sindh Project)	-	9,156
From SZABIST/MDZed Pvt Limited	6,000,000	-
From SBBHC GoS	18,662	18,662
Accounts Receivable - Other Projects	44,210,720	42,324,431
	50,229,382	53,418,699

6 Other Receivable

Others	348,250	3,698,137
Advance Tax	554,000	554,000
Advances and Security Deposits	474,000	263,090
Bid and Performance Securities	6,555,110	7,064,722
	7,931,360	13,579,859

7 Cash and Bank Balance

Cash in Hand	-	-
Cash at Bank	25,259,146	77,279,966
	25,259,146	77,279,966

8 Accrued and Other Liabilities

Payable for BHC project	-	-
Staff Salary Payable	758,849	17,498,141
Other Staff Payable	164,131	1,282,801
Accrued and Other Liabilities	20,879,313	77,542,352
	21,802,293	96,323,294

Handwritten signature/initials

9 Expenditure

Staff Salaries (Head Office & All Projects)
 Travel Cost (Vehicle Rent & PCL for Project Activities)
 Communication, Internet, Postage & Courier
 Office Rent and Utilities
 Repair and Maintenance
 Utilities Expenses
 Bank Charges
 Community Trainings and Workshops
 Printing and Publication & IEC Material
 Stationery, Office Supplies & Consumables
 Staff & Teachers Capacity Building & Trainings
 Consultancy Services Expenses
 Depreciation Expenses
 Management Support Cost
 Audit Fees
 Other Expenses
 CHWs & Teachers Stipend/ Volunteers Cost/Honorarium
 Community Support through Hard/Soft Components
 SBHHC Expenses
 Health Card State/le Project Expenses
 PPH Expenses (Repair of Health Facilities)
 BC-Empower Project Expenses (Training Expenses)

	Social Mobilization to achieve the ODF AAP-WASH-HYD Rupees	Social Mobiliz: to achieve the ODF AAP-WASH-JAMSHORO Rupees	Social Mobilization to achieve the ODF AAP-WASH-TAY Rupees	NRSP-ALNS Project at TAY, TMK, Mat iari & Sujawal Rupees	Service Delivery in Un Covered Areas- AAP-Health Hyd- Year-II Rupees	Engaging Youth Through Innovative Develop: Approaches- SPO-Orfam GB Rupees
Staff Salaries (Head Office & All Projects)	3,664,807	3,219,930	2,998,527	305,000	41,705	62,420
Travel Cost (Vehicle Rent & PCL for Project Activities)	3,420,000	3,924,000	3,930,320	8,000	-	38,455
Communication, Internet, Postage & Courier	-	22,900	23,310	-	-	-
Office Rent and Utilities	-	300,000	218,000	-	-	-
Repair and Maintenance						
Utilities Expenses	61,780	55,000	14,541	-	-	-
Bank Charges	2,211	1	-	168	-	-
Community Trainings and Workshops	-	31,495	22,500	-	-	-
Printing and Publication & IEC Material	-	-	-	-	-	-
Stationery, Office Supplies & Consumables	407,165	93,187	192,351	-	-	110,000
Staff & Teachers Capacity Building & Trainings	17,141	-	-	34,826	-	-
Consultancy Services Expenses	-	-	-	-	-	-
Depreciation Expenses	-	-	-	189,312	-	-
Management Support Cost	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-
Other Expenses	28,200	-	-	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honorarium	715,000	900,000	900,000	-	-	-
Community Support through Hard/Soft Components				7,154		
SBHHC Expenses	-	-	-	-	-	-
Health Card State/le Project Expenses	-	-	-	-	-	-
PPH Expenses (Repair of Health Facilities)	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-
	8,406,304	8,546,513	8,299,549	544,460	41,705	200,875

Handwritten initials/signatures



9 Expenditure

Staff Salaries (Head Office & All Projects)
 Travel Cost (Vehicle Rent & POL for Project Activities)
 Communication, Internet, Postage & Courier
 Office Rent and Utilities
 Repair and Maintenance
 Utilities Expenses
 Bank Charges
 Community Trainings and Workshops
 Printing and Publication & IEC Material
 Stationery, Office Supplies & Consumables
 Staff & Teachers Capacity Building & Trainings
 Consultancy Services Expenses
 Depreciation Expenses
 Management Support Cost
 Audit Fees
 Other Expenses
 CHWs & Teachers Stipend/ Volunteers Cost/Honarium
 Community Support through Hard/Soft Component
 SBHC Expenses
 Health Card Standby Project Expenses
 PPH Expenses (Repair of Health Facilities)
 BC-Empower Project Expenses (Training Expenses)

Handwritten initials/signature

	Women Leadership in Public Life in Sindh Oxfam GB & EU-I Rupees	Women Leadership in Public Life in Sindh Oxfam GB & EU- II Rupees	Service Delivery in Un Covered Areas- AAP-Health Hyd-Year-I Rupees	Social Mobilization to achieve the ODF AAP- WASH-KHP Rupees	Social Mobilization to achieve the ODF AAP- WASH-NSF Rupees	Social Mobilization to achieve the ODF SSS-TMK Rupees
Staff Salaries (Head Office & All Projects)	-	1,736,900	84,147	-	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	1,352,077	-	-	-	-
Communication, Internet, Postage & Courier	-	4,680	-	-	-	-
Office Rent and Utilities	-	-	-	-	-	-
Repair and Maintenance	-	-	-	-	-	-
Utilities Expenses	-	104,472	-	-	-	-
Bank Charges	-	6,029	-	-	-	325
Community Trainings and Workshops	-	1,276,704	-	-	-	-
Printing and Publication & IEC Material	-	-	-	-	-	-
Stationery, Office Supplies & Consumables	-	131,642	-	-	-	-
Staff & Teachers Capacity Building & Trainings	-	50,890	-	-	-	-
Consultancy Services Expenses	-	2,975,500	-	-	-	-
Depreciation Expenses	36,953	14,829	21,296	23,179	23,179	23,179
Management Support Cost	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honarium	-	-	-	-	-	-
Community Support through Hard/Soft Component	-	-	-	-	-	-
SBHC Expenses	-	-	-	-	-	-
Health Card Standby Project Expenses	-	-	-	-	-	-
PPH Expenses (Repair of Health Facilities)	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-
	36,953	7,652,823	105,443	23,179	23,179	23,504



9 Expenditure

	Social Mobilization to achieve the ODF SSS-JCD Rupees	Social Mobilization to achieve the ODF SSS-Dadu Rupees	Community Development Program (CDP-Dadu) Rupees	British Council-TACS I & II Badin, Dadu & N.Fenz Rupees	EWEE -Aurat Foundation Karachi Rupees	Goat Entrepreneurship Model AFGP BADIN Rupees
Staff Salaries (Head Office & All Projects)	-	-	-	-	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	-	-	-	-	-
Communication,Internet,Postage & Courier	-	-	-	-	-	-
Office Rent and Utilities	-	-	-	-	-	-
Repair and Maintenance	-	-	-	-	-	-
Utilities Expenses	-	-	-	-	-	-
Bank Charges	-	-	-	-	-	-
Community Trainings and Workshops	-	-	-	-	-	-
Printing and Publication & IHC Material	-	-	-	-	-	-
Stationery, Office Supplies & Consumables	-	-	-	-	-	-
Staff & Teachers Capacity Building & Trainings	-	-	-	-	-	-
Consultancy Services Expenses	-	-	-	-	-	-
Depreciation Expenses	23,179	23,179	18,296	4,809	70,637	5,684
Management Support Cost	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	-
CFWs & Teachers Stipend/ Volunteers Cost/Honorarium	-	-	-	-	-	-
Community Support through Hand/Soft Component	-	-	-	-	-	-
SRBHC Expenses	-	-	-	-	-	-
Health Card Standlife Project Expenses	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-
	<u>23,179</u>	<u>23,179</u>	<u>18,296</u>	<u>4,809</u>	<u>70,637</u>	<u>5,684</u>

Handwritten signature/initials

9 Expenditure

	AALTP-SEF District Dadu Rupees	USAID SGAFP Dadu Rupees	Blanket Supplementary Feeding Program (BSFP)-WFP Rupees	Early Recovery and Response Project in District Dadu - Oxfam GB Rupees	Service Delivery in Un Covered Areas- AAP Health Hyd-Year-III Rupees	Health Card Project-State Life Insurance, Co.Pak Rupees
Staff Salaries (Head Office & All Projects)	2,112,000	-	740,000	3,660,246	15,707,536	-
Travel Cost (Vehicle Rent & POL for Project Activities)	1,202,000	-	554,816	1,949,352	8,304,800	-
Communication, Internet, Postage & Courier	-	-	-	16,120	248,286	-
Office Rent and Utilities	370,500	-	80,000	204,000	798,600	-
Repair and Maintenance	-	-	-	-	-	-
Utilities Expenses	42,778	-	-	193,675	252,575	-
Bank Charges	-	-	-	-	-	-
Community Trainings and Workshops	19,565	-	-	-	-	-
Printing and Publication & IEC Material	-	-	6,752	26,825	-	-
Stationery, Office Supplies & Consumables	309,643	-	61,276	227,543	506,258	-
Staff & Teachers Capacity Building & Trainings	-	-	-	91,090	19,010	-
Consultancy Services Expenses	-	-	-	-	-	-
Depreciation Expenses	146,367	96,455	2,485	26,050	-	-
Management Support Cost	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-
Other Expenses	-	-	-	-	154,000	-
CHWs & Teachers Stipend/ Volunteers Cost/Honorarium	-	-	183,900	-	12,097,250	-
Community Support through Hard/Soft Component	-	-	-	12,553,370	-	-
SBBHC Expenses	-	-	-	-	-	-
Health Card StateLife Project Expenses	-	-	-	-	-	55,600
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-
	4,202,653	96,455	1,629,229	18,948,271	37,888,345	55,600

9 Expenditure

Staff Salaries (Head Office & All Projects)
 Travel Cost (Vehicle Rent & POL for Project Activities)
 Communication, Internet, Postage & Courier
 Office Rent and Utilities
 Repair and Maintenance
 Utilities Expenses
 Bank Charges
 Community Trainings and Workshops
 Printing and Publication & IEC Material
 Stationery, Office Supplies & Consumables
 Staff & Teachers Capacity Building & Trainings
 Consultancy Services Expenses
 Depreciation Expenses
 Management Support Cost
 Audit Fees
 Other Expenses
 CHWs & Teachers Stipend/ Volunteers Cost/Honorarium
 Community Support through Hard/Soft Component
 SBBHC Expenses
 Health Card Standlife Project Expenses
 PPHI Expenses (Repair of Health Facilities)
 BC-Empower Project Expenses (Training Expenses)

My [Signature]

Inclusion of transgender community in Flood Relief	PPHI	British Council-BC Empower project	Low Cost Housing Units - SBBHC-GoS	GENERAL FUND	TOTAL FUND 2023	TOTAL FUND 2022
Rupees	Rupees	Rupees	Rupees	Rupees	Rupees	Rupees
-	-	-	-	2,591,789	36,924,107	38,664,299
-	-	-	-	69,411	24,553,231	23,667,088
-	-	-	-	-	315,296	232,995
-	-	-	-	29,400	2,000,500	2,555,964
-	-	-	-	439,800	439,800	-
-	-	-	-	-	734,821	656,629
-	-	-	-	485	9,219	271,721
-	-	-	-	-	1,350,264	3,505,375
-	-	-	-	82,200	115,777	1,716,648
-	-	-	-	18,200	2,147,265	2,063,162
-	-	-	-	-	212,957	25,375,822
-	-	-	-	-	2,975,500	8,291,344
-	-	-	-	137,343	886,411	592,839
-	-	-	-	-	-	6,653,040
-	-	-	-	211,750	211,750	192,500
288,699	-	-	-	34,500	505,399	4,280,633
-	-	-	-	-	14,796,150	44,847,340
-	-	-	-	-	12,560,524	39,061,214
-	-	-	47,644,758	-	47,644,758	17,223,608
-	-	-	-	-	55,600	70,000
-	151,678	-	-	-	151,678	-
-	-	216,085	-	-	216,085	-
288,699	151,678	216,085	47,644,758	3,614,878	148,797,892	219,922,151



10 Authorisation

These financial statements were authorized for issue on 11 DEC 2023 by board of governance.

11 General

Figures have been rounded off to the nearest rupee.


Finance Secretary


President



OFFICES IN PAKISTAN

Karachi Office:

402 Progressive Centre,
30-A, Block-5 P.E.C.H.S,
Shahrah-e-Faisal, Karachi.
Phone +92 (21) 34322551-3

Lahore Office:

193-A, Shah Jamal,
Lahore - 54000.
Phone: +92 (42) 35403550-1, 35403588
Fax: +92 (42) 35403599
Email: info@uhy-hnco.com
Web: <http://www.uhy-hnco.com>

Islamabad Office:

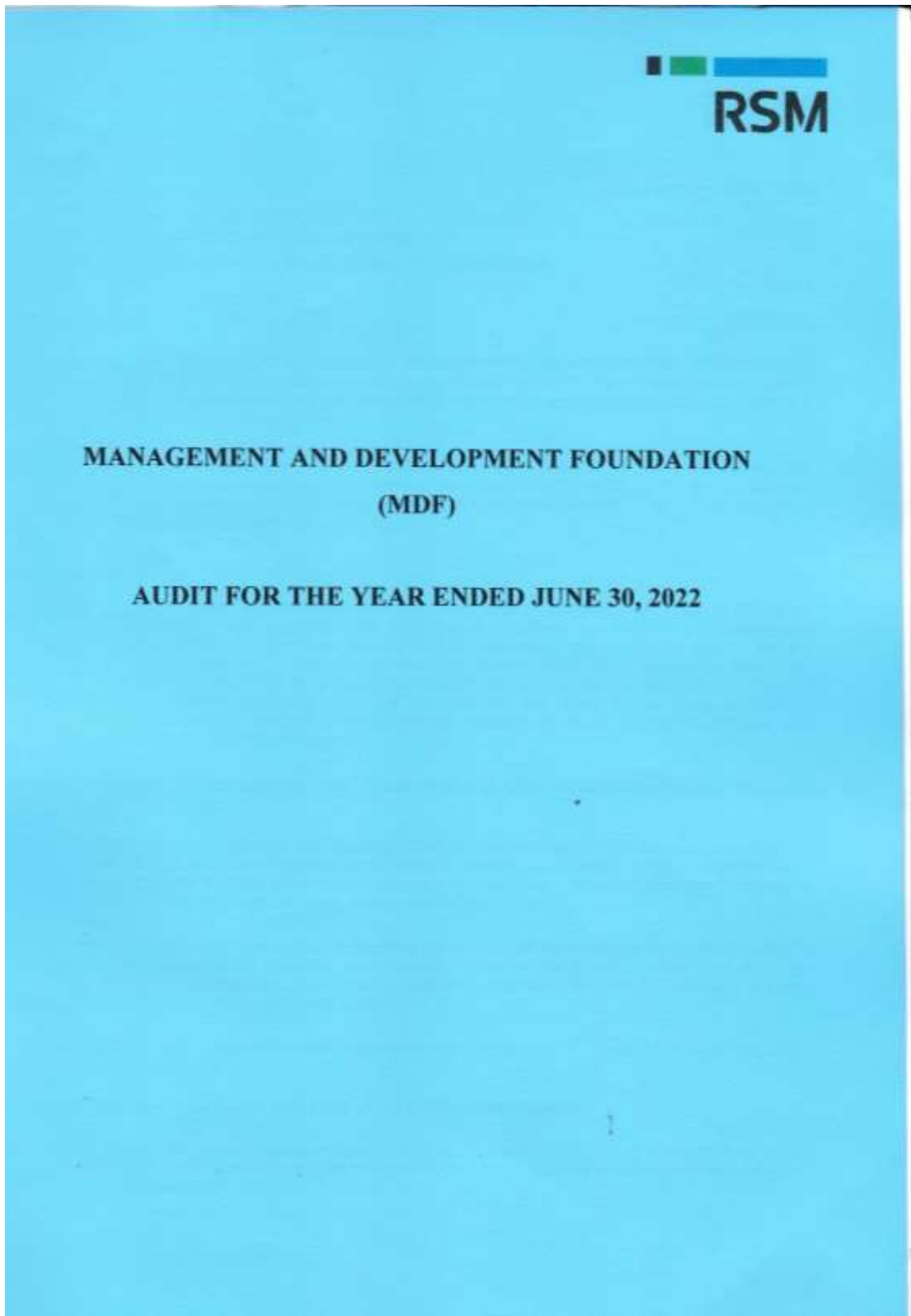
West Lower Ground, Pak Plaza (15-A)
Fazl-e-Haq Road, Blue Area, Islamabad.
Phone: +92 (51) 2873431-3
Fax: +92 (51) 2261791

UHY INTERNATIONAL

UHY Hassan Naeem & Company is a member of Urbach Hacker Young International Limited, a UK company, and forms part of the international UHY network of legally independent accounting and consulting firms. UHY is the brand name for the UHY International network. The services described herein are provided by the Firm and not by UHY or any other member firm of UHY. Neither UHY nor any member of UHY has any liability for services provided by other members.



15.2.2 Year 2021 - 2022





**INDEPENDENT AUDITOR'S REPORT
TO THE MANAGEMENT COMMITTEE
MANAGEMENT AND DEVELOPMENT FOUNDATION**

RSM Avas Hyder Liaquat Nauman
Chartered Accountants
House # 136-B, Street # 43,
Sector F-10/4,
Islamabad - Pakistan.
T: +92 (51) 211 4096/7/8
F: +92 (51) 229 6688
E: islamabad@rsmpakistan.com
W: www.rsmpakistan.com

Opinion

We have audited the financial statements of **MANAGEMENT AND DEVELOPMENT FOUNDATION**, which comprise the statement of financial position as at June 30, 2022, and the statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Management and Development Foundation as at June 30, 2022, and its financial performance, and its cash flows for the year then ended in accordance with the approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of the financial statements in accordance with the approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

THE POWER OF BEING UNDERSTOOD
AUDIT | TAX | CONSULTING

Other Offices at:
Lahore : 92 (42) 3587 2731-3
Karachi : 92 (21) 3583 3075-9
Faisalabad : 92 (41) 854 1965, 854 1965
Peshawar : 92 (91) 527 8210, 527 7208
Quetta : 92 (81) 282 9809
Rabat : 93 (726) 008755





Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Society's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Society's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Society to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

The financial statements of the entity for the year ended June 30, 2021 were audited by another auditor who expressed unmodified opinion on those financial statements dated November 03, 2021.

The engagement partner on the audit resulting in this independent auditor's report is Nauman Mahmood, FCA.

Islamabad
UDIN: AR202210379LDSQW5HRy
Dated: 29 NOV 2022


RSM AVAIS HYDER LIAQUAT NAUMAN
CHARTERED ACCOUNTANTS



MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2022

	Note	30 June 2022 Rupees	30 June 2021 Rupees
Non-Current Assets			
Fixed Assets -Tangible	4	3,891,668	3,761,557
Current Assets			
Fund Receivable	5	53,418,699	46,086,350
Other Receivable	6	13,579,859	12,288,534
Cash and Bank Balance	7	77,279,966	26,590,164
		144,278,524	84,965,048
TOTAL ASSETS		148,170,192	88,726,605
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	96,323,294	51,834,120
Funds			
General Funds		(2,067,569)	(304,601)
Restricted Funds		53,914,467	37,197,086
		51,846,898	36,892,485
		148,170,192	88,726,605

The annexed notes form an integral part of these financial statements.


 Finance Secretary


 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2022

	Notes	30 June 2022	30 June 2021
		RUPEES	RUPEES
FUND			
Funds Utilized		219,922,151	111,204,775
		219,922,151	111,204,775
EXPENSES			
Projects	9	216,886,080	107,545,227
Operating Costs	9	3,036,071	3,659,548
		219,922,151	111,204,775
SURPLUS / (DEFICIT) FOR THE YEAR		-	-

15m



Finance Secretary



President



MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHANGES IN FUNDS
AS AT 30 JUNE 2022

Opening Funds July 01, 2021	Receipt Funds Form Donor	Bank Profit/ Contribution Receipt	Total Available Funds	Fund Utilized During the Year	Closing Fund June 30, 2022
--------------------------------	--------------------------	-----------------------------------	-----------------------	-------------------------------	----------------------------

RUPEES

RESTRICTED FUND

AAP-WASHI- Hyderabad	-	2,386,000	4,249	2,390,249	4,346,295	(1,956,046)
AAP WASHI - Jamshore	-	2,563,500	-	2,563,500	4,518,355	(1,954,855)
AAP WASHI - Tandollayare	-	2,563,500	-	2,563,500	4,036,476	(1,462,976)
ALNS-NRSP (TMK,TAV, Manari,Sajawal)	-	125,123,261	-	125,123,261	113,692,475	11,430,786
APP- Health Project -Year-II	-	39,672,283	150,730	39,823,013	39,315,859	507,154
SPO Youth Project	-	1,850,000	14,134	1,864,134	1,653,568	210,566
Women Bill Project-Oxfam GB	-	5,401,000	-	5,401,000	5,311,000	90,000
SP Project Phase-I -OXFAM GB	67,690	-	-	67,690	-	67,690
Women Leadership-OXFAM GB & EU - I	180,066	-	-	180,066	25,321	154,745
Women Leadership-OXFAM GB & EU - II	(643,202)	20,503,203	-	19,860,001	19,815,444	44,557
APP- Health Project -Year-I	(330,261)	-	40,169	(290,092)	17,623	(307,715)
Social Mobilization ODF (AAP-KHIP)	5,151,723	1,561,480	-	6,713,203	1,681,961	5,031,242
Social Mobilization ODF (AAP-NP)	4,626,912	1,561,480	-	6,188,392	1,516,146	4,672,246
Social Mobilization ODF (SSS-TMK)	580,812	-	-	580,812	15,976	564,836
Social Mobilization ODF (SSS-JCD)	2,082,949	-	-	2,082,949	24,828	2,058,121
Social Mobilization ODF (SSS-Dadu)	(1,635,506)	-	-	(1,635,506)	15,965	(1,651,471)
Community Development Program-CDP Dadu	66,289	-	-	66,289	16,448	49,841
Smith Reading Program Phase-II Dadu	361,953	-	-	361,953	-	361,953
TACS-Benach Council Badin, Dadu & N.Feror	3,322,458	-	256,505	3,578,963	7,187	3,571,776
Children Global Network Badin, Dadu & N.Feror	261,690	-	-	261,690	-	261,690
DWEE -Azam Foundation Karachi	537,877	-	-	537,877	80,790	457,087
Smith Reading Program Dadu	(165,822)	-	-	(165,822)	-	(165,822)
Goat Empowerment Model - AFGP BADIN	(39,577)	-	-	(39,577)	4,514	(44,091)
SALTP- SEF Dadu	11,777	4,491,577	37,428	4,540,782	3,397,853	1,142,929
Theatre Project- DAI	(34,855)	-	716	(34,139)	-	(34,139)
OSAD SG APP Dadu	942,776	-	-	942,776	108,388	834,388
Micro Finance	(704,369)	-	-	(704,369)	-	(704,369)
State Life Insurance Corporation -Health Card	3,144,901	-	-	3,144,901	70,000	3,074,901
Funds from PPHI	1,865,050	1,193,756	-	3,058,806	-	3,058,806
Funds from BC-Empower Project	376,773	951,845	-	1,328,618	-	1,328,618
Low Cost Housing Units-(SBBHC-GoS)	17,168,982	23,276,645	-	40,445,627	17,223,608	23,222,019
TOTAL RESTRICTED FUND	37,197,086	233,099,530	503,931	270,800,547	216,886,080	53,914,467
GENERAL FUND	(304,601)	-	1,273,103	968,502	3,036,071	(2,067,569)
TOTAL FUND	36,892,485	233,099,530	1,777,034	271,769,049	219,922,151	51,846,898

The annexed notes form an integral part of these financial statements.


 Finance Secretary


 President

**MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	30 June 2022 Rupees	30 June 2021 Rupees
Cash Flow From Operating Activities			
Surplus/(deficit) during the year		-	-
Adjustments for:			
Depreciation		592,839	974,418
		592,839	974,418
(Increase) / decrease in current assets			
Fund Receivable		(7,332,349)	(4,687,356)
Other Receivable		(1,291,325)	(5,083,567)
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		44,489,174	(4,612,083)
		35,865,500	(14,383,006)
Net cash flows from operating activities		<u>36,458,339</u>	<u>(13,408,588)</u>
Cash Flows from Investing Activities			
Fixed Capital Expenditure		(722,950)	(78,500)
Net cash flows from investing activities		<u>(722,950)</u>	<u>(78,500)</u>
Cash Financing Activities			
Changes in Accumulated Fund		14,954,413	(5,165,934)
Net cash flows from Financing activities		<u>14,954,413</u>	<u>(5,165,934)</u>
Net (decrease)/(increase) in cash and cash equivalents		50,689,802	(18,653,022)
Net cash and cash equivalents at the beginning of the year		26,590,164	45,243,186
Cash and Cash Equivalents at the End of the Year		<u>77,279,966</u>	<u>26,590,164</u>


Finance Secretary


President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2022

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups,NRM and Peace Building:Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-I
Women Leadership In Public Life in Sindh at District Sukkar & Sanghar (Oxfam GB & EU) Phase-II
Mainstreaming Women in Water Governance Project-Building on the Success of Strategic Partnership
Engaging Youth Through Innovative Development Approaches to Address Gender & Social Inequalities
Female Adult Literacy & Numeracy Skills (ALNS) Program under NRSP-SUCCESS
Service Delivery in the un covered Areas of District Hyderabad Year-I & II (AAP-HYD)
Social Mobilization to achieve the ODF Villages in District Hyderabad -Rural (AAP-HYD)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-JAMSHORO)
Social Mobilization to achieve the ODF Villages in District Jamshoro (AAP-TAY)
Social Mobilization to achieve the ODF Villages in District Khairpur Mirs (AAP-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Development Program & Planning & Development Department GoS (CDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I & II)
Take A Child to School in District Dadu ,Badin & Nau Shaharo Feroze by BC (TACS-I & II)
Children Global Fund (CGN) in District Dadu Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation(EWEE-Aurat Fouadation)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-TDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALTP-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Practices-(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shaheed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Husing Unit by GoS
Micro Finance Funded by OCT,OPP & Peoples Primary Health Care Initiative (PPHI)

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.



2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations(NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).

2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence.

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.



3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.



4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			
	As at June 30, 2021	Addition/ (deletion)	As at June 30, 2022		As at June 30, 2021	Charge for the year	As at June 30, 2022	Written down value
Equipment	1,973,305	17,100	1,990,405	15%	1,127,855	128,527	1,256,382	734,023
Furniture, fixtures & fittings	4,036,224		4,036,224	15%	2,080,418	293,369	2,373,787	1,662,437
Computers and peripherals	3,231,315	705,850	3,937,165	33%	2,271,014	170,943	2,441,957	1,495,208
Total	9,240,844	722,950	9,963,794		5,479,287	592,839	6,072,126	3,891,668
2021	9,162,344	78,500	9,240,844		4,504,869	974,418	5,479,287	3,761,557

30-Jun-22 Rupees 30-Jun-21 Rupees

5 Fund Receivable

From Government of Sindh (AAP Project)	11,066,450	20,285,718
From Government of Sindh (Saaf Satharo Sindh Project)	9,156	9,156
From SBBHC GoS	18,662	21,595,407
Accounts Receivable - other projects	42,324,431	4,196,069
	53,418,699	46,086,350

6 Other Receivable

Others	5,698,137	191,497
Advance tax	554,000	520,820
Advances and Security deposits	263,000	380,000
Bid and Performane Securities	7,064,722	11,196,217
	13,579,859	12,288,534

7 Cash and Bank Balance

Cash in Hand	-	-
Cash at Bank	77,279,966	26,590,164
	77,279,966	26,590,164

8 Accrued and Other Liabilities

Payable for BHC project	-	-
Staff Salary Payable	17,498,141	14,311,932
Other Staff Payable	1,282,801	564,819
Accrued and other Liabilities	77,542,352	36,957,369
	96,323,294	51,834,120

[Handwritten Signature]

[Handwritten Signature]

[Handwritten Initials]



9 Expenditure

	Social Mobilization to achieve the ODF AAP-HYD Rupees	Mobilize to achieve the ODF AAP-JAMSHORO Rupees	Social Mobilization to achieve the ODF AAP-TAY Rupees	NRSP-ALNS Project at TAY, TNK.M atari & Sojawal Rupees	Service Delivery in Un Covered Areas Hyd-Year-II Rupees	Engaging Youth Through Innovative Develop Approaches - Rupees	Women Bill Project- Oxfam GB (PKND-33) Rupees	SP-Phase-I Funded by OXFAM GB Rupees
Staff Salaries (Head Office & All Projects)	1,693,385	1,719,363	1,345,419	8,840,999	14,164,542	437,167	480,000	-
Travel Cost (Vehicle Rent & POL for Project Activities)	1,995,000	2,289,000	2,275,000	6,026,666	6,864,000	147,097	487,238	-
Communication, Internet, Postage & Courier	2,400	4,530	4,200	-	201,512	-	-	-
Office Rent and Utilities	160,000	130,000	102,000	473,000	731,000	40,000	-	-
Utilities Expenses	18,835	42,940	4,163	26,599	256,625	-	-	-
Bank Charges	2,496	1	-	7,629	4,830	-	-	-
Community Trainings and Workshops	-	18,000	23,750	1,157,000	36,103	327,000	411,063	-
Printing and Publication & IEC Material	-	93,594	90,104	950,000	4,750	414,000	15,929	-
Stationery, Office Supplies & Consumables	208,464	113,847	89,030	738,139	354,523	48,304	70,000	-
Staff & Teachers Capacity Building & Trainings	162,486	63,580	62,810	21,799,386	196,974	-	3,066,779	-
Consultancy Services Expenses	30,000	30,000	30,000	-	-	240,000	400,000	-
Depreciation Expenses	-	-	-	14,563	-	-	-	-
Management Support Cost	-	-	-	6,653,940	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	38,229	13,500	-	11,900	1,000	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honorarium	35,000	-	-	27,932,340	16,500,000	-	380,000	-
Community Support through Hard/Soft Component	-	-	-	39,061,214	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
IIM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Sterilize Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	4,346,295	4,518,355	4,026,476	113,692,475	39,315,859	1,653,568	5,311,000	-

Handwritten signature

9 Expenditure

	Women Leadership OXFAM GB & EU- I Rupees	Women Leadership OXFAM GB & EU-II Rupees	Service Delivery in Un Covered Areas Hyd- Year-I Rupees	Social Mobilization to achieve the ODF AAP-KHP Rupees	Social Mobilization to achieve the ODF AAP-NF Rupees	Social Mobilization to achieve the ODF SSS TMK Rupees	Social Mobilization to achieve the ODF SSS JCD Rupees	Social Mobilization to achieve the ODF SSS Dadu Rupees
Staff Salaries (Head Office & All Projects)	-	4,884,509	-	858,000	858,000	-	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	1,686,047	-	547,950	547,110	-	-	-
Communication, Internet, Postage & Courier	-	8,493	-	-	11,610	-	-	-
Office Rent and Utilities	-	514,400	-	-	40,000	-	-	-
Utilities Expenses	-	248,023	-	-	33,644	-	-	-
Bank Charges	-	-	-	244,376	617	11	8,863	-
Community Trainings and Workshops	-	1,445,048	-	15,670	9,200	-	-	-
Printing and Publication & IEC Material	-	148,280	-	-	-	-	-	-
Stationery, Office Supplies & Consumables	-	172,965	-	-	-	-	-	-
Staff & Teachers Capacity Building & Trainings	-	21,807	-	-	-	-	-	-
Consultancy Services Expenses	-	7,561,344	-	-	-	-	-	-
Depreciation Expenses	25,321	7,850	17,623	15,965	15,965	15,965	15,965	15,965
Management Support Cost	-	-	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	3,146,678	-	-	-	-	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honorarium	-	-	-	-	-	-	-	-
Community Support through Hard/Soft Component	-	-	-	-	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Statelife Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	25,321	19,815,444	17,623	1,681,961	1,516,146	15,976	24,828	15,965

Handwritten signatures and initials.

9 Expenditure

	Community Development Program (CDP-Dadu) Rupees	British Council Badin, Dadu & N.Feroz Rupees	EWEE - Aurat Foundation Karachi Rupees	Sindh Reading Program Phase-I Dadu Rupees	Goat Entrepreneurship Model AFGP BADIN Rupees	AALTP - SEF District Dadu Rupees	Theater for Promotion of Peace - DAI Rupees	USAID SGAFP Dadu Rupees
Staff Salaries (Head Office & All Projects)	-	-	-	-	-	1,646,468	-	-
Travel Cost (Vehicle Rent & POL for Project Activities)	-	-	-	-	-	831,910	-	-
Communication,Internet,Postage & Courier	-	-	-	-	-	250	-	-
Office Rent and Utilities	-	-	-	-	-	350,500	-	-
Utilities Expenses	-	-	-	-	-	25,800	-	-
Bank Charges	-	1,530	-	-	-	-	-	-
Community Trainings and Workshops	-	-	-	-	-	62,541	-	-
Printing and Publication & IEC Material	-	-	-	-	-	-	-	-
Stationery, Office Supplies & Consumables	-	-	-	-	-	267,890	-	-
Staff & Teachers Capacity Building & Trainings	-	-	-	-	-	2,000	-	-
Consultancy Services Expenses	-	-	-	-	-	-	-	-
Depreciation Expenses	16,448	5,657	80,790	-	4,514	137,841	-	108,388
Management Support Cost	-	-	-	-	-	-	-	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	72,653	-	-
CHWs & Teachers Stipend/ Volunteers Cost/Honorarium	-	-	-	-	-	-	-	-
Community Support through Hard/Soft Component	-	-	-	-	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Satalife Project Expenses	-	-	-	-	-	-	-	-
PPHJ Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	16,448	7,187	80,790	-	4,514	3,397,853	-	108,388

Signature

9 Expenditure

	Health Card Project-State Life Ins Co. Pak	PPHH	BC Empower project	Loan Cost Housing Units - SBBHC-Goth	GENERAL FUND	TOTAL FUND 2022	TOTAL FUND 2021
	Ruppes	Ruppes	Ruppes	Ruppes	Ruppes	Ruppes	Ruppes
Staff Salaries (Head Office & All Projects)	-	-	-	-	1,736,447	38,664,399	47,366,179
Travel Cost (Vehicle Rent & POL for Project Activities)	-	-	-	-	-	23,667,018	23,316,822
Communication, Internet, Postage & Courier	-	-	-	-	-	232,995	213,410
Office Rent and Utilities	-	-	-	-	15,064	2,555,964	2,519,035
Utilities Expenses	-	-	-	-	-	656,629	598,631
Bank Charges	-	-	-	-	1,368	271,721	365,514
Community Trainings and Workshops	-	-	-	-	-	3,505,375	1,900,700
Printing and Publication & IEC Material	-	-	-	-	-	1,716,648	1,618,747
Stationery, Office Supplies & Consumables	-	-	-	-	-	2,063,162	620,126
Staff & Teachers Capacity Building & Trainings	-	-	-	-	-	25,375,822	4,092,035
Consultancy Services Expenses	-	-	-	-	-	8,291,344	682,999
Depreciation Expenses	-	-	-	-	94,019	592,839	1,262,414
Management Support Cost	-	-	-	-	-	6,653,040	-
Audit Fees	-	-	-	-	192,500	192,500	658,000
Other Expenses	-	-	-	-	996,673	4,280,633	150,000
CHWs & Teachers Stipend/ Volunteers Cost/Honoraria	-	-	-	-	-	44,847,340	7,781,917
Community Support through Hard/Soft Component	-	-	-	-	-	39,061,214	-
SBBHC Expenses	-	-	-	17,223,608	-	17,223,608	14,264,080
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-
Health Card Sharelife Project Expenses	70,000	-	-	-	-	70,000	-
PPHH Expenses (Repair of Health Facilities)	-	-	-	-	-	-	3,834,175
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-
Establishment of ECE Class Rooms	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-
	70,000	-	-	17,223,608	3,036,071	219,922,151	111,749,135

[Handwritten signatures]

ii Authorisation

These financial statements were authorized for issue on 29th - Nov - 2022 by board of governance.

iii General

Figures have been rounded off to the nearest rupee.

✓ Sun



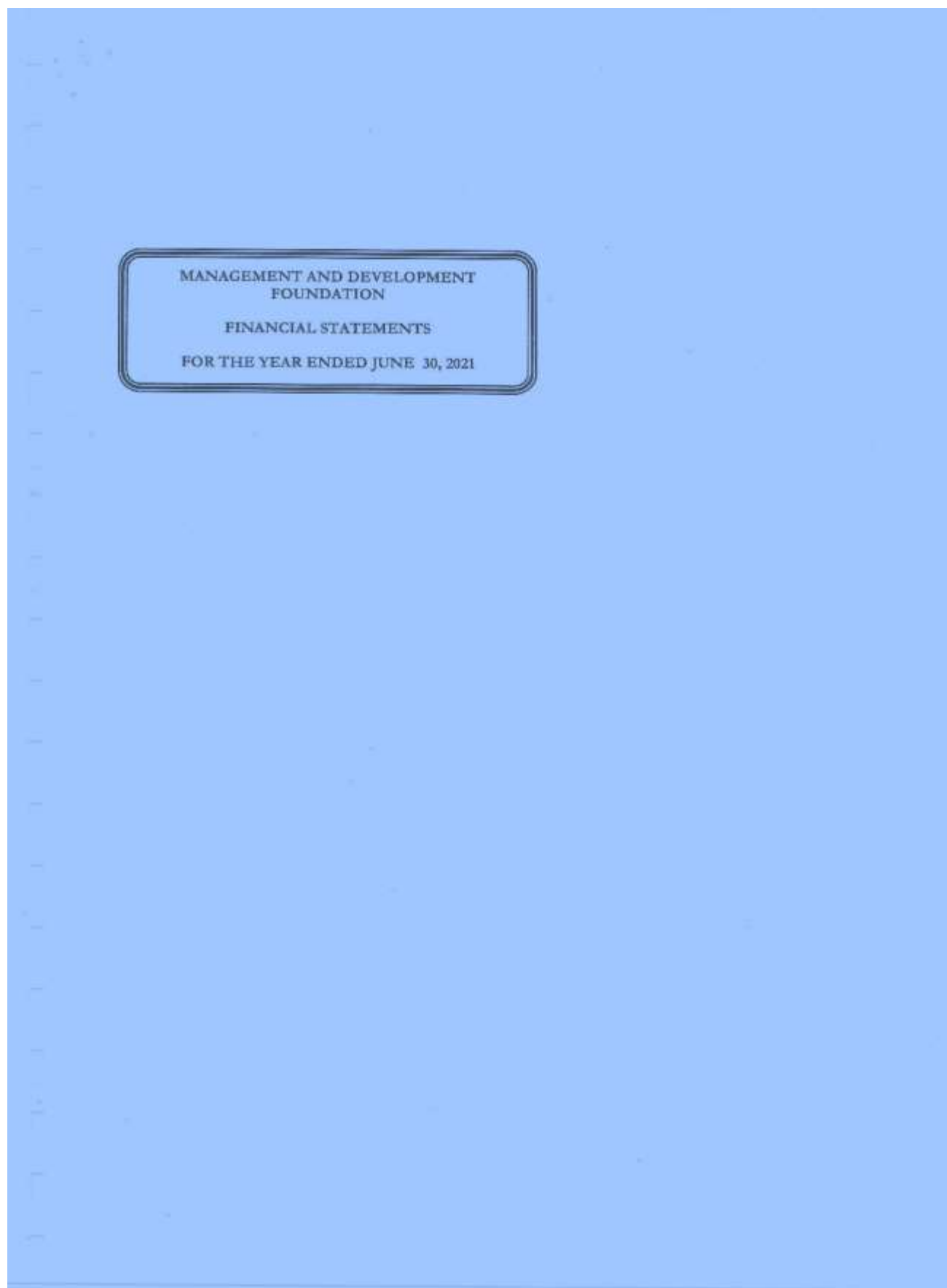
Finance Secretary



President



15.2.3 Year 2020 - 2021



INDEPENDENT AUDITOR'S REPORT

To the Management Committee of Management and Development Foundation.

Opinion

We have audited the financial statements of **Management and Development Foundation**, which comprise the statement of financial position as at June 30, 2021 and statement of financial affairs, statement of cash flows for the year then ended, and notes to the financial statement including a summary of significant accounting policies.

In our opinion the accompanying financial statements presented fairly in all material respect, the statement of financial position of **Management and Development Foundation** as at June 30, statement of financial affairs, statement of cash flows for the year then ended and the notes to the financial statement in accordance with the accounting and reporting standards as applicable in Pakistan,

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Managing Committee is responsible for the preparation and fair presentation of this financial statement in accordance with the approved accounting and reporting standards as applicable in Pakistan and for such internal control as the Managing Committee determines is necessary to enable the preparation of the financial statement that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management Committee is responsible for assessing the entity's ability to continue as going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease the operation, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate,

A member of UHY International, a network of independent accounting and consulting firms.

Lahore Office: 193-A, Stah Jamal, Lahore - 5400, (Pakistan)

Islamabad Office: West Lower Ground, Pak Plaza (19-A) Fazl-e-Haq Road, Blue Area, Islamabad (Pakistan).

MEMBER OF THE
FORUM OF FIRMS

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is **Imran Iqbal**

JHY Hassan Naeem & Co.

KARACHI

DATE: November 3rd, 2021

A member of JHY International, network of independent accounting and consulting firms.

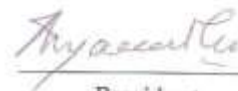
MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021

	Note	30 June 2021 Rupees	30 June 2020 Rupees
Non-Current Assets			
Fixed Assets -Tangible	4	3,761,557	4,657,475
Current Assets			
Fund Receivable	5	46,086,350	41,398,994
Other Receivable	6	12,288,534	7,204,967
Cash and Bank Balance	7	26,590,164	45,243,186
		84,965,048	93,847,147
TOTAL ASSETS		88,726,605	98,504,622
REPRESENTED BY:			
Current Liabilities			
Accrued and Other Liabilities	8	51,834,120	56,446,203
Funds			
General Funds		(304,601)	(8,739)
Restricted Funds		37,197,086	42,067,158
		36,892,485	42,058,419
		88,726,605	98,504,622

The annexed notes form an integral part of these financial statements.



Finance Secretary



President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR 30 JUNE, 2021

FUND	Notes	30 June 2021	30 June 2020
		RUPEES	RUPEES
Funds Utilized		170,634,834	111,204,775
EXPENSES		170,634,834	111,204,775
Project	9	167,838,060	107,545,227
Operating Costs	9	2,796,774	3,659,548
		170,634,834	111,204,775
SURPLUS / (DEFICIT) FOR THE YEAR		-	-



 Finance Secretary



 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CHANGES IN FUNDS
AS AT 30 JUNE 2021

Opening Funds July 01, 2020	Receipt Funds From Donor	Bank Profit/ Contribution Receipt	Total Available Funds	Fund Utilized During the Year	Closing Fund June 30, 2021
--------------------------------	--------------------------	-----------------------------------	-----------------------	-------------------------------	----------------------------

RUPEES

RESTRICTED FUND

SP Project Phase-I-OXFAM	2,666,880	9,178,951	87,328	12,126,959	12,859,269	67,690
Women Leadership-OXFAM- EU I	506,348	4,627,357	11,259	5,145,365	4,965,999	180,066
Women Leadership-OXFAM- EU II	-	4,420,467	89,019	4,509,486	5,152,688	(643,202)
Nutrition Project -AAP-HYD	2,417,359	25,301,398	251,348	28,010,105	28,340,366	(330,261)
Social Mobilization ODF (AAP-KHP)	31,091	14,007,018	-	14,038,109	8,886,386	5,151,723
Social Mobilization ODF (AAP-NF)	128,161	13,549,025	-	13,677,186	9,650,274	4,626,912
Social Mobilization ODF (SSS-IMK)	20,494	8,924,730	-	8,945,204	8,364,392	580,812
Social Mobilization ODF (SSS-JCD)	(297,615)	11,298,780	-	11,001,165	8,918,216	2,082,949
Social Mobilization ODF (SSS-Dadu)	86,161	6,318,098	-	6,404,259	5,039,765	(1,635,506)
Community Development Program-CLDP Dadu	94,599	-	-	94,599	28,310	66,289
Sindh Reading Program Phase-II Dadu	361,953	-	-	361,953	-	361,953
TACS-British Council Dadu, Dadu & N.Pesco	3,115,027	13,213,314	477,963	16,806,904	13,484,446	3,322,458
Children Global Network Badin, Dadu & N.Pesco	261,690	-	-	261,690	-	261,690
IWEE -Aurat Foundation Karachi	637,004	-	-	637,004	99,127	537,877
Sindh Reading Program Dadu	(165,822)	-	-	(165,822)	-	(165,822)
Goat Entrepreneurship Model - APGP BADIN	(283,292)	382,922	-	(50,370)	9,207	(39,577)
AALTP- SEF Dadu	440,824	2,924,876	31,741	3,397,441	3,388,664	11,777
Theatre Project- DAI	(35,564)	-	731	(34,833)	22	(34,855)
USAID SGAPP Dadu	1,079,270	-	-	1,079,270	136,494	942,776
Micro Finance	(704,369)	-	-	(704,369)	-	(704,369)
State life Insurance Corporation -Health Card	3,865,027	-	-	3,865,027	720,126	3,144,901
Funds from PPHI	-	13,963,117	-	13,963,117	12,098,067	1,865,050
Funds from DC-Empower Project	-	1,249,500	-	1,249,500	872,727	376,773
Low Cost Housing Units-(SBHHC-GoS)	27,647,131	32,749,266	-	60,396,397	43,227,415	17,168,982
TOTAL RESTRICTED FUND	42,667,158	161,978,799	989,189	205,035,146	167,838,060	37,197,086
GENERAL FUND	(8,739)	-	2,500,912	2,492,173	2,796,774	(304,601)
TOTAL FUND	42,658,419	161,978,799	3,490,101	207,527,319	170,634,834	36,892,485


The annexed notes form an integral part of these financial statements.


 Finance Secretary


 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

	Note	30 June 2021 Rupees	30 June 2020 Rupees
Cash Flow From Operating Activities			
Surplus / (deficit) during the year		-	-
Adjustments for:			
Depreciation		974,418	1,262,414
		974,418	1,262,414
(Increase) / decrease in current assets			
Fund Receivable		(4,687,356)	(37,952,734)
Other Receivable		(5,083,567)	979,533
Increase / (decrease) in current liabilities			
Accrued and Other Liabilities		(4,612,083)	40,933,324
		(14,383,006)	3,960,123
Net cash flows from operating activities		(13,408,588)	5,222,537
Cash Flows from Investing Activities			
Fixed capital expenditure		(78,500)	(1,317,060)
Net cash flows from investing activities		(78,500)	(1,317,060)
Cash Financing Activities			
Changes in Accumulated Fund		(5,165,934)	35,724,464
Net cash flows from Financing activities		(5,165,934)	35,724,464
Net (decrease)/(increase) in cash and cash equivalents		(18,653,022)	39,629,941
Net cash and cash equivalents at the beginning of the year		45,243,186	5,613,245
Cash and Cash Equivalents at the End of the Year		26,590,164	45,243,186


 Finance Secretary


 President

MANAGEMENT AND DEVELOPMENT FOUNDATION (MDF)
NOTES TO THE FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2021

1 STATUS AND NATURE OF BUSINESS

The Management and Development Foundation (MDF) was established on 21 September 2010 and registered under the Societies Registration Act, 1860. It is established as non-profit organization. The basic purpose of the foundation is to improve the overall condition of health, education and living standard of people of rural areas.

These financial statements incorporate the financial information included in the financial statements of MDF (Head Office) and the following projects:

Women and Marginalised groups, NRM and Peace Building: Unlocking the Potential SP Phase-II (Oxfam)
Women Leadership In Public Life in Sindh Pakistan at District Sukkar & Sanghar (Oxfam -EU)
Service Delivery in the un covered Areas of District Hyderabad (AAP-Hyd)
Social Mobilization to achieve the ODF Villages in District Khairpur Mirs (AAP-KHP)
Social Mobilization to achieve the ODF Villages in District Nau Shaharo Feroze (AAP-NSF)
Social Mobilization to achieve the ODF Villages in District Tando Muhammad Khan (SSS-TMK)
Social Mobilization to achieve the ODF Villages in District Jacobabad (SSS-JCD)
Social Mobilization to achieve the ODF Villages in District Dadu (SSS-Dadu)
Community Development Program & Planning & Development Department GoS (CDP-Dadu)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-I)
Take A Child to School in District Dadu, Badin & Nau Shaharo Feroze by BC (TACS-II)
Children Global Fund (CGN) in District Dadu Badin & Nau Shaharo Feroze (CGN)
Enhance Women Economic Empowerment Funded By Aurat Foundation (EWEE-Aurat Foundation)
Sindh Reading Program-Non Formal Education in District Dadu (SRP Phase-II)
The Goat Entrepreneurship Model to Increase the income by 250% of 80 Household (AFGP-IDEA)
Adolescent and Adult Learning and Training Program -Sindh Education Foundation (AALTP-SEF)
Theater for Promotion of Peace and Coexistence- Funded By DAI (Theater Project- DAI)
Practices-(USAID-Dadu)
Sehat Sahulat Project (Health Card) by State Life Insurance Corporation of Pakistan
Shaheed Benazir Bhutto Housing Cell (SBBHC) Construction of Low Cost Husing Unit by GoS
Micro Finance Funded by OCT, OPP

2 STATEMENT OF COMPLIANCE

2.1 Accounting Convention

These financial statements have been prepared under the historical cost convention and accrual basis of accounting except as otherwise disclosed in the accounting policies below.

2.2 Basis Of Preparation

These financial statements have been prepared in accordance with the requirements of the "Guideline For Accounting and Financial Reporting By Non-Government Organizations (NGOs)/Non-Profit Organizations (NPOs)" issued by the Institute of Chartered Accountants of Pakistan (ICAP).



2.3 Significant Accounting Estimates And Judgments

The preparation of financial statements in conformity with the Accounting and Financial Reporting Standards as applicable in Pakistan requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements relate to the useful life of depreciable assets. However, assumptions and judgments made by management in the application of accounting policies that have significant effect on the financial statements are not expected to result in material adjustment to the carrying amounts of assets and liabilities in the next year.

3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Income and Expenditure Recognition

Income is recognized to the extent that it is probable that the future economic benefits will flow to the organization and can be measured reliably.

Expenditures are recognized at the time of their occurrence

3.2 Fixed Assets

Operating fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on a diminishing balance method at the rate mentioned in the relevant note. Depreciation on depreciable assets is commenced from the month the asset is available for use up to the date when the asset is disposed off.

Maintenance and repairs are charged to profit and loss account as and when incurred. Major renewals and improvements are capitalized and the assets so replaced, if any, are written off.

3.3 Impairment of Assets

The carrying amount of the Organization's assets are reviewed at each balance sheet date to identify circumstances indicating concurrence of impairment loss or reversal of previous impairment losses. If any such indications exist, the recoverable amounts of such assets are estimated and impairment losses or reversal of impairment losses are recognized in the profit and loss account. Reversal of impairment loss is restricted to the original cost of the asset.

3.4 Fund receivables

Fund receivable are carried at agreed amount on the basis of real activities.

3.5 Cash and Cash Equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purpose of cash flow statement, cash and cash equivalents include cash in hand and with banks.

3.6 Taxation

MDF is a not for profit organisation, therefore its total income is subject to one hundred percent credit of the total tax payable under section 100C of the Income Tax Ordinance, 2001.

3.7 Other Payable

Liabilities for other payables are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received.

3.8 Offsetting

Financial assets and liabilities are offset and the net amount is reported in the balance sheet, if the Society has a legally enforceable right to setoff the recognised amounts and the Society intends to settle either on a net basis or realise the asset and settle the liability simultaneously.

✓

[Handwritten signature]

[Handwritten signature]

4 Fixed Assets - Tangible

Description	Cost			Rate	Accumulated Depreciation			
	As at June 30, 2020	Addition/ (deletion)	As at June 30, 2021		As at June 30, 2020	Charge for the year	As at June 30, 2021	Written down value
Equipment	1,973,305		1,973,305	15%	978,658	149,197	1,127,855	845,450
Furniture, fixtures & fittings	4,036,224		4,036,224	15%	1,735,276	345,142	2,080,418	1,955,806
Computers and peripherals	3,152,815	78,500	3,231,315	33%	1,790,935	480,079	2,271,014	960,301
Total	9,162,344	78,500	9,240,844		4,504,869	974,418	5,479,287	3,761,557
2020	7,845,284	1,317,060	9,162,344		3,242,435	1,262,414	4,504,869	4,637,475

30 June 2021
Rupees

30 June 2020
Rupees

5 Fund Receivable

From Government of Sindh (AAP Project)	20,285,718	16,262,786
From Government of Sindh (Saaf Satharo Sindh Project)	9,156	22,938,995
From SBBHC GoS	21,595,407	1,803,002
Accounts Receivable - other projects	4,196,069	394,211
	46,086,350	41,398,994

6 Other Receivable

Others	191,497	248,820
Advance tax	520,820	-
Advances and Security deposits	380,000	958,000
Bid and Performance Securities	11,196,217	5,998,147
	12,288,534	7,204,967

7 Cash and Bank Balance

Cash in Hand	-	2,927
Cash at Bank	26,590,164	45,240,259
	26,590,164	45,243,186

8 Accrued and Other Liabilities

Payable for BHC project	-	8,092,983
Staff Salary Payable	14,311,932	26,973,190
Other Staff Payable	564,819	219,612
Accrued and other Liabilities	36,957,369	21,160,418
	51,834,120	56,446,203







9 Expenditure	SP-Phase-I Funded by OXFAM Rupees	Women Leadership OXFAM EU I Rupees	Women Leadership OXFAM EU II Rupees	Service Delivery in Un Covered Areas Hyd- AAP-HYD Rupees	Social Mobilization to achieve the ODF AAP-KHP Rupees	Social Mobilization to achieve the ODF AAP-NF Rupees	Social Mobilization to achieve the ODF SSS TMK Rupees	Social Mobilization to achieve the ODF SSS JCD Rupees
Staff Salaries	2,062,817	2,214,355	2,220,000	10,198,198	5,023,168	4,915,332	3,846,001	3,912,000
Local Travel	1,031,640	877,597	807,494	3,257,052	3,643,767	3,619,564	2,308,006	2,546,904
Communication, Postage & Courier	30,422	2,090	17,090	141,820	11,500	11,000	10,950	7,600
Office Rent and Utilities	150,000	186,000	208,000	682,500	-	240,000	115,670	126,000
Utilities Expenses	94,800	25,390	60,003	170,816	19,498	65,870	11,938	56,683
Bank Charges	17,024	2,217	2,841	69,047	4,523	10	12	1
Community Trainings and Workshops	1,703,123	-	193,790	46,864	-	-	3,000	-
Printing and Publication	47,140	1,000	-	37,450	-	10,000	445,000	466,900
Office Supplies & Consumables	108,381	78,740	57,366	384,338	34,775	39,343	89,380	67,693
Staff Capacity Building & Trainings	3,212,234	287,893	375,940	1,275,640	-	-	1,400,000	1,600,000
Consultancy Expenses	3,085,000	1,228,000	1,184,000	-	-	-	-	-
Depreciation Expenses	-	61,817	26,164	33,845	38,725	38,725	38,725	38,725
Certifications & Other Official Fees	-	-	-	542,796	110,430	110,430	95,710	95,710
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	516,688	-	-	-	-	-	-	-
Honarium/Volunteers Mobilization Cost	-	-	-	11,680,000	-	-	-	-
Community Support through Hard Component	-	-	-	-	-	-	-	-
SBBHC Expenses	-	-	-	-	-	-	-	-
IIM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Sterilize Project Expenses	-	-	-	-	-	-	-	-
PPHI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECLC Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	12,059,269	4,965,099	5,152,688	28,340,366	8,886,386	9,050,274	8,364,392	8,918,216

(Handwritten signature and initials)

9 Expenditure

	Social Mobilization to achieve the ODF SSS Dadu Rupees	Community Development Program (CDP-Dadu) Rupees	British Council Badin, Dadu & N. Feroz Rupees	EWEE - Aurat Foundation Karachi Rupees	Sindh Reading Program Phase-I Dadu Rupees	Goat Entrepreneurship Model AFGP BADIN Rupees	AALTP - SEF District Dadu Rupees	Theater for Promotion of Peace - DAI Rupees
Staff Salaries	3,862,000	-	7,456,808	-	-	-	1,188,333	-
Local Travel	2,120,747	-	1,062,700	-	-	-	386,867	-
Communication, Postage & Courier	980	-	109,994	-	-	-	-	-
Office Rent and Utilities	138,000	-	379,100	-	-	-	278,333	-
Utilities Expenses	34,740	-	107,431	-	-	-	-	-
Bank Charges	-	-	29,974	-	-	62	4,653	22
Community Trainings and Workshops	18,903	-	55,382	-	-	-	-	-
Printing and Publication	479,490	-	12,770	-	-	-	-	-
Office Supplies & Consumables	50,470	-	81,469	-	-	-	64,170	-
Staff Capacity Building & Trainings	1,200,000	-	645,562	-	-	-	113,876	-
Consultancy Expenses	-	-	-	-	-	-	-	-
Depreciation Expenses	38,725	28,310	6,656	99,127	-	9,145	149,432	-
Certifications & Other Official Fees	95,710	-	-	-	-	-	1,200,000	-
Audit Fees	-	-	-	-	-	-	-	-
Other Expenses	-	-	-	-	-	-	-	-
Honorarium/Volunteers Mobilization Cost	-	-	-	-	-	-	-	-
Community Support through I-lard Component	-	-	2,111,600	-	-	-	-	-
SBRMC Expenses	-	-	1,425,000	-	-	-	-	-
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Sterilize Project Expenses	-	-	-	-	-	-	-	-
PPHLI Expenses (Repair of Health Facilities)	-	-	-	-	-	-	-	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	-	-	-	-	-
Establishment of ECF, Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	8,039,765	28,310	13,484,446	99,127	-	9,207	3,385,664	22



9 Expenditure

	USAID SGAFP Dadu Rupees	Health Card Project-State Life Ins: Co.Pak Rupees	PPHI Rupees	BC Empower project Rupees	Low Cost Housing Units - SBBHC-GoS Rupees	GENERAL FUND Rupees	TOTAL FUND 2021 Rupees	TOTAL FUND 2020 Rupees
Staff Salaries	-	-	-	-	-	1,856,001	48,755,013	47,266,170
Local Travel	-	-	-	-	-	20,000	21,682,338	23,316,822
Communication, Postage & Courier	-	-	-	-	-	-	343,446	213,410
Office Rent and Utilities	-	-	-	-	-	1,67,470	2,671,073	2,519,035
Utilities Expenses	-	-	-	-	-	-	647,169	598,631
Bank Charges	-	-	-	-	-	2,225	132,611	365,514
Community Trainings and Workshops	-	-	-	-	-	-	2,021,062	1,960,700
Printing and Publication	-	-	-	-	-	20,156	1,539,906	1,618,747
Office Supplies & Consumables	-	-	-	-	-	69,587	1,125,712	620,126
Staff Capacity Building & Trainings	-	-	-	-	-	-	10,111,145	4,092,035
Consultancy Expenses	-	-	-	-	-	-	5,497,000	682,999
Depreciation Expenses	136,494	-	-	-	-	229,803	974,418	1,262,414
Certifications & Other Official Fees	-	-	-	-	-	-	2,250,786	658,000
Audit Fees	-	-	-	-	-	175,000	175,000	150,000
Other Expenses	-	-	-	-	-	256,532	773,220	7,781,917
Humanum/Volunteers Mobilization Cost	-	-	-	-	-	-	13,591,600	-
Community Support through Haed Component	-	-	-	-	-	-	1,425,000	-
SBBHC Expenses	-	-	-	-	43,227,415	-	43,227,415	14,264,080
ILM Ambassador Mobilization cost	-	-	-	-	-	-	-	-
Health Card Start-Up Project Expenses	-	720,126	-	-	-	-	720,126	3,834,175
PPHI Expenses (Repair of Health Facilities)	-	-	12,098,067	-	-	-	12,098,067	-
BC-Empower Project Expenses (Training Expenses)	-	-	-	872,727	-	-	872,727	-
Establishment of ECF Class Rooms	-	-	-	-	-	-	-	-
Establishment of Libraries	-	-	-	-	-	-	-	-
Installation of Solar Panels	-	-	-	-	-	-	-	-
	136,494	720,126	12,098,067	872,727	43,227,415	2,796,774	170,634,834	111,201,775

10 Authorisation

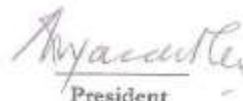
These financial statements were authorized for issue on 03 NOV 2021 by board of governance.

11 General

Figures have been rounded off to the nearest rupee.



Finance Secretary



President

16. Photo gallery

EDUCATION



HEALTH



ADVOCACY



CAPACITY BUILDING



WASH



SHELTER



NEED ASSESSMENT



COMMUNITY MOBILIZATION



NON FORMAL EDUCATION



TRAINING/EXPOSURE VISITS



Women, Peace and Water Governance



Thank
you



OFFICE ADDRESS

House #B-30, G.E.C.H Society Near Soneri Bank, Qasimabad, Hyd,
Sindh, Pakistan Phone: +92-22-265-2290 Mobile: +92-300-937-6995
Email: info@mdf.pk.org Web: www.mdf.pk.org